

Please turn off all electronic ringers during the meeting.

**OSSTF Toronto
TTBU Council
Latvian Canadian Centre
4:45 p.m.
JUNE 15, 2022**

Members are reminded that any announcements for Council must be given to the Chair, along with details as to where supporting material can be found, prior to the commencement of the meeting. The Chair will then make the announcement and where the material is located. Members are also reminded that District 12 TTBU allows the distribution of any material without the consent of the Executive or Chair of Council.

AGENDA

- 4:45 pm 1. Call to Order
2. Anti-harassment Statement
3. Announcements
4. Approval of Agenda
5. Approval of Minutes of: April 28, 2022 [pages 15 -17]
- #4:55 pm 6. Provincial Councillor Election
- #5:15 pm 7. Executive Report - Awards Presentation
8. On Time Motions [page 19]
9. Questions to Executive / Items of Concern
10. Provincial Executive Report/Questions to Provincial Executive
11. New Business, Late Motions and Notices of Motion
- ##5:45 pm 12. Adjournment

OSSTF provides a subsidy for Dependent Care. Please ask an Executive Officer for details.

The Wi-Fi network at the Latvian Centre is called [LCCCGuest](#). Its password is [LatvianCCC](#) :



An organized list of all your Council material needs can be found on our [Linktree at https://linktr.ee/TTBUcouncil](#) :



The information in this package should be reported to members at your next OSSTF Branch Meeting.



OSSTF Toronto Teachers' Bargaining Unit Anti-Harassment Policy and Procedure

Let us not take thought for our separate interests, but let us help one another.

A member of OSSTF/FEESO has the right to a workplace and union environment free from harassment and bullying.

Harassment and discrimination are not joking matters. They have a destructive effect on the workplace environment, individual wellbeing, and union solidarity. Such actions are not only destructive, they can be illegal.

Inadvertent, hidden and systemic harassment and discrimination must be identified and addressed. The roots of systemic harassment and discrimination include but are not limited to racism, sexism, and homophobia and transphobia. OSSTF/ FEESO does not condone harassment or discrimination on the basis of age, national or ethnic origin, colour, religion, sex, gender identity, sexual orientation, race, socio-economic status or mental or physical disability.

Harassment and discrimination can take many forms and may be verbal, physical or psychological. They can involve a wide range of actions including comments, gestures or looks, pictures, messages, touching, or more aggressive actions. These acts may be indirect or overt; they may be isolated or repeated.

Acts of harassment and discrimination are always degrading, unwelcome and coercive. They are always unacceptable.

As members of OSSTF/FEESO, our goal must be to protect human rights, to promote mutual respect and trust, and to foster inclusion.

We cannot condone or tolerate intimidating, demeaning, hostile and aggressive behaviour against another member. We cannot condone these behaviours when we witness them.

As OSSTF/FEESO members, we must speak out against this conduct and stand together to protect human rights. We must take action.

OSSTF/FEESO is committed to strengthening member solidarity, and in addition to representing members' interests in the workplace, takes seriously its own responsibility to ensure that members are treated with respect and dignity at all provincially sponsored OSSTF/FEESO events and meetings.

Any member who feels targeted by harassment or discrimination must be able to speak up and know their concerns will be responded to immediately in accordance with OSSTF/FEESO Bylaws and the OSSTF Toronto Teachers' Bargaining Unit Resolution and Complaint Process.

Resolution and Complaints Process

An anti-harassment officer will be appointed for Council Meetings, the Annual General Meeting and the Branch President's Workshop. Members who believe they have been the target of harassment or discrimination at these events are encouraged to take immediate action to ensure this behaviour is stopped.

As a first step, members should make it clear to the perpetrator that the behaviour is offensive, and ask that it be stopped. This can be done personally, either in writing or verbally, or with the assistance of a third party.

If the behaviour recurs or persists, or if members do not feel safe in approaching the perpetrator directly, they should speak with the designated officer(s) and ask for that person to act. The designated anti-harassment officers shall be appointed by the President from the group of current Health and Safety Inspectors (as appointed in accordance with by-law 4.1.2.7), and Members who have volunteered. All those acting as anti-harassment officers will have completed the Provincial OSSTF anti-harassment officer training. The anti-harassment officers will also form the Complaints and Resolutions committee.

The designated anti-harassment officer(s) will investigate the complaint promptly, including separately interviewing the parties involved and any witnesses, with a view to resolving the problem informally. During this process, the designated anti-harassment officer(s) may remove the respondent temporarily from the meeting if circumstances warrant.

The investigation shall be handled confidentially; however, all complaints will be reported by the designated anti-harassment officer(s) to the President and/ or the Vice Presidents.

If the complaint cannot be resolved informally, the complainant will be asked to put the complaint and all relevant information in writing.

If the complainant chooses to provide such a written complaint, it will be submitted to the designated staff person in the Bargaining Unit office who will forward it to another anti-harassment officer as appointed by the President and/ or the Vice Presidents. The written complaint will be investigated fully with a view towards a resolution that is acceptable to all involved parties.

If the complainant is not satisfied with the result of the written complaint, the complaint will be forwarded to the Complaints and Resolutions committee for action. It shall be the responsibility of the Complaints and Resolutions committee to determine if the behaviour falls under the definition of harassment, and decide on appropriate remedial action. While conducting the investigation, the committee will be informed by an understanding of the systemic roots of discrimination and harassment as expressed in the OSSTF/FEESO Equity Statement.

The parties involved will receive a written report stating the findings and any action taken.

At any point in the process, the Anti-Harassment officer (s) may seek the assistance of the designated secretariat member of Provincial OSSTF/ FEESO.

Resolutions may include but are not limited to apologies, mediation, warnings, temporarily limiting access, or removal/ exclusion from the meeting or event. If a decision is made to remove or exclude that member, and where this member is representing the bargaining unit, a confidential letter outlining the reasons for this decision will be sent to the president of the appropriate body. The Bargaining Unit Office shall keep a

confidential file of all records and reports related to the investigation of written complaints for a period of five years.

None of the above restricts a member's right to file a complaint with the Ontario Human Rights Commission or make a complaint to police.

(Revised May, 2021)

OSSTF TTBU Council

Rules of Order

Procedures

1. The Chair shall begin the meeting at the time scheduled for Call to Order.
2. The meeting will continue until Adjournment.
3. Each person shall be recognized by, and address, the Chair in the order determined by these rules. They must first be recognized by the Chair using the appropriate indicator they wish to speak on.

Agenda

4. The tentative Agenda shall be set by the TTBU Executive upon recommendation of the Constitution and Steering Committee in accordance with these rules and procedures.
5. Order of Agenda
 - a. On time motions will be sequenced prior to executive reports.
6. Order of Motions
 - a. On time motions will be sequenced before late motions.
 - b. On time motions will be sequenced in the following order:
 - i. Equity Motions (see definitions).
 - ii. Additional on time motions will be sequenced in the order they are received before the on-time deadline.
 - c. Late motions will be sequenced on the Agenda as an item that does not come prior to On time motions.

Timed Items

7. Agenda items may be timed or untimed.
 - a. Timed items shall be marked with a time on the Agenda.
 - b. Timed items shall not interrupt a motion or election in progress.
8. Timed items may be:
 - a. Unhashtagged timed items
 - b. Hashtagged (#) timed items
9. Unhashtagged timed items are marked with a time on the Agenda
 - a. The Chair will note when a timed item time has been reached at the exact time.
 - b. The timed item will be sequenced next.
 - c. Timed items will not interrupt current speakers, though the speaker may choose to yield to the timed item.
 - d. The speaker will be asked by the Chair if they wish to yield to the timed item.
10. Hashtagged timed items are marked with a hashtag (#) and a time on the Agenda
 - a. The Chair will note that a hashtagged time has been reached at the exact time
 - b. The hashtagged timed item will immediately proceed
 - c. The hashtagged timed item will interrupt the current speaker.

Motions

11. A motion may not contravene our established bylaws or constitution.
12. Unless otherwise stated, a Motion will require a mover and a seconder who are voting Council Representatives and who are present at the meeting.
13. Unless otherwise stated a Motion may be debated.

Decisions by Consensus

14. Decisions can be made by consensus (i.e. not requiring a vote) if, when the Chair asks, there is no objection from any Council Representative.
 - a. Motion language may be changed through universal consensus
 - b. Motions may be passed through universal consensus

Main Motions

15. A Main Motion brings business before council, and is used to direct action
16. A new Main Motion can not be moved until the Main Motion currently being debated has been withdrawn or voted on.

Motions that can affect a Main Motion

17. Motions can be made to affect the current motion on the floor.
 - a. Postponement to a later date
 - i. Moves to postpone the motion on the floor to a specific future date.
 - b. Referral to another entity
 - i. Moves to refer the motion to a standing Committee, the Executive, or one of the other entities in the Bargaining Unit for further study.
 - c. Move to Informal Discussion or Committee of the Whole
 - i. A Member may move, "that we discuss [topic] informally for [time]".
 - ii. This motion should be voted on almost immediately.
 - iii. After discussing the topic, if no motion is forthcoming, the meeting should proceed to the next item on the Agenda.
 - d. Move into Executive Session
 - i. All matters discussed in Executive Session shall remain absolutely confidential to those Members present during the Session.
 - ii. A motion to rise and report from Executive Session shall be moved at the end of the Session.
 - iii. Executive Session will be ended through a majority vote to Rise and Report from Executive Session

Other Kinds of Motions

18. Amendment to the motion on the floor
 - a. An amendment may delete, substitute, or add words that will modify the original motion but must not negate it or change the intent.
 - i. If the amendment passes, the Chair should read the new amended motion which is on the floor to be debated and voted on.

- ii. If the amendment fails, the previous motion again becomes the motion on the floor. Further amendments are allowed, one at a time.
- iii. An amendment to an amendment may not be amended.

19. Reconsider

- a. A motion to reconsider a previous decision can be made within the same meeting after the decision has been made.
 - i. It is non-debatable.
 - ii. The motion can be made only by a Council Representative who voted on the prevailing side in the original vote.
- b. If the motion to reconsider is passed, then a Member moves the previous motion and it is again debated and voted on.
 - i. The new decision replaces the previous one.

20. Deal with a report

- a. Not all reports need to have an attached motion.
- b. A motion to deal with a report can be either adopted, endorsed, or received.
 - i. Adopting has the effect of approving every word in the report.
 - ii. Endorsing has the effect of approving the general directions of the report without adopting the recommendations.
 - iii. Receiving indicates only that the report has been read.

21. Notice of Motion

- a. A notice of motion can be made to Members in writing during a meeting regarding a motion to be presented at a future meeting.
- b. A notice of motion may be made to Members verbally during a meeting regarding a motion to be presented at a future meeting.
- c. This motion does not require a seconder

22. Procedural Motions

- a. BLOCing motions - "En bloc" shall be used to request that interdependent motions be considered together.
 - i. Motions can be combined and approved as one BLOC
 - ii. When motions have been moved en-bloc, a single Council Representative may request for the removal of one or more motions from the bloc. Any motion removed from the bloc shall be dealt with immediately after the en bloc resolutions have been dealt with.
- b. Calling for the Vote / Calling the Question
 - i. A Council Representative that believes the debate is exhausted and wishes the meeting to proceed directly to a vote may "Call for the vote" or "Call the question".
 - ii. The Chair will immediately move to a vote to see if Council wishes to end debate immediately and move to the vote on the motion, otherwise the prior debate will continue.
 - iii. There will be no debate on this motion.
- c. Moving to suspend the rules
- d. Amending an adopted Agenda
- e. Changing the sequencing of Motions
- f. Splitting a motion

- i. A motion may be split if there are distinct questions that can be moved, debated, and voted on separately.

Debate

Indicators

23. There shall be 4 indicators used during debate:
- a. **FOR (✓)** (90 second speaking limit): Debating in favour of the motion.
 - b. **AGAINST (X)** (90 second speaking limit): Debating against the motion.
 - c. **QUESTION (?)** (60 second speaking limit): A question indicator may be used for:
 - i. Moving a Main Motion
 - ii. Moving a motion that can affect a motion being debated
 - iii. Moving other kinds of motions
 - iv. Moving a procedural motion
 - i. Procedural motions may be moved at any time after the Council Representative has been recognized by the Chair.
 - v. Questions to the Chair or to the mover through the Chair about a motion
 - i. Answers to the questions are not timed.
 - ii. TTBU Members may only ask one question each time they are recognized by the Chair on the QUESTION indicator, and one follow up (10 second speaking limit) to clarify
 - d. **PAUSE (●)** (60 second speaking limit): Used only when absolutely necessary to pause meeting business, upon recognition by the Chair. It may not be used during a vote. It may be used by a Member / Council Representative only when the Member:
 - i. believes the established Rules of Order are being contravened.
 - ii. is experiencing an issue which is impacting their ability to participate in the meeting and within the purview of the Chair to resolve.
 - iii. is experiencing an issue which requires accommodation to physically participate in the meeting.
 - iv. disagrees with the ruling of the Chair and wishes to Challenge to the Chair.
 - v. has a question for the Chair about how to navigate the Rules of Order.

Rules for Debate

24. Any Member in attendance may participate in debate.
25. The appropriate form must be used to submit motions. Motions must be submitted to Steering in writing prior to debate of the motion.
26. Only a Council Representative can move, second, and vote on motions.
27. Once a Member has identified the indicator they wish to speak on they will be placed into sequence by Steering. Changing indicators changes the sequencing of speakers.
28. Upon being recognized by the Chair, a Member shall first state their name, Branch (non-executive Members) or position (executive Members), and the indicator they are speaking on.

29. The mover of the motion shall be heard first on a FOR indicator, followed by the first AGAINST speaker. Subsequent debaters shall rotate in the order of QUESTION, FOR, AGAINST speakers. Before voting on the motion, the mover will have an opportunity to close debate on a FOR indicator.
30. Excluding the mover, no Member shall debate (FOR / AGAINST) more than once on any single motion.
 - a. An amended motion is considered to be a new motion.

Voting

Carrying a Motion

31. Unless otherwise stated, a motion is considered carried by receipt of a simple majority.
32. A 2/3 majority vote is required for:
 - a. All procedural motions which
 - i. suspend the Rules of Order,
 - ii. amend an adopted Agenda,
 - iii. change the sequencing of motions
 - b. Late motions
 - c. Calling for the Vote / Calling the Question
 - d. Motions to reconsider
33. A 9/10 majority vote is required for:
 - a. Amending a Late motion

Voting Procedure

34. After the Chair has called for the vote, Council Representatives will cast their vote.
35. The Chair will announce if the motion is carried or defeated.
36. If the results are unclear, the Chair or a Council Representative (on a PAUSE indicator) may:
 - a. Call for a vote by rising, or a counted vote.
 - b. At the conclusion of this procedure, the Chair will announce if the motion is carried or defeated.
37. If requested by a Council Representative (on a PAUSE indicator) the percentages and/or vote count will be provided for a particular vote, or the rest of the votes at the meeting.

Registration

38. Council Representatives must be registered to vote at Council by the established deadline.
39. Branch Presidents must complete the Branch Executive Form once elections are complete in the school and submit it to the OSSTF Toronto TBU office by the established deadline.

40. Council representatives may be asked to show ID at registration.
41. Alternates for the Branch may be designated by the Branch President.
 - a. The Branch President must email the name of the Council Representative who cannot attend and the name of the alternate to **steering@osstftoronto.ca** no later than noon on the day of the Council meeting. Alternates will need to show ID at registration.
42. When required, voting cards will be distributed by the Executive Liaison to Constitution and Steering or designate, and office staff members, before the Council meeting. Once the meeting begins, the office staff will continue to distribute the voting cards.
43. TTBU Council voting cards are non-transferable and only valid on the day they are issued.

Elections

44. During elections, the office staff distribute the ballots, collect the ballots, and count the ballots; except for elections under the purview of the Elections Commission, and elections during a Virtual Meeting.
45. The Provincial Executive Assistant, or designate, will Chair the TTBU Council meeting for the portion of the meeting when Provincial Council elections, and AMPA elections occur.
46. The Chair steps down if they are running in any election being held at Council; the Chair is filled by the Provincial Executive Assistant or designate.

Virtual Meetings

47. Virtual meetings may be called to replace in-person meetings at the discretion of the TTBU Executive upon review of technologies available.
48. Registered Council Representatives will receive an email that contains the meeting access link prior to the meeting.
49. The link for the meeting will be posted on the OSSTF Toronto website for any TBU Member that wishes to attend as an observer. Observers may be asked by one of the meeting hosts to briefly turn on their camera for identification purposes.
50. Only registered Council Representatives can vote during the meeting.
51. Sign in for the virtual meeting will open at least twenty minutes before the meeting call to order, as listed in the agenda.
52. Council representatives may be asked by one of the meeting hosts to briefly turn on their camera for identification purposes.
53. Virtual Council Reps must change their screen name to be <First Name, Last Name, Branch>. Failure to do so, after two requests, will result in removal from the meeting. Attendees are encouraged to do so before logging onto the meeting.

54. Virtual Observers must change their screen name to be <OBS: First Name, Last Name, Branch>. Failure to do so, after two requests, will result in removal from the meeting. Attendees are encouraged to do so before logging onto the meeting.
55. A microphone will only be un-muted when a speaker is recognized by the Chair.
56. In order to vote, registered TTBU Council Representatives must have a registered account on the Provincial OSSTF website.
57. All motions to Council, not carried through Universal Consensus, will be voted on through the OSSTF Voting Centre on the Provincial OSSTF website, when available.
 - a. Support for difficulty with the login process or for setting up an account can be accessed by contacting **Membership-Database@osstf.ca** during regular business hours.
58. During a virtual Council meeting, the Chair will indicate when voting opens, the length of time the ballot will be open, and when voting has closed.
59. The Steering Committee will explain the process for moving motions and participating in debate at the beginning of each virtual Council meeting.

Authority for Procedures

60. This document shall be the sole authority for all Council Meeting procedures.
61. At the first Council meeting of the Federation year the Rules of Order will be presented by the Constitution and Steering Committee accompanied by a motion to endorse the Rules of Order for that Federation year; unless subsequent amendments are proposed, the Rules of Order shall stand.
 - a. Any changes made to the Rules of Order by the Constitution and Steering Committee will be explained before the motion to endorse.
62. If there is a need to address a procedure or issue not addressed in these Rules of Order and is not in contradiction of the Bargaining Unit's Constitution and Bylaws, the Chair will make a ruling in consultation with the Steering Committee based on the information available to them.
 - a. If a Council Representative does not agree with the ruling of the Chair, they can Challenge the Chair as per the Rules of Order. A Challenge to the Chair may not contradict the Bargaining Unit Constitution and Bylaws.
 - b. The prevailing result will be added to the Rules of Order.
63. Amendments to these Rules of Order must be provided using the correct form. And, a Notice of Motion must be given no less than one meeting prior to the Amendment to the Rule of Order being debated.
 - a. If carried, the amended Rules of Order will not come into effect until the adjournment of the meeting at which they were passed.
64. These Rules will be reviewed on a regular basis by the Constitution and Steering Committee.

65. The Constitution and Steering Committee may edit this document for grammar and clarity.

Professional Conduct

66. Members and guests shall exercise professional conduct in the meeting judged with an equity lens. Participants shall wait until they are recognized before speaking.
- a. Professional conduct is characterized by courtesy and good faith, and not engaging in public criticism of the Member's colleagues.
 - b. Members will not engage in any conduct that undermines the dignity or self-esteem of an individual, or which creates an intimidating, hostile or offensive environment
67. Unprofessional conduct shall be dealt with in the following order:
- a. The Chair will remind the Member, and the house, of the rules and standards for the meeting.
 - b. If the conduct continues, the Chair will NAME the offender ("I have reminded _____ about the appropriate conduct in the House; please be respectful. If this conduct continues, you will be removed from this meeting.") Objectionable or disorderly words used by the offender shall be recorded and may be entered in the Minutes.
 - i. The case may be sufficiently resolved by an apology or a withdrawal of objectionable statements by the offender, if not;
 - ii. The Chair may choose to prevent the Member from participating in further debate.
 - c. If the conduct continues, The Chair will ask the Member to leave the meeting. ("Your conduct is interfering with the business of the House, I must direct you to leave the meeting.")
 - i. If the Member refuses to leave the meeting, they will be removed.

Definitions

68. "Equity Motion" shall mean a motion concerned with issues that primarily impact groups defined by the Protected Grounds under the [Ontario Human Rights code](#), and Adult Day School Teachers as an equity seeking group.
69. Motions will be classified as the following
- a. BYL - Bylaw motions
 - b. CON - Constitution motions
 - c. MAC - Miscellaneous Action Motions
 - d. POL - Policy motions
 - e. PROC - Procedural motions
70. "Policy motions" shall mean any stand or position taken by OSSTF Toronto TBU in accordance with its Bylaws on matters beyond its internal legislative power.
71. "Bylaw motions" shall mean any stand or position taken by OSSTF Toronto TTBUE that impacts the standing rules governing the membership of OSSTF Toronto TBU on matters entirely within the control of OSSTF Toronto TBU.

72. "Miscellaneous action motion" shall mean any stand or position taken by OSSTF Toronto TBU that is within the internal legislative power of OSSTF Toronto TBU.
73. "On time motions" shall mean motions that were submitted to the Administrative Assistant, with responsibilities for Council (**mleblanc@osstftoronto.ca**) eight days prior to any given Council, by 4:30pm.
74. "Late motions" shall mean any BYL, CON, MAC, or POL motion that is not considered an "On time motion".

APPROVED: September 2021

OSSTF Toronto Council Meeting Quick Reference Guide

Indicator (and associated colour)	Purpose of Indicator
FOR (In Favour) Colour: Green	<ul style="list-style-type: none"> • Mover initially speaking to the motion • Debating in favour of a motion <p><i>Speaking time: 90 seconds</i></p>
AGAINST (In Opposition) Colour: Blue	<ul style="list-style-type: none"> • Debating against a motion <p><i>Speaking time: 90 seconds</i></p>
QUESTION Colour: Tangerine	<ul style="list-style-type: none"> • To ask a question to the mover <p><i>Speaking time: 60 seconds</i></p>
	<ul style="list-style-type: none"> • To move a Main motion • To reconsider a motion • Calling for the Vote / Calling the Question (i.e. end debate)
	<ul style="list-style-type: none"> • To make an amendment
POINT OF CONSIDERATION (🗨️) Colour: Pink	<p>During debate:</p> <ul style="list-style-type: none"> • to make a statement through an equity, anti-racism and/or anti-oppression lens. • to make a statement that relates to the integrity, rights, or privileges of an individual or the assembly collectively. <p><i>Speaking time: 60 seconds</i></p>
PAUSE Colour: Neon	<p>May be used by a Member / Council Representative only when the Member:</p> <ul style="list-style-type: none"> • believes the established Rules of Order are being contravened. • is experiencing an issue which is impacting their ability to participate in the meeting and within the purview of the Chair to resolve. • is experiencing an issue which requires accommodation to physically participate in the meeting. • disagrees with the ruling of the Chair and wishes to Challenge to the Chair. • has a question for the Chair about how to navigate the Rules of Order. <p><i>Speaking time: 60 seconds</i></p>

Sequence of Indicators

The mover of the motion shall be heard first on a FOR (green) indicator.

Subsequent rotation of debaters: AGAINST (blue), QUESTION (orange), IN CONSIDERATION (pink)

- When recognized by the Chair, you will be able to un-mute your mic. At the end of your allotted time or when you have finished, your microphone will be muted.

**OSSTF Toronto
TTBU Council Meeting
April 28, 2022**

1. Meeting called to order at 4:46 p.m. Jennifer Ojalammi, OSSTF Provincial Office Speakers Bank, in the Chair.
2. The Acknowledgement of Traditional Lands and OSSTF Anti-harassment Statement were read by the Chair.
3. Announcements were made by the Chair.
4. The approval of the Agenda was moved to a vote.
BIRT the agenda be approved.

CARRIED

Vote Count, 98.2% In Favour, 1.8% Opposed

Prior to the vote, the Chair announced quorum was not made. Move to item 9 until quorum is established then return to the vote on item 4.

5. The Minutes of February 17, 2022 were approved with universal consensus.
6. Election of Budget Committee members:
The Chair advised that three members put forth their names for three available positions. Mark Kissel, Tim Rudan and Careen Thompson are acclaimed to the 2022/2023 TTBU Budget Committee.
7. On Time Motions: none.
8. Conceptual Brief Presentation and Related Motions:
BIRT TTBU Council move into Executive Session with the Chairperson in the Chair, Members of TTBU, Provincial OSSTF Executive, Provincial OSSTF Executive Assistant, and office staff present.

CARRIED

Vote Count, 96.8% In Favour, 3.2% Opposed

- Rose from Executive Session and the Chair reported that the following motion was carried:

BIRT TTBU Council approve the Conceptual Brief for the 2022 round of negotiations.

CARRIED

Vote Count, 89.6% In Favour, 10.4% Opposed

9. Executive Reports:

Michelle Teixeira, President

- Acknowledgement that today is the National Day of Mourning. A moment of silence was observed.
- Thanked Deborah Buchanan-Walford for her service to the membership in her role as Executive Officer 2021-2022.
- Reported on planned activities for the May 1 “Day of Action for a Better Ontario”.
- Spoke to the upcoming Provincial Election and importance of everyone's involvement in election readiness.

Chris Chandler, Vice-President

- Reported as Executive Liaison to the District Communications and Political Action Committee (C/PAC):
 - thanked committee members for designing and delivering two member-driven workshops on PD Day in February and in March;
 - weekly all member emails related to election readiness and preparedness are ongoing; and
 - opportunities for political involvement and action.
- Reported as Co-Chair of the Joint Management Labour Environment Committee (JMLEC) on initiatives to reduce greenhouse gas emissions and the carbon footprint of our employer:
 - victory on the enshrining of green language into agreements;
 - pilot program on the electrification of all outside tools that use combustible engines at Riverdale CI; and
 - update on The Green Will Initiative, with Sir William Osler HS and East York CI being chosen for energy audits.
- Provided a Staffing Report:
 - Staffing Officers Chris Chandler, Danica Izzard, Nicole Gauthier and Rony Masri thanked the school Staffing Committees for all the work being done;
 - reminder to send in staffing documents; and
 - Reported on Virtual School.

Mike Platt, Vice-President

- Reported on the 2022 TTBU Annual General Meeting (AGM) of May 19, 2022. The AGM will be held virtually on Zoom again this year due to health and safety concerns. A flyer with details was provided in Council packages.

Jason Kunin, Executive Officer

- Reported that the deadline for nomination forms to the Human Rights Committee's Award of Merit has been extended to May 6, 2022. Information and the form can be found on our website.
- Spoke to the OFL May Day Rally and International Workers' Day on Sunday, May 1, 2022. Invited membership, friends and family to the education workers' feeder rally at Heydon Park at noon prior to the march to Queen's Park as we harness the collective power of labour and call for a change in government and a just worker's agenda. Flyer on website.

11. Provincial Executive Report / Questions to Provincial Executive:

Karen Littlewood, OSSTF/FEESO President

- Recognition of today as the National Day of Mourning.
- OSSTF/FEESO's response to the 2022 Provincial Budget announcement, calling attention to the Ford government's continued underfunding of public education.
- Reported on the June 2, 2022 Provincial Election Day. We need everyone to come together and take action by volunteering, supporting public education-friendly candidates, donate wherever possible and vote.
- Advised that a May 28, 2022 GTA-event is being planned in conjunction with other unions and community groups for a rally and goodbye party for Doug Ford and his government. More information to come.

Hayssam Hulays, OSSTF/FEESO Executive Officer

- Reported on broadcast and digital ads being deployed by OSSTF/FEESO regarding the upcoming Provincial Election.
- Spoke to member engagement survey results around the Provincial Election. Ask of Branch Presidents and Councillors to speak with newer members in their Branch about the importance of political engagement and voting.
- Reported on JUMP Math, a charitable organization whose mission is to close the gap in terms of student math skills and to help all students succeed.
- Reported on OSSTF donations to our Coalition Partners, and international involvement.

A question was addressed.

13. Adjournment at 7:02 pm as a timed item.

**OSSTF Toronto
TTBU Council Meeting
April 28, 2022**

11. Questions to Provincial Executive:

- Election strategy, and the NDP and Liberals needing to work together

**ON TIME MOTIONS TO
JUNE 15, 2022
TTBU COUNCIL**

1. BIRT TBU Council establish a First Nations, Metis, and Inuit Ad-Hoc Committee in order to establish an equitable process to review the creation of personalized land acknowledgements with the first meeting no later than one school month after the creation of the Ad-Hoc committee, and to furnish a written report to both TBU Council and the TBU Executive no later than December 2022 Council.

Mover: Shay-Lea Anishinaabe Kwe O'Brien, TDSS
Secunder: Derik Chica, Emery EdVance SS

2. BIRT until such time the report of the First Nations, Metis, and Inuit Ad-Hoc Committee is presented, no personalized land acknowledgements will be read by The Chair at any TBU union meeting and/or function.

Mover: Shay-Lea Anishinaabe Kwe O'Brien, TDSS
Secunder: Derik Chica, Emery EdVance SS

3. BIRT it is the policy of TTBU that destreaming is not supported.

Mover: Marc Opie, Central Toronto Academy
Secunder: Jonathan Roberts, Sir William Osler High School

4. BIRT the TTBU President writes a letter to Provincial OSSTF expressing TTBU's opposition to destreaming prior to July 1st, 2022.

Mover: Marc Opie, Central Toronto Academy
Secunder: Jonathan Roberts, Sir William Osler High School

OSSTF District 12 STBU
Comparative Income Statement

Unaudited

	Budget 07/01/2021 to 06/30/2022	Actual 07/01/2021 to 06/14/2022	Change
REVENUE			
District Funding			
District Rebates - Funding Master	855,574.64	639,313.56	216,261.08
P.D. & Training	57,846.46	0.00	57,846.46
District WSIB Funding	5,239.00	0.00	5,239.00
Other District Funding	54,903.76	0.00	54,903.76
Total District Funding	973,563.86	639,313.56	334,250.30
Member Levy			
TTBU Levy - Executive Time Release	460,000.00	423,751.42	36,248.58
Total Member Levy	460,000.00	423,751.42	36,248.58
Other Revenue			
Investment Revenue	14,000.00	8,827.53	5,172.47
OTIP Rebate	25,000.00	5,000.00	20,000.00
Miscellaneous Revenue	0.00	5,643.50	-5,643.50
Total Other Revenue	39,000.00	19,471.03	19,528.97
TOTAL REVENUE	1,472,563.86	1,082,536.01	390,027.85
EXPENSE			
Executive			
Executive Time Release	693,870.00	520,402.00	173,468.00
Health and Safety Time Release	500.00	0.00	500.00
ExecExpenses/Member Meetings	16,500.00	3,034.56	13,465.44
Executive Action	12,000.00	0.00	12,000.00
Executive Mileage and Taxi	14,500.00	3,557.29	10,942.71
Total Executive	737,370.00	526,993.85	210,376.15
Meetings			
TTBU Executive	12,000.00	11,390.83	609.17
TTBU Council Meetings/Travel	29,000.00	6,733.59	22,266.41
TTBU Annual General Meeting	35,080.00	8,083.51	26,996.49
Branch Meetings (Rebates)	23,000.00	23,461.79	-461.79
Total Meetings	99,080.00	49,669.72	49,410.28
Activities/Programmes			
Grants and Donations	3,500.00	300.00	3,200.00
Community Forums/ Member Outreach	500.00	0.00	500.00
Elections Commission and Expenses	500.00	265.18	234.82
Branch Presidents Workshops	63,000.00	18,565.01	44,434.99
Executive Workshop	2,000.00	2,024.15	-24.15
New Teacher Events and Workshops	6,000.00	2,058.19	3,941.81
Professional Development	8,400.00	2,135.60	6,264.40
Retirees Reception	7,000.00	0.00	7,000.00
Tributes	1,500.00	296.60	1,203.40
Time Release -Activities/Programmes	1,000.00	18,973.10	-17,973.10
Special Projects/Member Engagement	500.00	0.00	500.00
Total Activities/Programmes	93,900.00	44,617.83	49,282.17
Member Protection			
Grievances	31,000.00	7,635.43	23,364.57
Legal Retainer	17,000.00	16,950.00	50.00
Negotiations	5,000.00	2,566.62	2,433.38
Secondary Consultation(Common Conc)	1,000.00	0.00	1,000.00
Staffing(Data/Blue Bk/Training Wkp)	14,000.00	10,704.87	3,295.13
Total Member Protection	68,000.00	37,856.92	30,143.08
Committees			
Constitution Committee	3,900.00	1,377.28	2,522.72
TTBU Budget Committee	1,700.00	823.54	876.46
Collective Bargaining Committee	1,500.00	625.93	874.07
Retirement Workshops	3,000.00	979.98	2,020.02
Professional Development Committee	1,300.00	290.12	1,009.88
Communications Committee	0.00	90.40	-90.40

OSSTF District 12 STBU
Comparative Income Statement

	Budget 07/01/2021 to 06/30/2022	Actual 07/01/2021 to 06/14/2022	Change
Ad Hoc Committees	3,000.00	0.00	3,000.00
Total Committees	14,400.00	4,187.25	10,212.75
Extraordinary Expenses			
Arbitration TDSB	0.00	0.00	0.00
Total Extraordinary Expenses	0.00	0.00	0.00
Office Expenses			
Staff Salaries	192,695.98	174,876.05	17,819.93
EI Expense	4,000.00	3,674.60	325.40
CPP Expense	8,000.00	8,453.42	-453.42
WSIB Expense	6,400.00	3,433.37	2,966.63
Pension Expense	16,000.00	15,933.19	66.81
Benefit Plan	24,000.00	23,857.26	142.74
Total Staff Benefits	58,400.00	55,351.84	3,048.16
Temporary Help	960.00	0.00	960.00
Bank Charges and Audit	500.00	90.40	409.60
Building Operations	103,600.00	77,563.89	26,036.11
Capital Equipment	5,000.00	6,188.25	-1,188.25
Supplies	18,500.00	13,026.19	5,473.81
Photocopying	4,500.00	412.62	4,087.38
Photocopier Leases	21,500.00	15,707.97	5,792.03
Paper Purchases	2,400.00	2,100.07	299.93
Printing	500.00	1,357.81	-857.81
Telephone	24,000.00	13,866.63	10,133.37
Postage	5,000.00	5,517.47	-517.47
Taxi and Courier	500.00	0.00	500.00
Parking/Management	5,000.00	3,857.60	1,142.40
Insurance	2,500.00	1,793.66	706.34
Total General Office Expenses	89,400.00	63,828.27	25,571.73
Computer/Network Support/Licenses	16,000.00	12,679.08	3,320.92
Website/Fibre	12,400.00	8,519.84	3,880.16
Contingency	21.22	0.00	21.22
Total Office Expenses	473,977.20	392,909.37	81,067.83
TOTAL EXPENSE	1,486,727.20	1,056,234.94	430,492.26
NET INCOME	-14,163.34	26,301.07	-40,464.41

E.F.O.C.
AP

OSSTF District 12
Comparative Income Statement

unaudited

	Budget 07/01/2021 to 06/30/2022	Actual 07/01/2021 to 06/14/2022	Change
REVENUE			
Provincial Office Funding			
2000 - Basic District Rebates	1,583,653.00	1,202,623.00	381,030.00
2010 - Prof. Develop. and Training	81,127.00	0.00	81,127.00
2015 - Union Training	1.00	0.00	1.00
2045-Events to Engage	6,000.00	0.00	6,000.00
2050 - PAC Special Distr. Programs	2,500.00	0.00	2,500.00
2052 - District Coalitions	15,000.00	21,875.00	-6,875.00
2055 - Dist Excellence in Education	1.00	0.00	1.00
2080 - District WSIB Funding	1,310.00	0.00	1,310.00
2090 - Member Accessibility Funding	1.00	0.00	1.00
AMPA Funding	62,000.00	0.00	62,000.00
Election Readiness / Mobilisation	1.00	0.00	1.00
Other Provincial Office Funding	1.00	0.00	1.00
Total Provincial Office Funding	1,751,595.00	1,224,498.00	527,097.00
Member Levy			
District Political Action Levy	81,000.00	57,924.50	23,075.50
D12 Anti-Black Racism Levy	76,000.00	55,728.85	20,271.15
Total Member Levy	157,000.00	113,653.35	43,346.65
Other Revenue			
Interest Revenue	1,500.00	0.00	1,500.00
Active Retired Members	1.00	12,150.00	-12,149.00
Camille Natale Award Income	1.00	0.00	1.00
Miscellaneous Revenue	77,000.00	509.52	76,490.48
Total Other Revenue	78,502.00	12,659.52	65,842.48
TOTAL REVENUE	1,987,097.00	1,350,810.87	636,286.13
EXPENSE			
Bargaining Unit Funding			
OTBU Funding - Funding Master	180,006.92	144,005.52	36,001.40
OTBU Funding - Other	12,170.49	0.00	12,170.49
PSSP Funding - Funding Master (net)	164,322.48	131,458.00	32,864.48
PSSP Funding - Other	11,110.05	0.00	11,110.05
TTBU Funding - Funding Master	855,574.64	683,686.48	171,888.16
TTBU Funding - Other	57,846.46	0.00	57,846.46
Active Retired Members	0.00	12,150.00	-12,150.00
Allocation To BUs From Surplus	77,000.00	77,010.00	-10.00
Total Bargaining Unit Funding	1,358,031.04	1,048,310.00	309,721.04
Executive			
Executive Time Release	161,600.00	121,200.00	40,400.00
Executive Liaison Expenses	2,000.00	93.33	1,906.67
Total Executive	163,600.00	121,293.33	42,306.67
Meetings			
District Executive	2,000.00	582.71	1,417.29
District General & Annual Meetings	16,500.00	631.57	15,868.43
Inter-District Meetings/Training	0.00	0.00	0.00
AMPA	124,000.00	5,555.98	118,444.02
Total Meetings	142,500.00	6,770.26	135,729.74
Activities/Programmes			
Political Action	40,000.00	10,479.15	29,520.85
D12 Anti-Black Racism	76,000.00	166.17	75,833.83
Labour Council	26,500.00	25,000.00	1,500.00
Election Readiness/Mobilisation	1.00	9,008.39	-9,007.39
Affiliations/Coalitions	10,000.00	10,000.00	0.00
Grants and Donations	6,000.00	1,601.00	4,399.00
Community Forums/Member Outreach	6,000.00	0.00	6,000.00
AMPA Campaigns	1.00	0.00	1.00
Camille Natale Award	1.00	0.00	1.00
Ex in Ed - Jim McQueen Award	8,500.00	5,866.14	2,633.86
Awards Event	4,000.00	0.00	4,000.00

OSSTF District 12
Comparative Income Statement

	Budget 07/01/2021 to 06/30/2022	Actual 07/01/2021 to 06/14/2022	Change
Pregnancy ,Parental, Adoption Leave	1,000.00	136.46	863.54
Total Activities/Programmes	178,003.00	62,257.31	115,745.69
Committees			
Constitution Committee	1,500.00	215.58	1,284.42
Communications PAC Committee	3,700.00	3,002.60	697.40
Finance Committee	1,600.00	963.44	636.56
PRIDE Committee	3,500.00	110.63	3,389.37
Occupational Health and Safety Cttee	600.00	0.00	600.00
Human Rights Committee	4,500.00	779.58	3,720.42
Status of Women Committee	3,000.00	4,263.13	-1,263.13
Black,Indigenous ,Workers of Colour	2,500.00	1,858.65	641.35
Eco Committee	1,100.00	204.00	896.00
Total Committees	22,000.00	11,397.61	10,602.39
Office Expenses			
Staff Salaries	48,174.00	43,707.02	4,466.98
EI Expense	1,000.00	918.62	81.38
CPP Expense	2,000.00	2,111.75	-111.75
WSIB Expense	1,600.00	855.66	744.34
Pension Expense	4,000.00	3,986.43	13.57
Benefit Plan	6,000.00	5,964.28	35.72
Total Staff Benefits	14,600.00	13,836.74	763.26
Temporary Help	240.00	0.00	240.00
Bank Charges and Audit	500.00	0.00	500.00
Building Operations	25,900.00	15,483.05	10,416.95
Capital Equipment	1,250.00	1,547.04	-297.04
Supplies	4,625.00	3,550.79	1,074.21
Photocopying	1,125.00	103.15	1,021.85
Photocopier Leases	5,375.00	3,926.69	1,448.31
Paper Purchases	600.00	525.02	74.98
Printing	125.00	339.45	-214.45
Telephone	6,000.00	3,643.80	2,356.20
Postage	1,250.00	1,386.02	-136.02
Taxi and Courier	125.00	0.00	125.00
Parking/Management	1,250.00	973.50	276.50
Insurance	625.00	448.42	176.58
Total General Office Expenses	22,350.00	16,443.88	5,906.12
Computer/Network Support/Licenses	4,800.00	3,102.18	1,697.82
Website/Fibre	2,300.00	2,130.00	170.00
Contingency	14.96	3,756.73	-3,741.77
Total Office Expenses	118,878.96	98,459.60	20,419.36
TOTAL EXPENSE	1,983,013.00	1,348,488.11	634,524.89
NET INCOME	4,084.00	2,322.76	1,761.24

EFOS
[Signature]

OSSTF Toronto Branch Executive for 2022-2023

Worksite: _____ Worksite Phone Number: _____

1. Positions required by the TTBU Constitution (Bylaw 1.1.1.)

Position	Name	Non-TDSB Phone Number	Non-TDSB email
Branch President			
Secretary/Treasurer			
Workload Representative			

2. Positions required by the TTBU Constitution (Bylaw 2.3)

Please note: The number of TTBU Council Representatives elected at each Branch is determined by the number of staff allocated to the Branch. Please see the *Council Representatives per Branch* Document, posted on the OSSTF Toronto website (<https://osstftoronto.ca/member-resources/56047/>) to determine how many Council Representatives your Branch has been allotted.

(Worksite) _____ has been allotted (number) _____ of Council Representatives

	Name	Non-TDSB Phone Number	Non-TDSB Email Address	Dietary Restrictions	Accessibility Needs
Council Representative #1					
Branch President					
Alternate for BP/Council Rep #1					
Council Representative #2 (if allotted)					
Elected TTBU Council Rep #2					
Alternate for TTBU Council Rep #2					
Council Representative #3 (if allotted)					
Elected TTBU Council Rep #3					
Alternate for TTBU Council Rep #3					
Council Representative #4 (if allotted)					
Elected TTBU Council Rep #4					
Alternate for TTBU Council Rep #3					

3. Additional Representatives (Bylaw 1.1.2)

Position	Name	Non-TDSB Phone Number	Non-TDSB Email Address
Branch Vice President			
Black, Indigenous, and Workers of Colour Committee Representative			
Human Rights Committee Representative			
Occupational Health and Safety Representative			
PRIDE Committee Representative			
School Parent Council Committee Representative			
Professional Development and Excellence in Education Committee Representative			
Political Action Committee Representative			
Status of Women Committee Representative			

4. The Collective Agreement (L17.1) provides for an annual early dismissal/late open for the express purpose of a staffing and workload survey to be completed by all members. This survey must be completed during a regularly scheduled monthly staff meeting and not during any other delayed start or early dismissal. Between February 1 and March 30, 2023 (i.e. over two staff meeting cycles), each school will implement the Collective Agreement guarantee of 40 minutes release time to access and complete the online survey in accordance with its own schedule.

Please indicate the date of your regularly scheduled staff meeting during which the survey will be completed in either February or March 2023.

Date survey will be completed: _____

**Please submit this form prior to the September Council meeting to
reception@osstftoronto.ca**

TTBU Council Delegates per Branch 2022-2023

Branch	FTE	Council Delegates
Agincourt CI	77	3
Albert Campbell CI	68.5	3
Alpha II	2	1
Alternative Attendance		1
ASE 1	3	1
Avondale Alt SS	3	1
AY Jackson	63	2
Birchmount Park CI	49.5	2
Bloor CI	43	2
Burnhamthorpe Adult Ed		1
Burnhamthorpe CI	11.5	1
CALC Adult Ed	0	1
CALC SS	13	1
Caring and Safe School		1
Cedarbae CI	65	2
Central Etobicoke	20.5	1
Central Technical School	64.5	2
Central Toronto Academy	56	2
Centrally Assigned		1
City School	3	1
Contact Alternative	4.5	1
CW Jefferys CI	47	2
Danforth C&TI	79	3
David and Mary Thompson CI	73.5	3
Delphi SAS	4	1
Don Mills Ci	47.5	2
Downsview SS	29.5	1
Dr. Norman Bethune	56	2
Drewry SS	18	1
Earl Haig SS	102.5	4
East York Alt SS	6	1
East York CI	63	2
Eastdale CI	14.5	1
Emery Adult Education		1
Emery CI	35	1
Emery Edvance	7.5	1
Etobicoke CI	64.5	2
Etobicoke School of the Arts	48	2
Etobicoke Secondary Alternative School	3	1
Forest Hill CI	42.5	2
Frank Oke SS	12.5	1
George S Henry Acad	29.5	1
Georges Vanier SS	46	2
Greenwood SS	17	1
Harbord CI	48	2
Heydon Park SS	11.5	1
Humberston CI	71	3
Inglennook CS	3.5	1
Jarvis CI	34	1
John Polanyi CI	29.5	1
Kipling CI	46.5	2
L'Amoreaux CI	26	1
Lakeshore CI	36	2
Lawrence Park CI	69.5	3
Leaside HS	58.5	2
LB Pearson	58.5	2
Malvern CI	56	2

Branch	FTE	Council Delegates
Maplewood HS	22	1
Marc Garneau	100.5	4
Martingrove CI	50.5	2
Monarch Park CI	50.5	2
Native Learning Centre Central	3	1
Native Learning Centre East	3	1
Newtonbrook SS	41	2
North Albion CI	41.5	2
North East Secondary Alternative School	3	1
North Toronto	64.5	2
North West Secondary Alternative School	3	1
Northern SS	97	4
Northview Hts SS	91.5	3
Oakwood CI	17	1
Oasis Alt SS	6.5	1
Parkdale CI	41.5	2
Parkview Alternative	3	1
RH King Academy	69.5	3
Richview CI	56.5	2
Riverdale CI	81	3
Rosedale Heights School of the Arts	52	2
Runnymede CI	25	1
SATEC at W. A. Porter CI	67.5	3
SCAS	7	1
SCAS Adult Ed		1
SEE	9.5	1
SEED Alt School	3	1
Silverthorn CI	46	2
Sir JA Macdonald	54.5	2
Sir Oliver Mowat	50.5	2
Sir Wilfred Laurier	73	3
Sir William Osler	25	1
SOLE	3	1
South East Secondary Alternative School	3	1
Stephen Leacock	25.5	1
Subway Acad 1	3	1
Subway Acad 2	3.5	1
TDSB Secondary Virtual School	83	3
TDSS		1
TheStudentSchool	3	1
Thistletown CI	28.5	1
Ursula Franklin Academy	26.5	1
Victoria Park CI	68	3
Wandering Spirit School	5	1
West End Alt	3	1
West Hill CI	52.5	2
West Humber CI	60.5	2
Western Tech CI	72.5	3
Weston CI	68.5	3
Westview Centennial SS	53.5	2
Wexford Collegiate School for the Arts	57.5	2
William L. Mackenzie CI	70.5	3
Winston Churchill CI	36	2
Woburn CI	52	2
York Humber HS	20	1
York Memorial CI	74.5	3
York Mills CI	58.5	2



Call for Members - 2022/23

OSSTF TTBU Constitution and Steering Committee

The Constitution and Steering Committee is a Standing Committee of the OSSTF Toronto Teacher's Bargaining Unit, whose terms of reference are outlined in Bylaw 3 of the Constitution, Bylaws, and Policies booklet.

BYLAW 3 - STANDING COMMITTEES

3.1.4 Constitution and Steering Committee

3.1.4.1 The committee shall consist of those Members who have an expressed interest in the work of the Committee and who have applied for membership on the Committee prior to the first meeting of the Committee each Year, or Members appointed by the Executive.

3.1.4.2 Duties

3.1.4.2.1 propose amendments to this Constitution and Bylaws and Policies and report to the Council;

3.1.4.2.2 provide advice and assistance to the Bargaining Unit including the Bargaining Unit Executive and Members on matters related to Constitution, Bylaw and Policy amendments upon request;

3.1.4.2.3 review & monitor this Constitution, Bylaws and Policies annually; 3.1.4.2.4 make recommendations on constitutional issues of the Bargaining Unit upon Request;

3.1.4.2.5 act as a steering committee and provide a Chair for all Council Meetings and general meetings.

It has been the practice of the TTBU to have a steering committee for all TTBU general meetings and Council meetings. This includes a meeting of the Constitution and Steering Committee prior to each Council meeting. The first meeting of the 2022/23 school year will take place at **4:30 pm on Thursday, September 15, 2022**, and will include an orientation session.

If you are interested in joining this committee, please complete the attached application form and return to the OSSTF Toronto Office **by 4:30 pm on Thursday, June 30, 2022.**

FORMS MUST BE EMAILED TO MICHELLE LEBLANC AT
mleblanc@osstftoronto.ca

June, 2022

OSSTF TTBU Constitution and Steering Committee

I am interested in joining the OSSTF TTBU Constitution and Steering Committee for the school year 2022/23.

Name: _____

School: _____

Contact Information: Cell Phone: _____

Home Phone: _____

E-mail: _____

As a member of the OSSTF TTBU Constitution and Steering Committee, you will be privy to information prior to the general member population and/or the Executive members. As such, members of this committee **MUST** keep the information confidential. In light of the need for confidentiality, all meetings of the steering committee will be held in Executive Session¹.

Please read the duties (outlined in Bylaw 3 of the OSSTF Teachers' Bargaining Unit Constitution, Bylaws and Policies) and the Footnote re: Executive Session, and then sign below. Your signature signifies that you have read and agree to keep any information presented at the meetings of this committee confidential.

Signature: _____ Date: _____

¹All matters discussed in Executive Session must remain **absolutely confidential** to those members present during the session. Violation of this provision of confidentiality is punishable under the disciplinary procedures of OSSTF. *The Minutes of an Executive Session must be read and acted upon only in an Executive Session.*



ADVERTISEMENT

The OSSTF Toronto Teachers' Bargaining Unit is seeking nominations for the positions of:

**District Executive
Officers at Large
for
2022/23**

According to the OSSTF Toronto Teachers' Bargaining Unit Constitution, Bylaws, and Policies, Council shall "elect 3 District Executive Officers at large at the September meeting, where nominations have been received at least two weeks prior to Council;" (Bylaw 2.2.1.8).

The nominator and seconder must email Michelle LeBlanc : (mleblanc@osstftoronto.ca) to confirm that they are nominating the candidate. The member being nominated for District Executive Officer at Large may not nominate or second their own nomination. Nomination forms must be emailed to the attention of Michelle LeBlanc at: (mleblanc@osstftoronto.ca) at the District Office and are due by 4:30 p.m. on Thursday, September 8, 2022. Elections will take place at the TTBU Council meeting on Thursday, September 22, 2022.

THESE ARE NOT TIME-RELEASE POSITIONS

NOMINATION FORM

OSSTF

TORONTO TEACHERS' BARGAINING UNIT DISTRICT EXECUTIVE OFFICERS AT LARGE 2022/23

Nominator and seconder must email the Michelle LeBlanc, at mleblanc@osstftoronto.ca, to confirm that they are nominating the candidate. The member being nominated for District Executive Officer at Large, may not nominate or second their own nomination.

NOMINATION DEADLINE: 4:30 PM THURSDAY, SEPT. 8, 2022

NAME: _____

WORK LOCATION: _____

TELEPHONE: WORK: _____ HOME/CELL: _____

EMAIL ADDRESS: _____

NOMINATED BY: _____
Name and location *non-TDSB email*

SECONDED BY: _____
Name and location *non-TDSB email*

I ACCEPT THIS NOMINATION: _____
Signature

**PLEASE RETURN THE COMPLETED NOMINATION FORM TO THE
DISTRICT OFFICE BY 4:30 P.M. ON THURSDAY, SEPT. 8TH, 2022.
FORMS MUST BE EMAILED TO MICHELLE LEBLANC AT:
mleblanc@osstftoronto.ca**



OSSTF TORONTO

The **OSSTF Toronto Pride Committee**,
along with CUPE 4400 and ETT invite you to join us
for the re-started

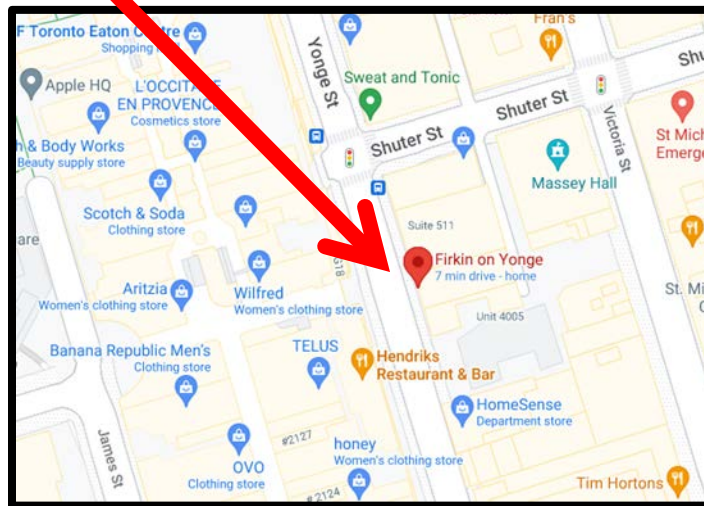
Annual Pride Brunch *Saturday, 25 June 2022*

Time: 11:00 am - 1:00 pm

Pride Dyke March begins at 2 pm at Charles & Church Streets

NEW Location: Firkin on Yonge

(207 Yonge St, Toronto, ON M5B 2H1)



All OSSTF Toronto Members & Friends/Family Welcome

Pub is accessible
Limited kerbside patio

Refreshments provided

For further details contact Danica Izzard at dizzard@osstftoronto.ca or Mike Platt at mplatt@osstftoronto.ca

**TTBU Branch Councilor Travel Cost
Rebate Application
2022**

I, _____, T.T.B.U. Branch Councilor
for (name of school) _____
have attended the following T.T.B.U. Council meetings as attested
by my signature(s) and wish to apply for the Travel Cost Rebate.

Signature(s):

January 20, 2022

February 17, 2022

April 28, 2022

June 15, 2022

Last Name (print)

First Name (print)

Home/Mailing Address: Street
(print)

City

Postal Code

___ Total meetings attended x \$15.00 = \$_____ Total Rebate

Thank you
David Pickering
Treasurer, OSSTF D12

AC # 5070



Jim McQueen Excellence in Education Award

Nomination Form

Student Name: (Print clearly) _____

School: _____

Head of Guidance: _____

Branch President: _____

School Telephone Number: _____

Commencement/Awards Ceremony Date: _____

Criteria Classification: _____

Provide a brief description of why your school has nominated this student.

Each school shall be allowed one recipient during the school year. Schools which have fall commencements/awards ceremonies shall make their presentations during the fall, while schools having spring commencements/awards ceremonies shall make their presentations during the spring.

The award and certificate shall be presented by an OSSTF member from your Branch Executive.

Please return this form at least 3-4 weeks prior to the presentation date in order to allow for the preparation of the cheque and certificate. Fax or email this form to the attention of Marion Reid at 416-393-8912 or parkhouseid@osstftoronto.ca



Childcare / Dependant Care Submission

- Childcare or dependant care expenses to allow members to attend authorized OSSTF Toronto actual/virtual activities will be reimbursed at \$15 per hour, OR at the Living Wage established for the community in which the member resides (whichever is higher).
- For reimbursement at the Living Wage, the member **must** provide documentation identifying that a Living Wage has been calculated for the community and provide proof of payment at that rate. Communities with a living wage are listed at www.ontariolivingwage.ca/living_wage_by_region
- The maximum reimbursement for a day will be 10 hours, regardless of the number of dependants.
- If overnight care is needed, up to \$50 will be provided for overnight care.
- Reimbursements will include immediate family members, excluding parents and guardians, as eligible caregivers.
- Receipts from the childcare or dependant care provider must be provided.
- If there are exceptional circumstances, contact the TTBU or District Activity Liaison in advance for consideration of special approval.

OSSTF Toronto Activity: _____

TTBU or District Activity Liaison: _____

Cheque Payable to: (print legibly) _____

Mailing Address: (print legibly) _____

Documentation of Living Wage Attached:

Original Receipt Attached:

Copy of Original Receipt & Submission kept:

Originals Sent to Address Below: