

# 2025 Flourish+ Healthy Living Rebate Program

## **District Representatives Bulletin**

2024 was the inaugural year for our new \$100 *Flourish*+ Healthy Living Rebate Program. We're excited to share the remarkable success we've seen during the pilot year. By doubling the annual rebate from \$50.00 to \$100.00, we've achieved an astounding 700% increase in redemptions.

This boost reflects Members' enthusiasm for maintaining their physical and mental well-being, not just for immediate benefits but for laying the foundation for a healthier future.

After reviewing numerous unique items and inquiries from the 2024 pilot, we refined the Rebate Program, **effective January 1, 2025**.

**Key criteria remain unchanged**: Members must hold at least one active insurance policy with us; rebates are available only for the insured Member; and rebates are paid *once* per calendar year.

**Eligible expenses considered have been updated**: Although the possibilities are *almost endless*, the Healthy Living Rebate *does not cover everything*. The new guidelines support our most requested and popular types of submissions with a focus on the long-term mental and physical health of Members. This refinement is part of the overall terms of and conditions of the program.

For example, **Shoes and Apparel** related to covered physical or emotional health categories that can be multi-purposed for daily use (i.e., running shoes or yoga pants) are no longer included.

#### **Rebate Program Eligibility and Examples:**

#### **Physical Health and Well-being Rebates**

- 1. **Sports Equipment** like weights, treadmills, and activity-tracking watches.
- 2. **Sports-Specific Footwear** like soccer cleats, ski boots or cycling shoes.
- 3. **Memberships, Classes & Seasonal Passes** related to physical fitness or that support healthy movement like fitness clubs, sports memberships (golf, tennis, skiing, climbing), races, dance, yoga, martial arts or a personal trainer.
- 4. Weight Management Memberships or Apps like Weight Watchers or Noom.

### **Emotional Health & Well-being Rebates**

- 1. Mindfulness Apps & Subscriptions like Calm.
- 2. Arts & Music Classes like pottery or drawing classes, choir or piano lessons.
- 3. Art & Music Supplies like paints, canvas, instruments, and other music supplies.

**Join us in getting the message out:** there's a great blog outlining the 2025 program on our website at <u>Flourishing with the Healthy Living Rebate - Teachers Life</u> and key submission details are posted on the Member Portal at <u>Login</u>.

**Please consider sharing this** with your in-school reps, key contacts in your community, and anyone else who is a champion of the Flourish+ program in your District.

**Together**, we can help make a smooth transition!

If you have questions about any of the Teachers Life Member programs, please reach out to us! Contact the Member Experience team toll-free at <u>1-800-668-4229</u> or <u>416-620-1140</u>, Ext., **2**, Monday to Friday 8:30 a.m. to 4:30 p.m. (ET) or email us anytime at insuring@teacherslife.com.