



OSSTF Toronto

I would like to acknowledge that this meeting is taking place upon traditional territories. The territories include the Wendat, Anishinabek (Anish-na-bick) Nation, the Haudenosaunee (Ho-di-show-nee) Confederacy, and the Mississaugas of the Credit, in addition to the land or territory where you are participating from today. I would also recognize the enduring presence of Indigenous peoples on this land.

Black, Indigenous, Workers of Colour (BIWOC) Committee – December 1, 2020

1. Meeting to order – 4:30pm
2. Land Acknowledgment
3. Introductions
4. Executive Report
5. Determine Annual Goals
6. A Different Booklist Culture Centre – Buy a Brick
7. Community Connection
8. New Business
9. Adjournment – 6:30pm

This Committee provides a space where issues of concern to Black, Indigenous, and Workers of Colour can be raised and discussed. The Committee also determines an annual set of goals that reflect issues of concern to Black, Indigenous, and Workers of Colour and that advance OSSTF Toronto and public education. The Committee makes recommendations on how to better incorporate anti-racism and decolonization into our union and how to better address the concerns of Black, Indigenous, and Workers of Colour over the long-term and to report same to the District Executive as requested. (District Constitution, BIWOC Terms of Reference)

Meeting Dates

Wed. Jan. 20
Thur. Feb. 25
Wed. Mar. 31
Thur. Apr. 29
Thur. May 27

Possible Annual Goals

Land Acknowledgement
Anti-harassment officers that are racialized
Rules of Order workshop/learning
Structures of OSSTF workshop/learning
Collect data. Hear members experiences in schools and at employers, parents. What sorts of stories can we hear from members?
Position on D12 Executive to tackle anti-Black racism, anti-Indigenous racism <ul style="list-style-type: none">- Use data collected from survey to determine what would make sense moving forward- Data informed role
Addressing mental health and wellness
1492 Lane Landback
Collaborate with ONABSE (Ontario Black School Educators) on a PD session, or how to support Black educators
Curriculum document
BIPOC name

Preliminary recommendations regarding Anti-harassment officers that are racialized Each Bargaining Unit:

- Seeking out racialized members that are interested with the understanding that the District will train them.
- The District host a training for members that identify as Black, Indigenous or racialized to become officers at their meetings. We recommend that when they select AHO they prioritize members that identify as Black, Indigenous or racialized.

BUY-A-BRICK CAMPAIGN

In 2022, with the support of the city, A Different Booklist Cultural Centre (a non-profit organization established by A Different Booklist) will be moving to a new permanent location at [756 Bathurst St](#) in the new Westbank Development. A Different Booklist will then be a tenant at that location. We are excited about this development because it will help to ensure that we continue to showcase the literature and culture of our community in an affordable and sustainable manner.

In that respect, A Different Booklist Cultural Centre has begun a Buy-A-Brick campaign to raise the necessary funds to finance the infrastructure of the location.

The Buy-a-Brick campaign invites all individuals, organizations and families to purchase a digital brick in support of A Different Booklist Cultural Centre's new home at 756 Bathurst Street. Your digital brick will be engraved with your name and live at ADBCC for all to see. A minimum \$100.00 donation is required for purchase. Buy a brick and cement your legacy with us.

<https://adbcc.org/donations/buyabrick>