

Changes to the Secondary Staffing Manual for 2021-2022

SECTION	CHANGE	PAGE
Codes	New MAT course code for grade 9 - MTH	5
	<p>P Physical Education – (Male, Female & Co-ed) - NOTE: PHE teaching assignments will be staffed in accordance with the normal Secondary Staffing Binder staffing processes, irrespective of the gender of the Teacher. Some exceptions may apply.**</p> <p>** (Where it presents as a necessary human rights accommodation for students, a PHE course may be staffed based on gender, subject to the approval of Employee Services following consultation with the OSSTF.)</p>	6
Reallocation	While seniority and qualifications will guide the process, it is recognized that several factors will impact on the identification of specific Teachers to be moved, including an individual's Human Rights Accommodation needs.	1
	Prior to the Board and TTBU placing Teachers identified for Reallocation, the Facilitated Transfer Committee will review the list of Teachers identified for Reallocation for the purpose of identifying any with documented Human Rights Accommodation needs that may warrant special consideration.	2
	The Facilitated Transfer committee will work to ensure that throughout the Reallocation process, the Human Rights Accommodation needs of those Teachers so identified are met appropriately, pursuant to the provisions of the Ontario Human Rights Code.	3
Staffing Rules	TDSS timetables require RSE course	12
	ALL Mutual Consent Forms to be provided to Branch President (i.e. e-learning, French immersion/ extended French, workload issues)	16-17 Forms

General Housekeeping

- In compliance with AODA requirements, use of 12 point Ariel font throughout
- Removal of fax numbers; addition of email addresses
- Forms directed to specific staff at the Board
- Changed "Section 23" to "ECPP" throughout document