

OSSTF
TORONTO TEACHERS' BARGAINING UNIT
PROC Motions to the Annual General Meeting
May 15, 2024

As wording of motions can change up until the AGM, the preliminary rulings of the
TTBU Constitution & Steering Committee have been provided, where possible.

PROC 101-25

Constitution and Steering Committee

$\frac{1}{2}$

BIRT the Agenda for the 2025 TTBU Annual General Meeting be adopted.

PROC 102-25

Constitution and Steering Committee

$\frac{2}{3}$

BIRT the Rules of Order as recommended by the Constitution and Steering Committee be adopted for the 2025 TTBU Annual General Meeting.

PROC 103-25

Constitution and Steering Committee

$\frac{1}{2}$

BIRT the Minutes of the 2021 TTBU Annual General Meeting be approved.

PROC 104-25

Constitution and Steering Committee

$\frac{1}{2}$

BIRT the Minutes of the 2022 TTBU Annual General Meeting be approved.

PROC 105-25

Constitution and Steering Committee

$\frac{1}{2}$

BIRT the Minutes of the 2023 TTBU Annual General Meeting be approved.

PROC 106-25

Constitution and Steering Committee

$\frac{1}{2}$

BIRT the Minutes of the 2024 TTBU Annual General Meeting be approved.

PROC 107-25

Constitution and Steering Committee

$\frac{1}{2}$

BIRT the Constitution and Steering Committee for the 2025 TTBU Annual General Meeting be authorized to edit the resolutions passed for spelling, grammar, sequencing and constitutional language without altering the intent of the resolutions.

OSSTF
TORONTO TEACHERS' BARGAINING UNIT
On Time Motions to the Annual General Meeting
May 15, 2025

BYL 101-25

Executive Committee

$\frac{1}{2}$

BIRT Bylaw 1.1.2.8 of the TTBU Constitution be amended by the deletion of “**Gay Straight Alliance**” and insertion of “**Pride**”.

Bylaws, page 6

Bylaw 1 Bargaining Unit Branch

1.1 Branch Executive

1.1.1 Each Branch Executive shall consist of at least

1.1.2.8 a representative for the District 12 Gay Straight Alliance Committee

CON 101-25

Vincent Bisasor – Emery CI/ Jason Boston – SATEC @ WA Porter

$\frac{2}{3}$

BIRT Article 3.2.1 be amended by the insertion of “**Dismantling Anti-Black Racism and Intersectional Oppression Officers appointed by the TTBU**” after “**Health and Safety Inspectors**”.

Constitution, page 4

Article 3 – Bargaining Unit Organization

3.2 Council

3.2 The voting members of Council shall be the Executive, the Bargaining Unit, Health and Safety Inspectors, all Branch Presidents and other elected Branch representatives as specified in the Bylaws.

BYL 102-25

Vincent Bisasor – Emery CI/ Jason Boston – SATEC @ WA Porter

$\frac{1}{2}$

BIRT the Constitution and Bylaws be amended by the addition of:

“Bylaw 11- Dismantling Anti-Black Racism and Intersectional Oppression Officers

11.1 The Dismantling Anti-Black Racism and Intersectional Oppression Officers appointed by the TTBU shall be members of the AMPA Delegation and shall have delegate status.”

BYL 103-25

Sharon Gunn, Marc Garneau C.I. / Michelle Woodley, Marc Garneau C.I.

½

BIRT Bylaw 2.1.3 be amended by deletion of “**40%**” and insertion of “**30%**”.

Bylaws, page 8

Bylaw 2 Bargaining Unit Council

2.1 Meetings

2.1.3 The quorum of the meetings shall be 40% of the members of Council.

BYL 104-25

Sharon Gunn, Marc Garneau C.I. / Michelle Woodley, Marc Garneau C.I.

½

BIRT Bylaw 5.4.1 be amended by substitution to read:

“There shall be a quorum of 3% of the Bargaining Unit’s annual Staffing Allocation provided by the Board.”

Bylaws, page 17

Bylaw 5 - General Meeting

5.4 Quorum

5.4.1 There shall be a quorum of 200 Members.

BYL 105-25

Executive Committee

½

BIRT Bylaw 9.1 be amended by deletion of “**0.1%**” and insertion of “**0.14%**” .

Bylaws, page 18

Bylaw 9 – Levy

9.1 The levy for TTBU Members shall be 0.1% of each payment

BYL 106-25

Grievance Appeals Committee

½

BIRT Bylaw 3.1.1.4.1 be amended by the deletion of “**20**” and insertion of “**5**”.

Bylaws, page 10

Bylaw 3 – Standing Committees

3.1 There shall be the following Standing Committees:

3.1.4 Grievance Appeals Process

3.1.1.4.1 Member(s) wishing to appeal a decision of the Executive not to carry forward a grievance shall do so in writing to the Executive Liaison to the Collective Bargaining Committee within 20 Days of being informed of the decision.

BYL 107-25

Grievance Appeals Committee

$\frac{1}{2}$

BIRT Bylaw 3.1.1.4.4 be amended by the deletion of “**20**” and insertion of “**5**”.

Bylaws, page 10

3.1.1.4 *Grievance Appeals Process*

3.1.1.4.4 *The Grievance Appeal Committee shall convene a hearing within 20 Days of the appeal being submitted.*

BYL 108-25

Grievance Appeals Committee

$\frac{1}{2}$

BIRT Bylaw 3.1.1.4.6 by deletion of “**10**” and insertion of “**2**”.

Bylaws, page 10

3.1.1.4 *Grievance Appeals Process*

3.1.1.4.6 *A written decision to either uphold or deny the appeal will be provided by the appeal Committee to the Member(s) and the Executive within 10 Days of the hearing.*

CON 102-25

Executive Committee

$\frac{2}{3}$

BIRT Article 1.3 be amended by deletion of “**or all centrally assigned teachers for each of the Education Offices, all centrally assigned teachers working under the same administration**” and insertion of “**as designated by the Bargaining Unit Executive**”.

Articles, page 3

Article 1 *Definitions*

1.3 *“Branch” shall mean all of the teachers assigned to a particular school/worksites, or all centrally assigned teachers for each of the Education Offices, all centrally assigned teachers working under the same administrator.*

BYL 109-25

Executive Committee

1/2

BIRT Bylaw 3.1.4.2 be amended by the addition of subsections that reads:

“3.1.4.2.x Members must remain on the meeting’s Steering Committee from the Approval of the Agenda until Adjournment;

3.1.4.2.x.1 except when temporarily stepping down when running in an election for the duration of the election.

3.1.4.2.x.2 the role of Members of the meeting’s Steering Committee is non-voting and neutral who will not participate in debate.

3.1.4.2.x.3 Notwithstanding 3.1.4.2.x.2 Members of the meeting’s Steering Committee may vote during secret ballots and only if they are voting Members of the meeting.”

Bylaws, page 11

Bylaw 3 Standing Committees

3.1.4 Constitution and Steering Committee

3.1.4.2 Duties

BYL 110-25

Constitution and Steering Committee

1/2

BIRT Bylaw 2.3.2.2. be amended by deletion of **“the day prior to”** and insertion of **“12:00pm on the Day of”**.

Bylaws, page 9

Bylaw 2 Bargaining Unit Council

2.3 Representation at Council

2.3.2.2 Where an elected TTBU Council Representative is unable to attend a Council meeting, the Branch President will submit the name of an alternate from the same Branch to the TTBU Constitution and Steering Committee no later than the day prior to the Council Meeting.

BYL 111-25

Constitution and Steering Committee

1/2

BIRT Bylaw 2.3 be amended by the addition of a subsection that reads:

“Upon request, at the Council Registration Desk, Members must show photo ID.”

Bylaws, page 9

Bylaw 2 Bargaining Unit Council

2.3 Representation at Council.

BYL 112-25

Constitution and Steering Committee

½

BIRT Bylaw 5 be amended by the addition of subsections that reads:

“5.x Registration

5.x.x Upon request, at the General Meeting Registration Desk, Members must show photo ID.”

Bylaws, page 17

Bylaw 5 General Meeting

BYL 113-25

Constitution and Steering Committee

½

BIRT Bylaw 1.1.4 be amended by the addition of a subsection that read:

1.1.4.x “Submit a completed annual *Branch Executive Form* to the TBU office prior to the September Council *meeting* and update it as necessary.”

Bylaws, page 6

Bylaw 1 Bargaining Unit Branch

1.1 Branch Executive

1.1.4 Duties

1.1.4.1 The duties of the President shall be to:

BYL 114-25

Constitution and Steering Committee

½

BIRT Bylaw 4.1.1.5 be amended by the insertion of “**posted on the OSSTF Toronto website**” before “**to Members**”.

Bylaws, page 13

Bylaw 4 Executive

4.1 Duties

4.1.1.5 provide basic agenda materials wherever and whenever possible (including, but not limited to, an agenda, minutes from previous meeting(s), on-time motions, committee reports, etc.) to Members in their Branch

BYL 115-25

Executive Committee

½

BIRT Bylaw 3.1.1.1.1 be amended by the deletion of “**one representative from a Junior High School,**”

Bylaws, page 9

Bylaw 3 Standing Committees

3.1.1 Collective Bargaining Committee

3.1.1.1 Membership

3.1.1.1.1 The Membership of the Collective Bargaining Committee shall be limited to a maximum of 15 Members, including at least one representative from an Adult Education Centre, one representative from a Junior High School, the Chief Negotiator and the liaison from the Executive.

BYL 116-25

Executive Committee

½

BIRT Bylaw 3.1.1.2.1.8 be deleted.

Bylaws, page 10

Bylaw 3 Standing Committees

3.1.1 Collective Bargaining Committee

3.1.1.2 Duties

3.1.1.2.1.8 Organize Pension/Retirement workshops for Membership.

BYL 117-25

Budget Committee

½

BIRT Bylaw 2 be amended by the addition of a new subsection that reads:

“2.x Submission of Resolutions to Council

2.x.1 Motions with an associated cost must be accompanied by a reasonable cost estimate.”

Bylaws, pages 8-9

Bylaw 2 Bargaining Unit Council

BYL 118-25

Budget Committee

½

BIRT Bylaw 5 be amended by the addition of a new subsection that reads:

“5.x Submission of Resolutions to General Meeting

5.x.1 Motions with an associated cost must be accompanied by a reasonable cost estimate.”

BYL 119-25

Executive Committee

½

BIRT Bylaw 2 be amended by the addition of a new subsection to read:

“2.x Elections at Council

2.x.1 For any Member to be eligible for election, their nomination must be received by the identified deadline.”

Bylaws, page 8
Bylaw 2 Bargaining Unit Council

BYL 120-25

Executive Committee

½

BIRT Bylaw 4.3.10 be amended by the deletion of **“fax numbers”** and the insertion of **“address labels”**.

Bylaws, page 15
Bylaw 4 - Executive
4.3 *Filling Mid-Term Executive Vacancies*
4.3.10 *Candidates will be given a list of fax numbers for each Branch and may distribute one 8.5”x 11” piece of literature to each Branch with a request of the Branch President that he/she distribute the literature to Council Membership at the Branch. The Branch President will post the literature on the OSSTF bulletin board in their Branch.*

BYL 121-25

Executive Committee

½

BIRT Bylaw 1.1.2.6 be amended by the insertion of **"Communications"** before **“Political Action”**.

Bylaws, page 6
Bylaw 1 *Bargaining Unit Branch*
1.1 *Branch Executive*
1.1.2.6 *a representative for the District 12 Political Action Committee;*

BYL 122-25

Executive Committee

½

BIRT Bylaw 4.2.3.6.1 be amended by deletion of "**plus**" and insertion of "**including**".

Bylaws, page 14

Bylaw 4 Executive

4.2.3 Voting

4.2.3.6.1 voters may vote for up to the total of two (2) plus the number of drop-downs for Vice President;

BYL 123-25

Executive Committee

½

BIRT Bylaw 4.2.3.7.1 be amended by deletion of "**plus**" and insertion of "**including**".

Bylaws, page 14

Bylaw 4 Executive

4.2.3 Voting

4.2.3.7.1 voters may vote for one (1) plus the number of drop-downs for Treasurer;

BYL 124-25

Executive Committee

½

BIRT Bylaw 4.2.3.8.1 be amended by deletion of "**plus**" and insertion of "**including**".

Bylaws, page 14

Bylaw 4 Executive

4.2.3 Voting

4.2.3.8.1 voters may vote for up to the total of six (6) plus the number of drop-downs for Executive Officer;

BYL 125-25

Vincent Bisasor – Emery CI/Jason Boston – SATEC @ WA Porter

½

BIRT Bylaw 2.3.2 be amended by the addition of "**on the first day of the school year**" after "**provided by the Board**".

<p>The Constitution and Steering Committee will recommend this motion be ruled out of order because it is inactionable.</p>
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Bylaws, page 9

Bylaw 2 BARGAINING UNIT COUNCIL

2.3 Representation at Council

2.3.2 Additional Representatives shall be allocated on the basis of one(1) for every thirty (30) full time equivalent members or major part thereof, after the first twenty (20) based on the annual Staffing Allocation provided by the Board.

CON 103-25

Constitution and Steering Committee

$\frac{2}{3}$

BIRT Article 8.1 be amended by the addition of “**or the laws of Ontario or Canada.**”

Constitution, Page 5

Article 8 – CONCURRENCE

8.1 *No part of the Constitution and Bylaws of the District 12 TTBU shall contradict any part of the District 12 or Provincial OSSTF Constitution and Bylaws*

BYL 126-25

Constitution and Steering Committee

$\frac{1}{2}$

BIRT Bylaw 2.2.1.6 be amended by deletion of “**delegates**” and the addition of “**representatives**”.

Bylaws, page 8

Bylaw 2 BARGAINING UNIT COUNCIL

2.2 *Duties:*

2.2.1 *It shall be the duty of the Council to:*

2.2.1.6 *hold one election for delegates and alternates to the Annual Meeting of the Provincial Assembly at the December meeting;*

BYL 127-25

Constitution and Steering Committee

$\frac{1}{2}$

BIRT Bylaw 7.1 be amended by the deletion of “**delegate**” and addition of “**representative**”.

Bylaws, Page 18

Bylaw 7 PROVINCIAL COUNCILLORS

7.1 *Provincial Councillors shall be the leaders of the AMPA Delegation and shall have delegate status.*

**OSSTF
TORONTO TEACHERS' BARGAINING UNIT
Late Motions to the Annual General Meeting
May 15, 2025**

BYL 128-25

Maryline Lanteigne, Jarvis Collegiate Institute; Shay-Lea Anishinaabe Kwe O'Brien, T.D.S.S
3/4

BIRT bylaw 4.2.3.8.2 be amended by the addition of: One Executive Officer to be elected by the TTBU membership as the Equity, Anti-Racism and Anti-Oppression Officer.

Bylaws, page 14

Bylaw 4 Executive

4.2 Executive Elections

4.2.3 Voting

4.2.3.8 For the Office of Executive Officer

*4.2.3.8.1 voters may vote for up to the total of six (6) plus the number of drop-downs for
Executive Officer;*

4.2.3.8.2 six to be elected.