

New Teacher Workshop Presentation

OSSTF Toronto: An Introduction for New Teachers

Presented by:
Jason Kunin



OSSTF TORONTO

What is OSSTF/FESSO?

OSSTF is a trade union made up of teachers and education workers, as defined under the *Labour Relations Act*.

The primary job of any union is member protection.



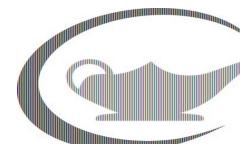
1 UNION

60,000 MEMBERS

230 JOB CLASSES

151 BARGAINING UNITS

37 DISTRICTS



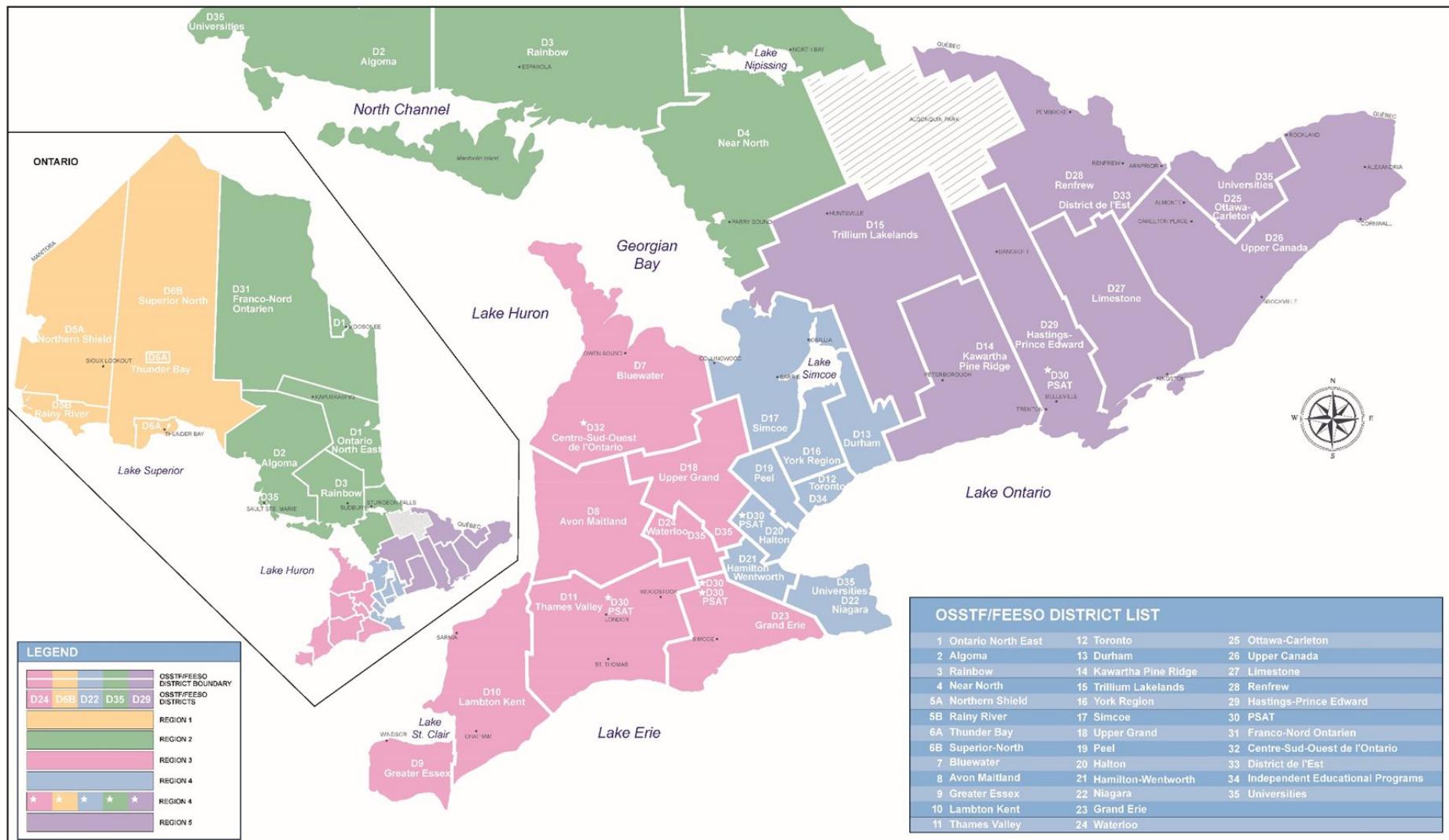
OSSTF/FESSO

Video: Short History of OSSTF

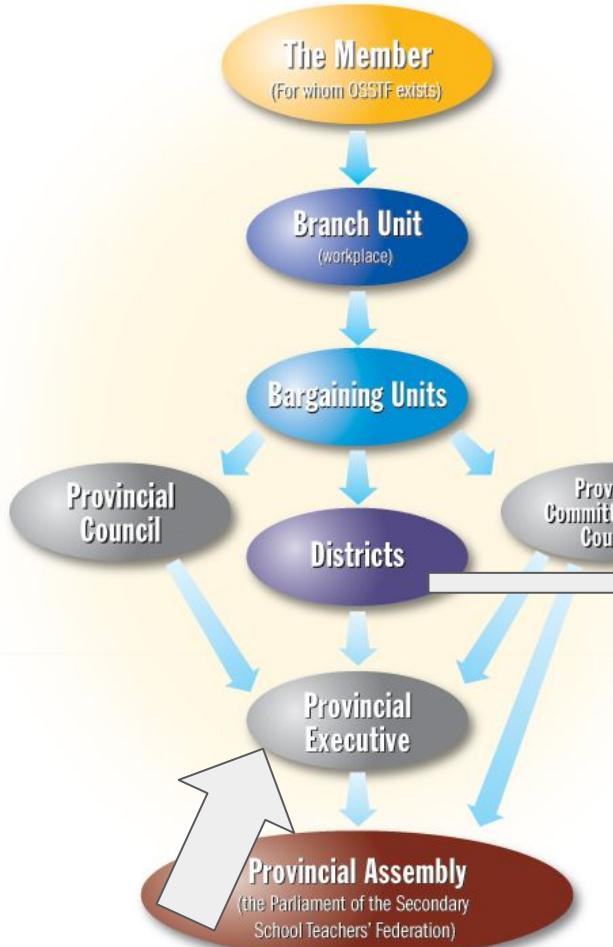


History and Facts

OSSTF/FEESO DISTRICT MAP



OSSTF is a member-driven organization



e.g. school

Toronto Teachers Bargaining Unit (TTBU)

District 12 (OSSTF Toronto)

Bargaining Units:

- TTBU
- OTBU
- PSSP

Ontario Not-for-profit Corporations Act (ONCA)



The Current Provincial Executive



L-R: Karen Littlewood-President/CEO,
Malini Leahy -V.P.,
Martha Hradoway-V.P.,



Elected



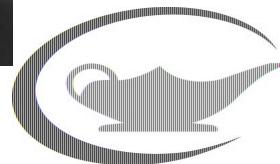
L-R: Sherry-Ann Bowen-Gordon, EO,
Roxanne Beauchamp, EO; Colin Matthew,
EO;Jeff Denys, Treasurer



L-R: Chris Goodsir-General Secretary,
Vaino Poysa-Assc. General Secretary,
Joel Duff-Assc. General Secretary, \
Jim Spray-Assc. General Secretary/CFO



Appointed



OSSTF/FE

The Current Local Executive Members (TBU)



Michelle Teixeira
President



Mike Platt
Vice-President



Chris Chandler
Vice-President



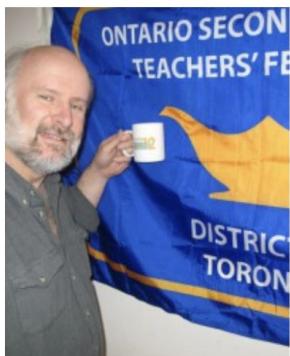
Mark Kissel
Executive Officer



Jason Kunin
Executive Officer



Rony Masri
Executive Officer



David Pickering
Treasurer



Nicole Gauthier
Executive Officer and Chief Negotiator



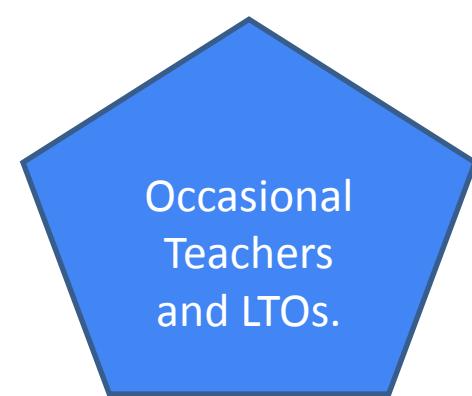
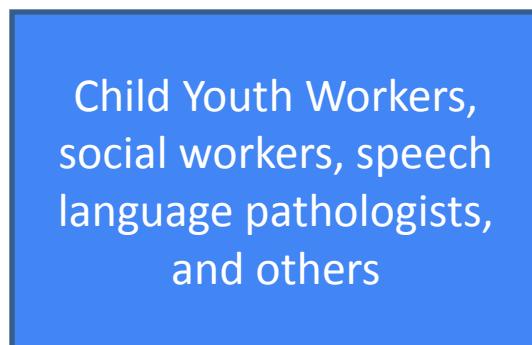
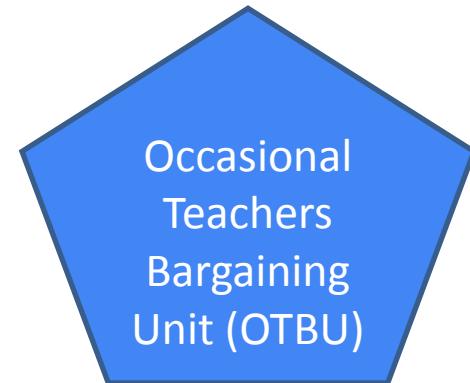
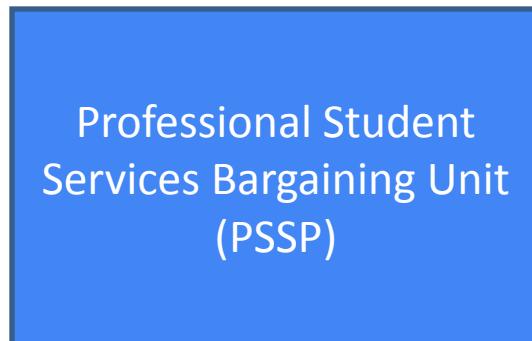
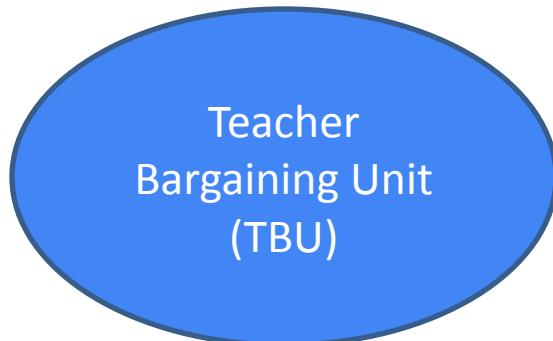
Hayssam Hulays
Executive Officer



Esther Uhm
Executive Officer

District 12 Toronto

- The District is made up of three (3) Bargaining Units:

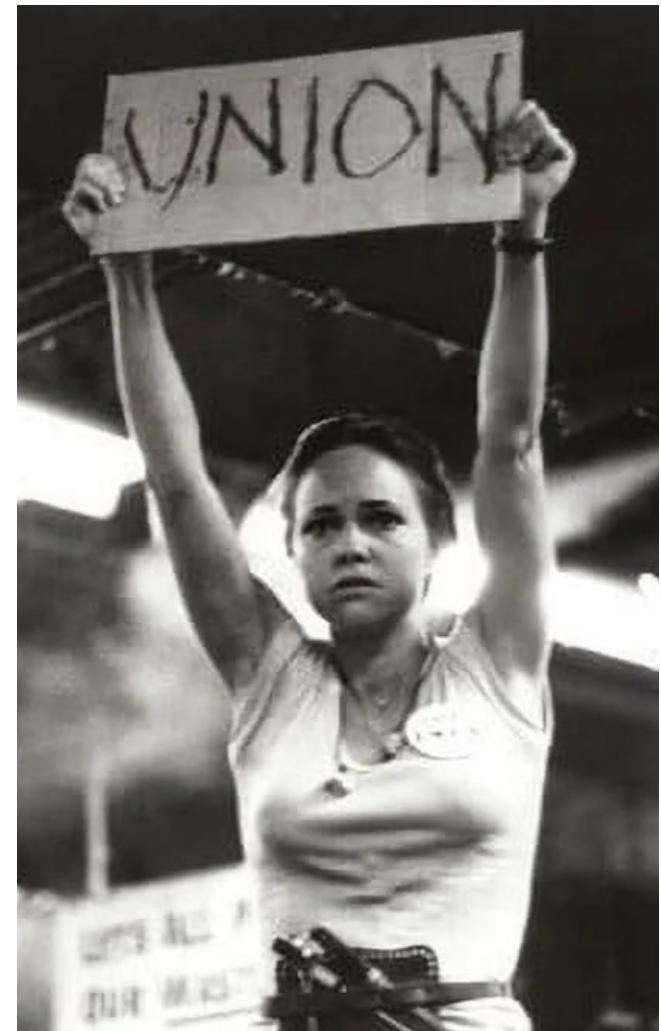


How do I get involved?

Join your Branch Executive.

Positions you can run for include:

- Staffing Committee
- Workload Rep
- Health and Safety Rep
- Council delegate
- Branch vice-president
- Branch president
- Committee Rep



OSSTF Toronto Committees

- Black, Indigenous, Workers of Colour (BIWOC)
- TBU Constitution and Steering
- Communications and Political Action (CPAC)
- Finance
- Pride
- Human Rights
- Eco
- Status of Women

District Committee Awards

Camille Natale Award (Human Rights Committee)

- \$250 student human rights award

Award of Merit (Human Right Committee)

- Staff human rights award

Pride Bursary (Pride)

- \$100/per worksite award

Kathryn Maxwell Bursary (Status of Women)

- \$100/per worksite award

Student Achievement Awards (CPAC)



Get involved with the Fund Our Schools campaign!



Annual Meeting of Provincial Assembly (AMPA)



Committees and Councils

Addressing Anti-Black Racism/ Racism Committee

Comité des services en langue française

Equity Advisory Work Group

First Nations, Métis and Inuit Advisory Work Group

Human Rights Committee

Status of Women Committee

Communications and Political Action Committee (CPAC)



OSSTF/FEESO publications

Education Forum



COVER ARTICLE Storytelling, decolonizing, and dancing with Queer education by Jane Makin/Betty Baker

Update



OSSTF/FEESO

Curriculum Resource Writing

Call for team members—Women in Canada: History & Accomplishments Curriculum Resource

Posted on September 29, 2020 by OSSTF/FEESO in ARTICLES // 0 Comments



The Provincial Executive is looking for active members who would be interested in participating in this curriculum resource support development. Chosen team members will work in collaboration with OSSTF/FEESO staff to develop these supports for members.



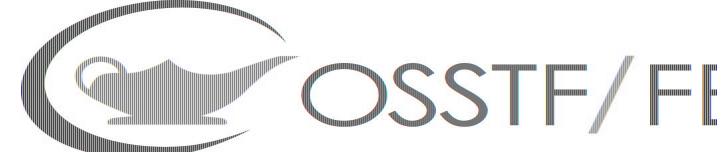
Get involved with PD development

Call for writers—Addressing Anti-Black Racism workshop

Posted on September 21, 2020 by OSSTF/FEESO in ARTICLES // 0 Comments



OSSTF/FEESO is committed to providing members with quality professional development. The Educational Services Department is looking for active members to join the writing team for a new Addressing Anti-Black Racism workshop. Members who are interested should have workshop writing or presentation experience and a strong understanding of the subject matter.



Labour Day Parade



Solidarity Actions



Pride Month events



Lobby Day

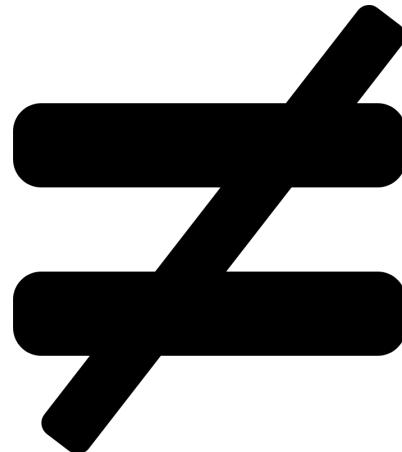


Job Action



We don't run the schools

- Under the Education Act, it's school boards that run the schools
- Programming is the purview of the Board
- "Management rights" is the default unless otherwise limited by legislation or the Collective Agreement



Not the same thing!!

We are not lawyers

- We represent the member in relation to the employer.
- We do not attend meetings with parents or students
- Legal assistance is for very specific circumstances related directly to the workplace, it goes through the provincial office, and it is subject to approval by the Member Protection Workgroup



Advice for Members

- Teachers are in a “position of trust” and are held to a much higher standard of conduct than the general public.
- Be attentive to your off-duty conduct
- Keep your social media clean
- Maintain professional boundaries between yourself and your students



Be aware of the OCT's Professional Advisories:

Professional Boundaries

Use of Electronic Communication and Social Media

Professional Misconduct Related to Sexual Abuse
and Sexual Misconduct

Safety in Learning Environments: A Shared
Responsibility

Duty to Report

Professional Advisory on Anti-Black Racism

Also, the Standards of Practice



TDSB procedures to be aware of:

- Code of Conduct (PR585)
- Social Media and Online Content (PR735)



When to contact your Executive Officer (EO)

- When seeking a medical accommodation
- If called to meet with your administration and told you can have OSSTF representation
- If you have a health and safety concern
- If you are injured at work
- Before speaking with police or CAS
- If you receive an unsatisfactory rating on NTIP/TPA
- If you are looking for mediation
- If you have questions/concerns related to your employment with TDSB

ANY
QUESTIONS?
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