



# OSSTF Toronto

I would like to acknowledge that this meeting is taking place upon traditional territories. The territories include the Wendat, Anishinabek (Anish-na-bick) Nation, the Haudenosaunee (ho de-neh-show-nee) Confederacy, and the Mississaugas of the Credit, in addition to the land or territory where you are participating from today. I would also recognize the enduring presence of Indigenous peoples on this land.

## **Black, Indigenous, Workers of Colour (BIWOC) Committee – April 29, 2021**

1. Land Acknowledgment
2. Meeting to order – 4:30pm
3. Executive Report
  - District Annual General Meeting – Thurs. June 10<sup>th</sup> at 6:15pm
  - Provincial Human Rights conference May 14-15
4. Review Award nominations
  - How to recognize winner (letter, District General Meeting, other)
  - Confirm prize
  - Determine winner
5. District President requesting advice and recommendations on policing of Black, Indigenous and racialized people as a result of COVID
6. Consider the name of the committee
7. Addressing Mental Health and Wellness
  - [Please contribute ideas to the Google Doc](#)
8. Continue with Annual Goals
9. New Business
10. Adjournment – 6:30pm

*This Committee provides a space where issues of concern to Black, Indigenous, and Workers of Colour can be raised and discussed. The Committee also determines an annual set of goals that reflect issues of concern to Black, Indigenous, and Workers of Colour and that advance OSSTF Toronto and public education. The Committee makes recommendations on how to better incorporate anti-racism and decolonization into our union and how to better address the concerns of Black, Indigenous, and Workers of Colour over the long-term and to report same to the District Executive as requested. (District Constitution, BIWOC Terms of Reference)*

### **Meeting Dates**

Thur. May 27

Possible Annual Goals	Names	Dates
Land Acknowledgement	Joy, Hardeep	Thur. May 27
Anti-harassment officers that are racialized	Danica	COMPLETE
Rules of Order workshop/learning (presented by Danica & Constitution Steering Committee) *BIWOC facilitates a space - dismantling/revisoning roberts rules	Deborah, Hardeep	Rules of Order for BIWOC - Move it up! Sooner rather than later
Structures of OSSTF workshop/learning	Richardo*** Danica	COMPLETE
Collect data. Hear members experiences in schools and at employers, parents. What sorts of stories can we hear from members?	Derik Jolly Neerajah Deborah Solange Trisha	So by Jan 2021?
Position on D12 Executive to tackle anti-Black racism, anti-Indigenous racism - Use data collected from survey to determine what would make sense moving forward - Data informed role	Neerajah, Hardeep, Solange Joy	Feb/March - review? March/April - Action?
Addressing mental health and wellness <a href="#">Please contribute ideas to the Google document here</a>	Neerajah,	
1492 Lane Landback		
Collaborate with ONABSE (Ontario Black School Educators) on a PD session, or how to support Black educators	Deborah Trisha	
Curriculum document		
BIPOC name	Shanese	District AGM is June Need to have changes done before June DAGM → May 27 Mtg?



**The OSSTF/FEESO Human Rights Committee’s triennial conference theme for 2021 is:**

**Your Rights + My Rights = Our Rights (Together We Are #Changemakers)**  
Tes Droits + Mes Droits = Nos Droits (Ensemble Nous Sommes Des #AgentsDeChangements)

The conference will take place virtually on Friday May 14 and Saturday May 15, 2021.

This conference will provide members with an opportunity to learn about, and engage with Human Rights issues that affect members both at home and abroad, with a specific focus on our collective strength.

The conference opens Friday evening with a presentation by the Anishnawbe Health Foundation and then moves to our Keynote Speaker, Rania El Mugammar. Following the keynote address, a panel discussion will explore Human Rights activism with a focus on understanding the intersectional nature of Human Rights work. The panel includes representatives from a variety of grass-roots Human Rights organizations, including Facing History and Ourselves, and the Anishnawbe Health Foundation. Following the panel discussion, we encourage you to participate in our networking suite focused on navigating our human rights/equity work/advocacy in the face of COVID-19.

On Saturday morning, delegates will choose workshops from a variety of options presented by organizations such as Common Frontiers, Migrant Workers Alliance for Change, The 519, and the Canadian Arab Institute. Workshop topics include genocide and genocide denial, global human rights, LGBTQ2SI activism, supporting members with disabilities, and the immigrant education worker experience. French workshops will also be available.

*Three (3) tickets are available to members of this committee. If you are interested in attending, please email [dizzard@osstftoronto.ca](mailto:dizzard@osstftoronto.ca) with the subject line “#Changemakers” by **Tuesday May 4<sup>th</sup> at noon**. If more than 3 people are interested, names will be selected randomly by draw. Everyone will be contacted by Wednesday May 5<sup>th</sup> at noon with their status.*