



OSSTF Toronto

I would like to acknowledge that this meeting is taking place upon traditional territories. The territories include the Wendat, Anishinabek (Anish-na-bick) Nation, the Haudenosaunee (ho de-neh-show-nee) Confederacy, and the Mississaugas of the Credit, in addition to the land or territory where you are participating from today. I would also recognize the enduring presence of Indigenous peoples on this land.

Black, Indigenous, Workers of Colour (BIWOC) Committee – March 31, 2021

1. Land Acknowledgment
2. Combined presentation with Human Rights committee - Tyler Robinson
 - Running for NDP nomination in Scarborough Centre & co-developed [TDSB anti-racism course](#).
 - 15 minute presentation & 15 minute questions
3. Meeting to order – 5pm
4. Executive Report
 - Stronger Than Hate letter (attached)
 - o Letter sent to organizers of the event from the District President on behalf of the committee and the concerns raised.
 - Black, Indigenous and Workers of Colour Committee Award update
 - Annual Meeting of the Provincial Assembly (AMPA)
5. Consider the name of the committee
6. Addressing Mental Health and Wellness
 - [Please contribute ideas to the Google Doc](#)
7. Continue with Annual Goals
8. New Business
9. Adjournment – 6:30pm

This Committee provides a space where issues of concern to Black, Indigenous, and Workers of Colour can be raised and discussed. The Committee also determines an annual set of goals that reflect issues of concern to Black, Indigenous, and Workers of Colour and that advance OSSTF Toronto and public education. The Committee makes recommendations on how to better incorporate anti-racism and decolonization into our union and how to better address the concerns of Black, Indigenous, and Workers of Colour over the long-term and to report same to the District Executive as requested. (District Constitution, BIWOC Terms of Reference)

Meeting Dates

Thur. Apr. 29

Thur. May 27

Possible Annual Goals	Names	Dates
Land Acknowledgement	Joy, Hardeep	Thur. May 27
Anti-harassment officers that are racialized	Danica	COMPLETE
Rules of Order workshop/learning (presented by Danica & Constitution Steering Committee) *BIWOC facilitates a space - dismantling/revisioning roberts rules	Deborah, Hardeep	Rules of Order for BIWOC - Move it up! Sooner rather than later
Structures of OSSTF workshop/learning	Richardo*** Danica	COMPLETE
Collect data. Hear members experiences in schools and at employers, parents. What sorts of stories can we hear from members?	Derik Jolly Neerajah Deborah Solange Trisha	So by Jan 2021?
Position on D12 Executive to tackle anti-Black racism, anti-Indigenous racism - Use data collected from survey to determine what would make sense moving forward - Data informed role	Neerajah, Hardeep, Solange Joy	Feb/March - review? March/April - Action?
Addressing mental health and wellness Please contribute ideas to the Google document here	Neerajah,	
1492 Lane Landback		
Collaborate with ONABSE (Ontario Black School Educators) on a PD session, or how to support Black educators	Deborah Trisha	
Curriculum document		
BIPOC name	Shanese	District AGM is June Need to have changes done before June DAGM → May 27 Mtg?



OSSTF Toronto

Black Indigenous and Workers of Colour (BIWOC) Committee Award Criteria for 2020-2021

Nominations are open to any OSSTF Member who has:

- Advocated for issues of concern to Black, Indigenous, and Workers of Colour and/or Students of Colour resulting in the advancement of OSSTF Toronto and/ or public education.
- Incorporated antiracism and decolonization into our union and/or education system to better address the concerns of Black, Indigenous, and Workers of Colour and Students of Colour over the long-term.

The selection of the successful applicant will be based on:

- the scope of the antiracism/ decolonization work
- the length of time involved in that activity
- the impact on the life of fellow members, the students or community

The deadline for nominations is: April 12, 2021



OSSTF Toronto

Black, Indigenous, and Workers of Colour Awards (BIWOC)—Nomination Form

Submit completed nomination form to *Danica Izzard* at dizzard@osstftoronto.ca

The deadline for nominations is: April 12, 2021

Nominee's Name: _____

Nominee's School/Site: _____

Nominee's Bargaining Unit: _____

Nominator's Name: _____

Nominator's School/Worksite: _____

Nominator's email: _____

Nominations are open to any OSSTF Toronto Member who, in any or all of the following, has:

- advocated for issues of concern to Black, Indigenous, and Workers and/or Students of Colour resulting in the advancement of OSSTF Toronto and/ or public education.
- incorporated antiracism and decolonization practices into our union and/or education system to better address the concerns of Black, Indigenous, and Workers and/or students of Colour over the long-term.

The selection of the successful applicant will be based on:

- the scope of the antiracism/ decolonization work
- the length of time involved in that activity
- the impact on the life of fellow members, students or community

Possible ways the successful nominee can **demonstrate their commitment to equitable practices** include:

- Working collaboratively with students and other members to advance the teaching and learning environment in their schools and school communities for Black, Indigenous and Students of colour.
- Demonstrating enthusiasm and passion for incorporating antiracism and decolonization in their practice