



OSSTF Toronto

I'm grateful that we can use platforms like this one to continue meeting during the pandemic. I would like to acknowledge that this meeting is taking place upon traditional territories. The territories include the Wendat, Anishinabek (Anish-na-bick) Nation, the Haudenosaunee (ho de-neh-show-nee) Confederacy, and the Mississaugas of the Credit, in addition to the land or territory where you are participating from today. I would also recognize the enduring presence of Indigenous peoples on this land. I would ask each of us here today to take a moment to connect with yourself by thinking about the land that your body rests on right now. Thank you.

Black, Indigenous, Workers of Colour (BIWOC) Committee – February 25, 2021

1. Meeting to order – 4:30pm
2. Land Acknowledgment
3. Introductions
4. Executive Report
 - Annual Meeting of the Provincial Assembly (AMPA) Observer status
 - Anti-harassment Officers that are racialized update
 - Black, Indigenous and Workers of Colour Committee Award
5. Structures of OSSTF
6. Continue with Annual Goals
7. Camille Natale Awards
8. Community Connection
9. New Business
10. Adjournment – 6:30pm

This Committee provides a space where issues of concern to Black, Indigenous, and Workers of Colour can be raised and discussed. The Committee also determines an annual set of goals that reflect issues of concern to Black, Indigenous, and Workers of Colour and that advance OSSTF Toronto and public education. The Committee makes recommendations on how to better incorporate anti-racism and decolonization into our union and how to better address the concerns of Black, Indigenous, and Workers of Colour over the long-term and to report same to the District Executive as requested. (District Constitution, BIWOC Terms of Reference)

Meeting Dates

Wed. Mar. 31

Thur. Apr. 29

Thur. May 27

Possible Annual Goals	Names	Dates
Land Acknowledgement	Joy, Hardeep	Thur. Feb. 25
Anti-harassment officers that are racialized	Danica	January 2021
Rules of Order workshop/learning (presented by Danica & Constitution Steering Committee) *BIWOC facilitates a space - dismantling/revisioning roberts rules	Deborah, Hardeep	Rules of Order for BIWOC - Move it up! Sooner rather than later
Structures of OSSTF workshop/learning *BIWOC facilitates a space?	Richardo*** Danica	
Collect data. Hear members experiences in schools and at employers, parents. What sorts of stories can we hear from members?	Derik Jolly Neerajah Deborah Solange Trisha	So by Jan 2021?
Position on D12 Executive to tackle anti-Black racism, anti-Indigenous racism - Use data collected from survey to determine what would make sense moving forward - Data informed role	Neerajah, Hardeep, Solange Joy	Feb/March - review? March/April - Action?
Addressing mental health and wellness	Neerajah,	
1492 Lane Landback		
Collaborate with ONABSE (Ontario Black School Educators) on a PD session, or how to support Black educators	Deborah Trisha	
Curriculum document		
BIPOC name	Shanese	District AGM is June Need to have changes done before June DAGM → May 27 Mtg?

Annual Meeting of the Provincial Assembly – Observers

The 2021 Annual Meeting of the Provincial Assembly (AMPA) is rescheduled for Saturday, March 13 to Monday, March 15, 2021. The meeting will be held using a virtual platform.

As per OSSTF/FEESO Bylaw 11.1.1.1 “Any Member of OSSTF/FEESO may attend a meeting of the Provincial Assembly.” Any member not attending Remote AMPA as a delegate or alternate, but who is interested in attending as an observer, must pre-register by forwarding their request to the AMPA Coordinator at ampa@osstf.ca indicating their interest in attending **no later than February 19, 2021**.

Please include the following in your request for observer credentials:

- full name
- membership number
- district
- bargaining unit
- email address

Once credentials have been approved, members can expect to receive two emails:

1. A confirmation email of their approved request
2. A second email detailing information for accessing Remote AMPA at least 24 hours before the meeting Please note, only those pre-registered as an observer will have access to the virtual meeting and will be required to enter the provided email address to gain entry into the virtual meeting.

Please forward any questions regarding attending AMPA as an observer to Tracey Germa at ampa@osstf.ca.



OSSTF Toronto

Black Indigenous and Workers of Colour (BIWOC) Committee Award Criteria for 2019-2020

Nominations are open to any OSSTF Member who has:

- Advocated for issues of concern to Black, Indigenous, and Workers of Colour and/or Students of Colour resulting in the advancement of OSSTF Toronto and/ or public education.
- Incorporated antiracism and decolonization into our union and/or education system to better address the concerns of Black, Indigenous, and Workers of Colour and Students of Colour over the long-term.

The selection of the successful applicant will be based on:

- the scope of the antiracism/ decolonization work
- the length of time involved in that activity
- the impact on the life of fellow members, the students or community

The deadline for nominations is: April 12, 2021



OSSTF Toronto

Black, Indigenous, and Workers of Colour Awards (BIWOC)—Nomination Form

Submit completed nomination form to *Danica Izzard* at dizzard@osstftoronto.ca

The deadline for nominations is: April 12, 2021

Nominee's Name: _____

Nominee's School/Site: _____

Nominee's Bargaining Unit: _____

Nominator's Name: _____

Nominator's School/Worksite: _____

Nominator's email: _____

Nominations are open to any OSSTF Toronto Member who, in any or all of the following, has:

- advocated for issues of concern to Black, Indigenous, and Workers and/or Students of Colour resulting in the advancement of OSSTF Toronto and/ or public education.
- incorporated antiracism and decolonization practices into our union and/or education system to better address the concerns of Black, Indigenous, and Workers and/or students of Colour over the long-term.

The selection of the successful applicant will be based on:

- the scope of the antiracism/ decolonization work
- the length of time involved in that activity
- the impact on the life of fellow members, students or community

Possible ways the successful nominee can **demonstrate their commitment to equitable practices** include:

- Working collaboratively with students and other members to advance the teaching and learning environment in their schools and school communities for Black, Indigenous and Students of colour.
- Demonstrating enthusiasm and passion for incorporating antiracism and decolonization in their practice

The Camille Natale Awards 2021

The annual Camille Natale Awards reflect OSSTF Toronto's belief in the power of student action to make a difference for peace, social justice, equity and human rights locally and globally. The awards are administered by both the District's Communications and Political Action and Human Rights Committees. Awards are made to the two applications that most strongly meet the criteria. Each award is valued at \$250.00.

The award is granted in recognition and memory of Camille Natale, a much loved OSSTF Toronto Teacher, who was a warm, accepting, passionate activist with an unwavering faith in humanity. Her curriculum was infused with issues of social justice and labour history, and Camille was also a strong public advocate for human rights in Canada and abroad. More detail about her life can be found in a short profile, available at the bottom of this page.

SELECTION CRITERIA

Nominations are open to any secondary school student or group of students in the Toronto District School Board who in any or all of the following has:

- worked directly to address issues of peace, social justice, human rights or equity in the school, local community or beyond
- advocated for the rights or equitable treatment of an individual or equity seeking group
- worked to bring groups in conflict together for resolution
- inspired others toward involvement in human rights & social justice

The selection of the successful applicant(s) will be based on:

- the scope of the human rights/equity work
- the length of time involved in that activity
- the impact on the life of an individual, the school or community
- the obstacles overcome to be successful
- the level of commitment and the sustainability of the action as illustrated by the nomination package

NOMINATION PROCESS

Nominators complete the nomination form and send it to the District 12 office, attention: the Human Rights Committee. Nomination forms must be accompanied by at least **one letter of reference** from a staff member at the nominee's school, a **personal statement from the nominee** on his or her engagement with human rights, the **completed summary sheet** in the application package, and **supporting documentation**.

The deadline is March 31, 2021.

Contact Executive Liaison to D12 HRC and D12 CPAC Hayssam Hulays at hhulays@osstftoronto.ca.