



OSSTF Toronto

I would like to acknowledge that this meeting is taking place upon traditional territories. The territories include the Wendat, Anishinabek (Anish-na-bick) Nation, the Haudenosaunee (ho de-neh-show-nee) Confederacy, and the Mississaugas of the Credit, in addition to the land or territory where you are participating from today. I would also recognize the enduring presence of Indigenous peoples on this land.

Black, Indigenous, Workers of Colour (BIWOC) Committee – May 27, 2021

1. Land Acknowledgment
2. Meeting to order – 4:30pm
3. Executive Report
 - District Annual General Meeting – Thurs. June 17th at 4:45pm
 - o Register with your Bargaining Unit
4. District President requesting advice and recommendations on policing of Black, Indigenous and racialized people as a result of COVID
5. Consider the name of the committee
 - Indigenous, Black, and Racialized Voices (IBRV)
6. Addressing Mental Health and Wellness
 - [Please contribute ideas to the Google Doc](#)
7. Wrap up Annual Goals
8. [Know Your Worth Conference](#) – Sat. May 29 from 9am – 4pm
 - A Pandemic within a Pandemic: Lessons Learned and How to Move Forward in a Positive Direction
 - More information and registration at the link
9. New Business
10. Adjournment – 6:30pm

This Committee provides a space where issues of concern to Black, Indigenous, and Workers of Colour can be raised and discussed. The Committee also determines an annual set of goals that reflect issues of concern to Black, Indigenous, and Workers of Colour and that advance OSSTF Toronto and public education. The Committee makes recommendations on how to better incorporate anti-racism and decolonization into our union and how to better address the concerns of Black, Indigenous, and Workers of Colour over the long-term and to report same to the District Executive as requested. (District Constitution, BIWOC Terms of Reference)

Possible Annual Goals	Names	Dates
Land Acknowledgement	Joy, Hardeep	Defer
Anti-harassment officers that are racialized	Danica	COMPLETE
Rules of Order workshop/learning (presented by Danica & Constitution Steering Committee) *BIWOC facilitates a space - dismantling/revisioning roberts rules	Deborah, Hardeep	Rules of Order for BIWOC - Move it up! Sooner rather than later
Structures of OSSTF workshop/learning	Richardo*** Danica	COMPLETE
Collect data. Hear members experiences in schools and at employers, parents. What sorts of stories can we hear from members?	Derik Jolly Neerajah Deborah Solange Trisha	So by Jan 2021?
Position on D12 Executive to tackle anti-Black racism, anti-Indigenous racism - Use data collected from survey to determine what would make sense moving forward - Data informed role	Neerajah, Hardeep, Solange Joy	Feb/March - review? March/April - Action?
Addressing mental health and wellness Please contribute ideas to the Google document here	Neerajah,	
1492 Lane Landback		
Collaborate with ONABSE (Ontario Black School Educators) on a PD session, or how to support Black educators	Deborah Trisha	
Curriculum document		
BIPOC name - Indigenous, Black, and Racialized Voices (IBRV)	Shanese, Deborah	Continue next year Possible change at DAGM 2022