



OSSTF Toronto

I would like to acknowledge that this meeting is taking place upon traditional territories. The territories include the Wendat, Anishinabek (Anish-na-bick) Nation, the Haudenosaunee (Ho-di-show-nee) Confederacy, and the Mississaugas of the Credit, in addition to the land or territory where you are participating from today. I would also recognize the enduring presence of Indigenous peoples on this land.

Black, Indigenous, Workers of Colour (BIWOC) Committee – October 14, 2021

1. Meeting to order – 4:30pm
2. Land Acknowledgment
3. Introductions
4. Executive Report
5. Review Terms of Reference
6. Election of Chair
7. Referral motion from District Executive:

BIRT the District Executive Committee refer to BIWOC the creation of the duties of the Dismantling Anti-Black Racism and Intersectional Oppression Executives Manual with final approval by the District Executive. The recommendations of the BIWOC committee will be completed by the January, 2022 meeting of the District Executive Committee.

8. Determine Annual Goals
9. Resources to review (attach MOE Memo from DBU 033)
University of Manitoba: National Centre for Truth & Reconciliation
<https://nctr.ca/education/>
10. New Business
11. Adjournment – 6:30pm

This Committee provides a space where issues of concern to Black, Indigenous, and Workers of Colour can be raised and discussed. The Committee also determines an annual set of goals that reflect issues of concern to Black, Indigenous, and Workers of Colour and that advance OSSTF Toronto and public education. The Committee makes recommendations on how to better incorporate anti-racism and decolonization into our union and how to better address the concerns of Black, Indigenous, and Workers of Colour over the long-term and to report same to the District Executive as requested. (District Constitution, BIWOC Terms of Reference)

ROLES AND RESPONSIBILITIES OF COMMITTEE CHAIRS AND LIAISONS

Adapted from the Provincial OSSTF Manual for Committee Chairs

1. Chairing Meetings

a) Setting the Agenda

In advance of each meeting, discuss the agenda with the executive liaison. This should be done a week ahead of the meeting. Your executive liaison will ensure that the draft agenda is circulated in advance of the meeting to each member and any pertinent attachments that need to be read in advance. OSSTF TORONTO committees may have a standard format for their agenda which includes timed liaison reports and subcommittee meetings.

The Executive Liaison is responsible for maintaining a list including accurate email address, and phone numbers for each member. Most committee members have an email list serve that is a very effective tool for distributing meeting reminders, requests for input between meetings etc. Minutes of the meeting will be recorded by a member of the committee.

b) Formality of the Chairs Role

All OSSTF TORONTO meetings follow the Rules of Order found at the back of the OSSTF/ FEESO Constitution and bylaws. These rules, and Roberts Rules of Order, are based on **formal rules** for running a meeting, under which the Chair/ Presiding Officer normally does not participate in debate and does not vote on motions.

Each federation body should choose at the beginning of the federation year if they wish to run **informal meetings**. In informal rules the Chair may both participate in discussions and vote. Most OSSTF TORONTO Committees, Councils and Work Groups use these informal rules. You should ensure that the rules are explained and an official motion voted on at the outset of each federation year.

c) Conduct of the Meeting

Whether the meeting is formal or informal, the Chair is responsible for calling the meeting to order, announcing each item on the agenda, maintaining decorum, keeping a list for recognizing speakers and ensuring that all motions are properly put, debated and voted on.

2. Action Items Assigned to the Chair

Occasionally, items are actioned to the Chair. However, a committee Chair does not have the authority to write a letter on behalf of OSSTF TORONTO to an external agency or person, or act or speak on behalf of the District/BU. Only the District / BU Executive and President have such authority.

If the Committee or Work group wishes an action taken, it normally passes a motion recommending or requesting that the Executive carry out the action. The Executive Liaison to the body, who is responsible for reporting to the Executive any business arising from each meeting, will include the recommendation in their next such report to the District Executive.

3. Budget

The Budget/ Finance Committee requires each Executive Liaison to complete a Budget Request Form in early spring of each year for the budget of the next federation year. The Executive Liaison to the Committee will consult with the Chair when completing the Budget Request Form. The Executive Liaison will prepare and submit the final Budget Request Form.

Role of the Executive Liaison

The Executive Liaison to a Committee reports to each committee meeting on current issues and major activities of the Federation since the last meeting, takes part in Committee debates and decisions, and reports back on the actions of the Committee, including motions or concerns from the group. When a Committee motion is recommended to the District/ Bargaining Unit Executive, the Executive Liaison is not obligated to vote in favour of the Committee motion, but must forward it to the Executive for consideration.

Black, Indigenous and Workers of Colour Committee meeting dates

Thurs. Nov. 11
 Tues. Dec. 7
 Thurs. Jan 13
 Thurs. Feb. 24
 Thurs. Apr. 22
 Thurs. May 26

Possible Annual Goals	Names	Dates
<i>Create of the duties of the Dismantling Anti-Black Racism and Intersectional Oppression Executives Manual</i>		
BIPOC name Indigenous, Black, and Racialized Voices (IBRV)		Possible change at DAGM 2022
Rules of Order workshop/learning (presented by Danica & Constitution Steering Committee) Invitation to the general membership (District) before the October General meeting - How to navigate meetings Check in at the time to see what ppl would want		Defer to Sept 2021
Land Acknowledgement		Defer to Sept 2021
Position on D12 Executive to tackle anti-Black racism, anti-Indigenous racism - Use data collected from survey to determine what would make sense moving forward - Data informed role		Defer to Sept 2021
Collect data. Hear members experiences in schools and at employers, parents. What sorts of stories can we hear from members?		Defer to Sept 2021