

OSSTF
Toronto Teachers' Bargaining Unit
On Time Motions to the Annual General Meeting
May 2026
Updated May 5, 2026

BYL 101-26

Executive Committee

½

BIRT Bylaw 1.1.2.8 of the TTBU Constitution be amended by the deletion of "Gay Straight Alliance" and insertion of "Pride".

Bylaws, page 6

Bylaw 1 Bargaining Unit Branch

1.1 Branch Executive

1.1.1 Each Branch Executive shall consist of at least

1.1.2.8 a representative for the District 12 Gay Straight Alliance Committee

CON 101-26

Maryline Lanteigne, Jarvis Collegiate Institute; Shay-Lea Anishinaabe Kwe O'Brien, T.D.S.S
2/3

BIRT Article 3.1.1.1 be amended by addition of a new subsection to read

"3.1.1.1.X One Executive Officer - Equity, Anti-Racism and Anti-Oppression Officer."

<p>If CON 101-26 is defeated, then Steering will rule that BYL 102-26, BYL 103-26, BYL 104-26, BYL 105-26, BYL 106-26, BYL 107-26, BYL 108-26, CON 104-26, BYL 130-26, and BYL 131-26 be ruled out of order as inactionable.</p>

Constitution, page 4

Article 3 Bargaining Unit Organization

3.1 Executive

BYL 102-26

Maryline Lanteigne, Jarvis C.I. / Shay-Lea Anishinaabe Kwe O'Brien, T.D.S.S
1/2

BIRT Bylaw 4.2.3 be amended by the addition of a subsection that reads:

"4.2.3.X For the Office of Executive Officer - Equity, Anti-Racism and Anti-Oppression Officer
4.2.3.X.X voters may vote for up to one, including the number of drop-downs for Executive
Officer - Equity, Anti-Racism and Anti-Oppression Officer;
4.2.3.X.X one to be elected."

If BYL 102-26 is defeated, then Steering will rule that CON 101-26, BYL 103-26, BYL 104-26, BYL 105-26, BYL 106-26, BYL 107-26, BYL 108-26, CON 104-26, BYL 130-26, and BYL 131-26 be ruled out of order as inactionable.

Bylaws, page 14

Bylaw 4 Executive

4.2.3 Voting

BYL 103-26

Maryline Lanteigne, Jarvis C.I. / Shay-Lea Anishinaabe Kwe O'Brien, T.D.S.S

1/2

BIRT Bylaw 4 be amended by the addition of a subsection that reads:

"4.X Duties of the Equity Anti-Racism and Anti-Oppression Officer:

4.X.X It shall be the duty of the Anti-Racism and Anti-Oppression Officer to:

4.X.X.1 act as a resource person in the TTBU which may include reviewing TTBU and employer policies, bylaws, events, communications, and processes from an equity perspective to advance equity at the local level.

4.X.X.2 assist in the creation and maintenance of accessible and inclusive local TTBU practices and processes to remove barriers to participation.

4.X.X.3 work closely with the Executive in assisting Members, including in navigating and accessing spaces.

4.X.X.4 assist in the development or review of TTBU and employer-facing equity, anti-racist, and anti-oppressive policies and frameworks.

4.X.X.5 assist in the establishment of a local equity, anti-racism, and anti-oppression committee.

4.X.X.6 assist in the preparation of TTBU materials relating to equity, anti-racism and anti-oppression.

4.X.X.7 assist the Executive regarding equity issues, including employer-facing advocacy.

4.X.X.8 attend and report to meetings of the Executive.

4.X.X.9 build awareness on equity, anti-racism, and anti-oppressive issues, including in the workplace.

4.X.X.10 co-ordinate and participate in training on equity and related matters.

4.X.X.11 carry out duties as assigned by the President.

4.X.X.12 examine equity-based barriers to participation and leadership at the local level.

4.X.X.13 increase member engagement of First Nations, Métis, Inuit, Black, racialized, and/or other equity-seeking members.

4.X.X.14 liaise with community groups and other organizations where applicable)

4.X.X.15 liaise with other Bargaining Units' Equity, Anti-Racism, and Anti-Oppression Officers to collaborate and share resources.

4.X.X.16 promote communication about Federation events and volunteer opportunities to First Nations, Métis, Inuit, and equity-seeking members.

4.X.X.17 support and amplify members of First Nations, Métis, Inuit, and equity-seeking groups within the Bargaining Unit.

4.X.X.18 coordinate with the Bargaining Unit's Constitution Committee chairperson to develop motions for amending the constitution or bylaws when amendments are necessary."

If BYL 103-26 is defeated, then Steering will rule that CON 101-26, BYL 102-26, BYL 104-26, BYL 105-26, BYL 106-26, BYL 107-26, BYL 108-26, CON 104-26, BYL 130-26, and BYL 131-26 be ruled out of order as inactionable.

Bylaws, page 14
Bylaw 4 Executive

BYL 104-26

Maryline Lanteigne, Jarvis C.I. / Shay-Lea Anishinaabe Kwe O'Brien, T.D.S.S

1/2

BIRT Bylaw 4.2.3.4 be amended by the insertion of "Executive Officer - Equity, Anti-Racism and Anti-Oppression Officer" after Treasurer.

If BYL 104-26 is defeated, then Steering will rule that CON 101-26, BYL 102-26, BYL 103-26, BYL 105-26, BYL 106-26, BYL 107-26, BYL 108-26, CON 104-26, BYL 130-26, and BYL 131-26 be ruled out of order as inactionable.

Bylaws, page 14
Bylaw 4 Executive
4.2.3 Voting
4.2.3.4 Votes will be counted in the order of: President, Vice President, Treasurer and Executive Officer

BYL 105-26

Maryline Lanteigne, Jarvis Collegiate Institute; Shay-Lea Anishinaabe Kwe O'Brien, T.D.S.S

1/2

BIRT Bylaw 4.2.4 be amended by the addition of the following subsection:

"4.2.4.4.X Executive Officer - Equity, Anti-Racism and Anti-Oppression Officer: the one candidate with the highest vote count."

If BYL 105-26 is defeated, then Steering will rule that CON 101-26, BYL 102-26, BYL 103-26, BYL 104-26, BYL 106-26, BYL 107-26, BYL 108-26, CON 104-26, BYL 130-26, and BYL 131-26 be ruled out of order as inactionable.

Bylaws, page 15
Bylaw 4 Executive
4.2.4. Declaration of elected officers

BYL 106-26

Maryline Lanteigne, Jarvis Collegiate Institute; Shay-Lea Anishinaabe Kwe O'Brien, T.D.S.S
1/2

BIRT Bylaw 4.3.7 be amended with the addition of a new subsection to read:

“4.3.7.X Council shall fill a vacancy in the position of Executive Officer - Equity, Anti-Racism and Anti-Oppression Officer with all Members eligible to be candidates.”

If BYL 106-26 is defeated, then Steering will rule that CON 101-26, BYL 102-26, BYL 103-26, BYL 104-26, BYL 105-26, BYL 107-26, BYL 108-26, CON 104-26, BYL 130-26, and BYL 131-26 be ruled out of order as inactionable.

Bylaws, page 15

Bylaw 4 Executive

4.3 Filling Mid-Term Executive Vacancies

4.3.7 Council shall fill a vacancy in the position of Executive Officer with all Members eligible to be candidates.

BYL 107-26

Maryline Lanteigne, Jarvis Collegiate Institute; Shay-Lea Anishinaabe Kwe O'Brien, T.D.S.S
1/2

BIRT Bylaw 4.4.4 be amended by the insertion of “Executive Officer - Equity, Anti-Racism and Anti-Oppression Officer” after Vice Presidents.

If BYL 107-26 is defeated, then Steering will rule that CON 101-26, BYL 102-26, BYL 103-26, BYL 104-26, BYL 105-26, BYL 106-26, BYL 108-26, CON 104-26, BYL 130-26, and BYL 131-26 be ruled out of order as inactionable.

Bylaws, page 15

Bylaw 4 Executive

4.4 Filling Temporary Executive Absences for illness or statutory leave

4.4.4 In the event the Treasurer requires a statutory/sick leave, the vacancy shall be filled by one of the Vice Presidents or Executive Officers as recommended by the Executive and approved by Council.

BYL 108-26

Maryline Lanteigne, Jarvis Collegiate Institute; Shay-Lea Anishinaabe Kwe O'Brien, T.D.S.S
1/2

BIRT Bylaw 4.4.6 be amended by the insertion of “or the Executive Officer - Equity, Anti-Racism and Anti-Oppression Officer” after Executive Officer.

If BYL 108-26 is defeated, then Steering will rule that CON 101-26, BYL 102-26, BYL 103-26, BYL 104-26, BYL 105-26, BYL 106-26, BYL 107-26, CON 104-26, BYL 130-26, and BYL 131-26 be ruled out of order as inactionable.

Bylaws, page 15

Bylaw 4 Executive

4.4 Filling Temporary Executive Absences for illness or statutory leave

4.4.6 In the event that the top Executive Officers received the same number of votes, or all Executive Officers were acclaimed, by the Executive Officer who has served the longest on the Executive.

CON 102-26

Jason Boston, SATEC @ W.A. Porter C.I. / Careen Thompson, Emery C.I.

$\frac{2}{3}$

BIRT Article 3.2.1 be amended by the insertion of "Dismantling Anti-Black Racism and Intersectional Oppression Officers appointed by the TTBU" after "Health and Safety Inspectors".

Constitution, page 4

Article 3 Bargaining Unit Organization

3.2 Council

3.2.1 The voting members of Council shall be the Executive, the Bargaining Unit, Health and Safety Inspectors, all Branch Presidents and other elected Branch representatives as specified in the Bylaws.

BYL 109-26

Jason Boston, SATEC @ W.A. Porter C.I. / Careen Thompson, Emery C.I.

$\frac{1}{2}$

BIRT the Constitution and Bylaws be amended by the addition of: "Bylaw 11 - Dismantling Anti-Black Racism and Intersectional Oppression Officers 11.1 The Dismantling Anti-Black Racism and Intersectional Oppression Officers appointed by the TTBU shall be members of the AMPA Delegation and shall have representative status."

Bylaws

BYL 110-26

Executive Committee

$\frac{1}{2}$

BIRT Bylaw 9.1 be amended by deletion of "0.1%" and insertion of "0.11%".

Bylaws, page 18

Bylaw 9 Levy

9.1 The levy for TTBU Members shall be 0.1% of each payment earned through the Collective Agreement with the Toronto District School Board.

BYL 111-26

Grievance Appeals Committee

1/2

BIRT Bylaw 3.1.1.4.1 be amended by the deletion of “20” and insertion of “5”.

Bylaws, page 10

Bylaw 3 Standing Committees

3.1 There shall be the following Standing Committees:

3.1.4 Grievance Appeals Process

3.1.1.4.1 Member(s) wishing to appeal a decision of the Executive not to carry forward a grievance shall do so in writing to the Executive Liaison to the Collective Bargaining Committee within 20 Days of being informed of the decision.

BYL 112-26

Grievance Appeals Committee

1/2

BIRT Bylaw 3.1.1.4.4 be amended by the deletion of “20” and insertion of “5”.

Bylaws, page 10

3.1.1.4 Grievance Appeals Process

3.1.1.4.4 The Grievance Appeal Committee shall convene a hearing within 20 Days of the appeal being submitted.

CON 103-26

Executive Committee

2/3

BIRT Article 1.3 be amended by deletion of “or all centrally assigned teachers for each of the Education Offices, all centrally assigned teachers working under the same administration” and insertion of “as designated by the Bargaining Unit Executive”.

Articles, page 3

Article 1 Definitions

1.3 “Branch” shall mean all of the teachers assigned to a particular school/worksite, or all centrally assigned teachers for each of the Education Offices, all centrally assigned teachers working under the same administrator.

BYL 113-26

Executive Committee

1/2

BIRT Bylaw 3.1.4.2 be amended by the addition of subsections that reads:

“3.1.4.2.x Members must remain on the meeting’s Steering Committee from the Approval of the Agenda until Adjournment;

3.1.4.2.x.1 except when temporarily stepping down when running in an election for the duration of the election.

3.1.4.2.x.2 the role of Members of the meeting's Steering Committee is non-voting and neutral who will not participate in debate.

3.1.4.2.x.3 Notwithstanding 3.1.4.2.x.2 Members of the meeting's Steering Committee may vote during secret ballots and only if they are voting Members of the meeting."

Bylaws, page 11

Bylaw 3 Standing Committees

3.1.4 Constitution and Steering Committee

3.1.4.2 Duties

BYL 114-26

Constitution and Steering Committee

½

BIRT Bylaw 2.3.2.2. be amended by deletion of "the day prior to" and insertion of "12:00pm on the Day of".

Bylaws, page 9

Bylaw 2 Bargaining Unit Council

2.3 Representation at Council

2.3.2.2 Where an elected TTBU Council Representative is unable to attend a Council meeting, the Branch President will submit the name of an alternate from the same Branch to the TTBU Constitution and Steering Committee no later than the day prior to the Council Meeting

BYL 115-26

Constitution and Steering Committee

½

BIRT Bylaw 2.3 be amended by the addition of a subsection that reads:

2.3.x "Upon request, at the Council Registration Desk, Members must show photo ID."

Bylaws, page 9

Bylaw 2 Bargaining Unit Council

2.3 Representation at Council.

BYL 116-26

Constitution and Steering Committee

½

BIRT Bylaw 5 be amended by the addition of subsections that reads:

"5.x Registration

5.x.x Upon request, at the General Meeting Registration Desk, Members must show photo ID."

Bylaws, page 17
Bylaw 5 *General Meeting*

BYL 117-26

Constitution and Steering Committee

½

BIRT Bylaw 1.1.4.1 be amended by the addition of a subsection that read:

1.1.4.1.x “Submit a completed annual Branch Executive Form to the TBU office prior to the September Council meeting and update it as necessary.”

Bylaws, page 6
Bylaw 1 *Bargaining Unit Branch*
1.1 *Branch Executive*
1.1.4 *Duties*
1.1.4.1 *The duties of the President shall be to:*

BYL 118-26

Constitution and Steering Committee

½

BIRT Bylaw 4.1.1.5 be amended by the insertion of “posted on the OSSTF Toronto website” before “to Members”.

Bylaws, page 13
Bylaw 4 *Executive*
4.1 *Duties*
4.1.1 *It shall be the duty of the Executive to:*
4.1.1.5 *provide basic agenda materials wherever and whenever possible (including, but not limited to, an agenda, minutes from previous meeting(s), on-time motions, committee reports, etc.) to Members in their Branches at least 5 days prior to the meeting;*

BYL 119-26

Executive Committee

½

BIRT Bylaw 3.1.1.1.1 be amended by the deletion of “one representative from a Junior High School,”

Bylaws, page 9
Bylaw 3 *Standing Committees*
3.1.1 *Collective Bargaining Committee*
3.1.1.1 *Membership*

3.1.1.1.1 *The Membership of the Collective Bargaining Committee shall be limited to a maximum of 15 Members, including at least one representative from an Adult Education Centre, one representative from a Junior High School, the Chief Negotiator and the liaison from the Executive.*

BYL 120-26

Executive Committee

½

BIRT Bylaw 3.1.1.2.1.8 be deleted.

Bylaws, page 10

Bylaw 3 Standing Committees

3.1.1 Collective Bargaining Committee

3.1.1.2 Duties

3.1.1.2.1.8 Organize Pension/Retirement workshops for Membership.

BYL 121-26

Budget Committee

½

BIRT Bylaw 2 be amended by the addition of a new subsection that reads:

“2.x Submission of Resolutions to Council

2.x.1 Motions with an associated cost must be accompanied by a reasonable cost estimate.”

Bylaws, pages 8-9

Bylaw 2 Bargaining Unit Council

BYL 122-26

Budget Committee

½

BIRT Bylaw 5 be amended by the addition of a new subsection that reads:

“5.x Submission of Resolutions to General Meeting

5.x.1 Motions with an associated cost must be accompanied by a reasonable cost estimate.”

Bylaws, page 17

Bylaw 5 General Meeting

BYL 123-26

Executive Committee

1/2

BIRT Bylaw 2 be amended by the addition of a new subsection to read:

“2.x Elections at Council

2.x.1 For any Member to be eligible for election, their nomination must be received by the identified deadline.”

Bylaws, page 8

Bylaw 2 Bargaining Unit Council

BYL 124-26

Executive Committee

1/2

BIRT Bylaw 4.3.10 be amended by the deletion of “fax numbers” and the insertion of “address labels”.

Bylaws, page 15

Bylaw 4 Executive

4.3 Filling Mid-Term Executive Vacancies

4.3.10 Candidates will be given a list of fax numbers for each Branch and may distribute one 8.5”x 11” piece of literature to each Branch with a request of the Branch President that they distribute the literature to Council Membership at the Branch. The Branch President will post the literature on the OSSTF bulletin board in their Branch.

BYL 125-26

Executive Committee

1/2

BIRT Bylaw 1.1.2.6 be amended by the insertion of "Communications" before “Political Action”.

Bylaws, page 6

Bylaw 1 Bargaining Unit Branch

1.1 Branch Executive

1.1.2.6 a representative for the District 12 Political Action Committee;

BYL 126-26

Executive Committee

1/2

BIRT Bylaw 4.2.3.6.1 be amended by deletion of "plus" and insertion of "including".

Bylaws, page 14

Bylaw 4 Executive

4.2.3 *Voting*

4.2.3.6.1 *voters may vote for up to the total of two (2) plus the number of drop-downs for Vice President;*

BYL 127-26

Executive Committee

½

BIRT Bylaw 4.2.3.7.1 be amended by deletion of "plus" and insertion of "including".

Bylaws, page 14

Bylaw 4 Executive

4.2.3 *Voting*

4.2.3.7.1 *voters may vote for one (1) plus the number of drop-downs for Treasurer;*

BYL 128-26

Constitution and Steering Committee

½

BIRT Bylaw 2.2.1.6 be amended by deletion of "delegates" and the addition of "representatives".

Bylaws, page 8

Bylaw 2 Bargaining Unit Council

2.2 *Duties:*

2.2.1 *It shall be the duty of the Council to:*

2.2.1.6 *hold one election for delegates and alternates to the Annual Meeting of the Provincial Assembly at the December meeting;*

BYL 129-26

Constitution and Steering Committee

½

BIRT Bylaw 7.1 be amended by the deletion of "delegate" and addition of "representative".

Bylaws, Page 18

Bylaw 7 PROVINCIAL COUNCILLORS

7.1 *Provincial Councillors shall be the leaders of the AMPA Delegation and shall have delegate status.*

CON 104-26

Maryline Lanteigne, Jarvis C.I. / Shay-Lea Anishinaabe Kwe O'Brien, T.D.S.S

2/3

BIRT Article 3.1.1.1.4 be amended by the deletion of "six" and the insertion of "five".

If CON 104-26 is defeated, then Steering will rule that CON 101-26, BYL 102-26, BYL 103-26, BYL 104-26, BYL 105-26, BYL 106-26, BYL 107-26, BYL 108-26, BYL 130-26, and BYL 131-26 be ruled out of order as inactionable.

Constitution, page 4

Article 3 Bargaining Unit Organization

3.1 Executive

3.1.1 There shall be a Bargaining Unit Executive consisting of:

3.1.1.1 voting members as follows:

3.1.1.1.4 Six Executive Officers.

BYL 130-26

Maryline Lanteigne, Jarvis C.I. / Shay-Lea Anishinaabe Kwe O'Brien, T.D.S.S

1/2

BIRT Bylaw 4.2.3.8 be amended by substitution to read as follows:

"4.2.3.8 For the Office of Executive Officer:

4.2.3.8.1 voters may vote for up to the total of five (5) plus the number of drop-downs for Executive Officer;

4.2.3.8.2 five to be elected."

If BYL 130-26 is defeated, then Steering will rule that CON 101-26, BYL 102-26, BYL 103-26, BYL 104-26, BYL 105-26, BYL 106-26, BYL 107-26, BYL 108-26, CON 104-26, and BYL 131-26 be ruled out of order as inactionable.

Bylaws, page 14

Bylaw 4 Executive

4.2.3 Voting

4.2.3.8. For the Office of Executive Officer:

4.2.3.8.1 voters may vote for up to the total of six (6) plus the number of drop-downs for Executive Officer:

4.2.3.8.2 six to be elected.

BYL 131-26

Maryline Lanteigne, Jarvis C.I. / Shay-Lea Anishinaabe Kwe O'Brien, T.D.S.S

1/2

BIRT Bylaw 4.2.4.4 be amended to read as follows:

"4.2.4.4. Executive officer: the five candidates with five (5) highest vote counts."

If BYL 131-26 is defeated, then Steering will rule that CON 101-26, BYL 102-26, BYL 103-26, BYL 104-26, BYL 105-26, BYL 106-26, BYL 107-26, BYL 108-26, CON 104-26, and BYL 130-26 be ruled out of order as inactionable.

Bylaws, page 15

Bylaw 4 Executive

4.2.4. Declaration of elected officers

4.2.4.4 Executive Officer: the six candidates with the six (6) highest vote counts.

BYL 132-26

Sharon Gunn, Marc Garneau C.I. / Michelle Woodley, Marc Garneau C.I.

½

BIRT Bylaw 2.1.3 be amended by deletion of “40%” and insertion of “30%”.

Bylaws, page 8

Bylaw 2 Bargaining Unit Council

2.1 Meetings

2.1.3 The quorum of the meetings shall be 40% of the members of Council.

BYL 133-26

Sharon Gunn, Marc Garneau C.I. / Michelle Woodley, Marc Garneau C.I.

½

BIRT Bylaw 5.4.1 be amended by substitution to read:

“There shall be a quorum of 3% of the Bargaining Unit’s most recent Staffing Allocation provided by the Board.”

Bylaws, page 17

Bylaw 5 General Meeting

5.4 Quorum

5.4.1 There shall be a quorum of 200 Members.

BYL 134-26

Jason Boston, SATEC @ W.A. Porter C.I. / Careen Thompson, Emery C.I.

½

BIRT Bylaw 2.3.2 be amended by the deletion of “provided by the board” and the addition of “on the first day of the school year”.

Steering will recommend this motion is ruled out of order as inactionable, as the TTBU cannot compel the Board to release this information on the first day of the school year.

Bylaws, page 9

Bylaw 2 Bargaining Unit Council

2.3 Representation at Council

2.3.2 Additional Representatives shall be allocated on the basis of one (1) for every third (30) full time equivalent members or major part thereof, after the first twenty (20) based on the annual Staffing Allocation provided by the Board.

BYL 135-26

Maryline Lanteigne, Jarvis C.I. / Sofia Collins, City Adult Learning Centre
½

BIRT Bylaw 2.1 be amended by the addition of a new subsection to read:

“2.1.X: any in-person TTBU Council meeting that is cancelled, pivot to a virtual meeting.”

Steering will recommend this motion is ruled out of order as inactionable.

Bylaws, page 8

Bylaws 2 Bargaining Unit Council

2.1 Meetings

OSSTF
Toronto Teachers' Bargaining Unit
On Time Procedural Motions to the Annual General Meeting
May 2026

PROC 101-26

Mark Kissel, Executive / Rony Masri, Executive

$\frac{1}{2}$
BIRT the proposed Agenda for the Toronto Teachers' Bargaining Unit 2026 Annual General Meeting be approved as presented.

PROC 102-26

Mark Kissel, Executive / Rony Masri, Executive

$\frac{1}{2}$
BIRT the proposed Rules of Order for the Toronto Teachers' Bargaining Unit 2026 Annual General Meeting be approved as presented.

PROC 103-26

Mark Kissel, Executive / Rony Masri, Executive

$\frac{1}{2}$
BIRT the Minutes of the 2022 Toronto Teachers' Bargaining Unit Annual General Meeting be approved as presented.

PROC 104-26

Mark Kissel, Executive / Rony Masri, Executive

$\frac{1}{2}$
BIRT the Minutes of the 2023 Toronto Teachers' Bargaining Unit Annual General Meeting be approved as presented.

PROC 105-26

Mark Kissel, Executive / Rony Masri, Executive

$\frac{1}{2}$
BIRT the Minutes of the 2024 Toronto Teachers' Bargaining Unit Annual General Meeting be approved as presented.

PROC 106-26

Mark Kissel, Executive / Rony Masri, Executive

$\frac{1}{2}$
BIRT the Minutes of the 2025 Toronto Teachers' Bargaining Unit Annual General Meeting be approved as presented.