



OSSTF Toronto

I would like to acknowledge that this meeting is taking place upon traditional territories. The territories include the Wendat, Anishinabek (Anish-na-bick) Nation, the Haudenosaunee (ho de-neh-show-nee) Confederacy, and the Mississaugas of the Credit, in addition to the land or territory where you are participating from today. I would also recognize the enduring presence of Indigenous peoples on this land.

Black, Indigenous, Workers of Colour (BIWOC) Committee – January 20, 2021

1. Meeting to order – 4:30pm
2. Land Acknowledgment
3. Introductions
4. Executive Report
 - Committee and Council applications currently open (due March 1)
5. Continue with Annual Goals
6. BCANDS' Indigenous Support for Student Learning Program
7. Community Connection
8. New Business
9. Adjournment – 6:30pm

This Committee provides a space where issues of concern to Black, Indigenous, and Workers of Colour can be raised and discussed. The Committee also determines an annual set of goals that reflect issues of concern to Black, Indigenous, and Workers of Colour and that advance OSSTF Toronto and public education. The Committee makes recommendations on how to better incorporate anti-racism and decolonization into our union and how to better address the concerns of Black, Indigenous, and Workers of Colour over the long-term and to report same to the District Executive as requested. (District Constitution, BIWOC Terms of Reference)

Meeting Dates

Thur. Feb. 25
Wed. Mar. 31
Thur. Apr. 29
Thur. May 27

Possible Annual Goals	Names	Dates
Land Acknowledgement	Joy, Hardeep	Thur. Feb. 25
Anti-harassment officers that are racialized	Danica	January 2021
Rules of Order workshop/learning (presented by Danica & Constitution Steering Committee) *BIWOC facilitates a space - dismantling/revisioning roberts rules	Deborah, Hardeep	Rules of Order for BIWOC - Move it up! Sooner rather than later
Structures of OSSTF workshop/learning *BIWOC facilitates a space?	Richardo*** Danica	
Collect data. Hear members experiences in schools and at employers, parents. What sorts of stories can we hear from members?	Derik Jolly Neerajah Deborah Solange Trisha	So by Jan 2021?
Position on D12 Executive to tackle anti-Black racism, anti-Indigenous racism - Use data collected from survey to determine what would make sense moving forward - Data informed role	Neerajah, Hardeep, Solange Joy	Feb/March - review? March/April - Action?
Addressing mental health and wellness	Neerajah,	
1492 Lane Landback		
Collaborate with ONABSE (Ontario Black School Educators) on a PD session, or how to support Black educators	Deborah Trisha	
Curriculum document		
BIPOC name	Shanese	District AGM is June Need to have changes done before June DAGM → May 27 Mtg?

Applications are now open to all members of OSSTF/FEESO for appointments to provincial standing committees and councils. Any member in good standing is encouraged to apply for one of our many provincial committees and councils for term and cooption positions. Vacancies are available on the following Committees and Councils:

- Comité des service en langue française
- Communications and Political Action Committee
- Educational Services Committee
- Finance Committee
- Health & Safety/Workplace Safety and Insurance Act Committee
- Human Rights Committee
- Parliamentary and Constitution Council
- Protective Services Committee
- Status of Women Committee

To review information about provincial committees and councils, go to the [OSSTF/FEESO Provincial Council page](#), including tips for applicants, statements of committee needs and other procedural information.

The **APPLICATION FORM** is available online and will require you to login in to the Registered User section of the website. The online form will migrate your member information from our database automatically.

If you have not yet confirmed your account on our website, you will be prompted to do so by using your email address. If you have any issues with confirming your account, please contact Membership Database at Provincial Office (416-751-8300 or 1-800-267-7867). If you encounter any issues with the online application form, please send an email to webhelp@osstf.ca.

The deadline for on-time applications is **March 1**.