



**OSSTF  
TORONTO TEACHERS' BARGAINING UNIT  
ANNUAL GENERAL MEETING  
Virtual  
May 20, 2021**

**TENTATIVE AGENDA**

1. Call to Order: 4:30 p.m.
2. Acknowledgement of Traditional Lands and Anti-harassment Statement
3. The Pledge
4. Announcements
5. PROC 101-21; PROC 102-21; PROC 103-21; PROC 104-21; PROC 105-21; PROC 106-21
6. Moment of Silence
7. President's Report: Leslie Wolfe
8. Treasurer's Report: David Pickering
9. Provincial Executive Report
10. Questions to President/Provincial President/Treasurer & Reports
11. Timed Item: 5:30 p.m. - On Time Motions
12. Late Motions / Motions from the Floor
13. Timed Item: #7:30 p.m. - Adjournment

*OSSTF provides a subsidy for Dependent Care - Please ask an Executive Officer for details.*

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**Toronto Teachers' Bargaining Unit  
Ontario Secondary School Teachers' Federation, District 12, Toronto**

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***Protecting and Enhancing Public Education***

**OSSTF**  
**TORONTO TEACHERS' BARGAINING UNIT**  
**On Time Motions to the Annual General Meeting**  
**May 20, 2021**

As wording of motions can change up until the AGM, the preliminary rulings of the  
TTBU Constitution & Steering Committee have been provided, where possible.

**PROC 101-21**

Constitution and Steering Committee

$\frac{1}{2}$

BIRT the Rules of Order as recommended by the Constitution and Steering Committee be adopted for the 2021 TTBU Annual General Meeting.

**PROC 102-21**

Constitution and Steering Committee

$\frac{1}{2}$

BIRT the Agenda for the 2021 TTBU Annual General Meeting be adopted.

**PROC 103-21**

Constitution and Steering Committee

$\frac{1}{2}$

BIRT the Minutes of the 2019 TTBU Annual General Meeting be approved.

**PROC 104-21**

Constitution and Steering Committee

$\frac{1}{2}$

BIRT the Minutes of the 2020 TTBU Annual General Meeting, Part I be approved.

**PROC 105-21**

Constitution and Steering Committee

$\frac{1}{2}$

BIRT the Minutes of the 2020 TTBU Annual General Meeting, Part III be approved.

**PROC 106-21**

Constitution and Steering Committee

$\frac{1}{2}$

BIRT the Constitution and Steering Committee for the 2020 TTBU Annual General Meeting be authorized to edit the resolutions passed for spelling, grammar, sequencing and constitutional language without altering the intent of the resolutions.

**Equity-Related Motions (2):**

**CON 101-21**

Constitution and Steering Committee

$\frac{2}{3}$

BIRT TTBU Constitution, Bylaws and Policies to be edited to use gender neutral language.

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**BYL 101-21**

Executive Committee

$\frac{1}{2}$

BIRT Bylaw 1.1.2 be amended by addition of a new subsection to read **"a representative for the District 12 Black, Indigenous, and Workers of Colour Committee"**

\*\*\*

Bylaws, page 6

*Bylaw 1 Bargaining Unit Branch*

*1.1 Branch Executive*

*1.1.2 Each Branch Executive may also have*

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**Motions Continue:**

**CON 102-21**

Executive Committee

$\frac{2}{3}$

BIRT Article 1.3 be amended by substitution to read "Branch" shall mean all of the teachers assigned to a particular school/worksite, or as designated by the Bargaining Unit Executive.

\*\*\*

Articles, page 3

*Article 1 Definitions*

*1.3 "Branch" shall mean all of the teachers assigned to a particular school/worksite, or all centrally assigned teachers for each of the Education Offices, all centrally assigned teachers working under the same administrator.*

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**BYL 102-21**

Executive Committee

$\frac{1}{2}$

BIRT Bylaw 4.1 be amended by the addition of:

**X.x In the case of an emergency where an in-person meeting(s) is not possible, provide an electronic means for the meeting(s) to be conducted.**

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Bylaws, page 13

*Bylaw 4 Executive*

*4.1 Duties*

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**BYL 103-21**

Victoria Park Collegiate Institute (Bruce Garrett / Terry Hidaka)

1/2

BIRT Bylaw 5.4.1 be amended by deletion of “200” and substitution of “100”.

\*\*\*

Bylaws, page 17

*Bylaw 5 General Meeting*

*5.4 Quorum*

*5.4.1 There shall be a quorum of 200 Members.*

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**BYL 104-21**

Budget Committee

1/2

BIRT

a. Bylaw 2 be amended by the addition of a new subsection that reads:

**2.x Submission of Resolutions to Council**

**2.x.1 Motions with an associated cost must be accompanied by a reasonable cost estimate.**

and

b. Bylaw 5 be amended by the addition of a new subsection that reads:

**5.x Submission of Resolutions to General Meeting**

**5.x.1 Motions with an associated cost must be accompanied by a reasonable cost estimate.**

\*\*\*

Bylaws, pages 8-9

*Bylaw 2 Bargaining Unit Council*

Bylaws, page 17

*Bylaw 5 General Meeting*

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**BYL 105-21**

Budget Committee

1/2

BIRT 3.1.3.x be amended by the addition of a new subsection that reads:

**3.1.3.3.x Nominations for the elected Members will not be accepted past the identified deadline.**

\*\*\*

Bylaws, page 10

*Bylaw 3 Standing Committees*

*3.1.3 Budget Committee*

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**BYL 106-21**

Executive Committee

½

BIRT Bylaw 1.1.2.6 be amended by the addition of "**Communications**" before Political Action.

\*\*\*

Bylaws, page 6

*Bylaw 1 Bargaining Unit Branch*

*1.1 Branch Executive*

*1.1.2.6 a representative for the District 12 Political Action Committee;*

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**BYL 107-21**

Executive Committee

½

BIRT Bylaw 2 be amended by a new subsection to read:

**2.x Elections at Council**

**2.x.1 For any Member to be eligible for election, their nomination must be received by the identified deadline.**

\*\*\*

Bylaws, page 8

*Bylaw 2 Bargaining Unit Council*

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**BYL 108-21**

Executive Committee

½

BIRT 4.3.10 be amended by deletion and substitution to read "Candidates will be given address labels for each Branch and may distribute one 8.5" x 11" piece of literature to each Branch with a request of the Branch President that he/she distribute the literature to Council Members at the Branch. The Branch President will post the literature on the OSSTF bulletin board in their Branch."

\*\*\*

Bylaws, page 15

*Bylaw 4 - Executive*

*4.3 Filling Mid-Term Executive Vacancies*

*4.3.10 Candidates will be given a list of fax numbers for each Branch and may distribute one 8.5"x 11" piece of literature to each Branch with a request of the Branch President that he/she distribute the literature to Council Membership at the Branch. The Branch President will post the literature on the OSSTF bulletin board in their Branch.*

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**BYL 109-21**

Executive Committee

1/2

BIRT 3.1.1.1.1 be amended by the deletion of **“One representative from a Junior High School,”**

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Bylaws, page 9

*Bylaw 3 Standing Committees*

*3.1.1 Collective Bargaining Committee*

*3.1.1.1 Membership*

*3.1.1.1.1 The Membership of the Collective Bargaining Committee shall be limited to a maximum of 15 Members, including at least one representative from an Adult Education Centre, one representative from a Junior High School, the Chief Negotiator and the liaison from the Executive.*

**BYL 110-21**

Executive Committee

1/2

BIRT 3.1.1.2.1.4 be amended to read: **“assist in creating a conceptual brief for submission to the TTBU Executive prior to the Brief being presented to Council.”**

\*\*\*

Bylaws, page 9

*Bylaw 3 Standing Committees*

*3.1.1 Collective Bargaining Committee*

*3.1.1.2 Duties*

*3.1.1.2.1.4 create a conceptual brief for presentation to the TTBU Executive not later than sixty Days prior to the expiration of the current Collective Agreement.*

**BYL 111-21**

Executive Committee

1/2

**BIRT 3.1.1.2.1.8 be deleted.**

\*\*\*

Bylaws, page 10

*Bylaw 3 Standing Committees*

*3.1.1 Collective Bargaining Committee*

*3.1.1.2 Duties*

*3.1.1.2.1.8 Organize Pension/Retirement workshops for Membership.*

**BYL 112-21**

Executive Committee

1/2

BIRT 3.1.1.1.x be added to read: **“3.1.1.1.x Nominations will not be accepted past the identified deadline.**

**3.1.1.1.x Elections will be held, if necessary, at the Council Meeting following the identified deadline.”**

\*\*\*

Bylaws, page 9

- Bylaw 3            Standing Committees*
- 3.1.1             Collective Bargaining Committee*
- 3.1.1.1          Membership*

**BYL 113-21**

Election Commission Committee

1/2

BIRT Bylaw 3.1.7.1 be amended by the deletion of **“established by November 1 of an election year and shall stay in existence for 2 years”** and the insertion of “constituted in September of an election year for a two-year period”.

\*\*\*

Bylaws, page 12

- Bylaw 3            Standing Committees*
- 3.1.7             Election Commission Committee*
- 3.1.7.1          An election commission, consisting of Membership of Council, shall be established by November 1 of an election year and shall stay in existence for 2 years. It shall operate for both regular biennial May elections and by-elections that may occur during this 2-year period.*

**BYL 114-21**

Election Commission Committee

1/2

BIRT Bylaw 3.1.7.2 be amended by insertion of a new subsection that reads:

**“3.1.7.2.x        Members of the Election Commission Committee shall not endorse any candidate.”**

\*\*\*

Bylaws, page 12

- Bylaw 3            Standing Committees*
- 3.1.7             Election Commission Committee*
- 3.1.7.2          Duties*

**BYL 115-21**

Election Commission Committee

1/2

BIRT Bylaw 3.1.7.2 be amended by a new subsection that reads:

**“3.1.7.2.x review, in a non-election year, the September Report of the Election Commission Committee and work to implement those recommendations on time for the next general election.”**

\*\*\*

Bylaws, page 12

*Bylaw 3 Standing Committees*

*3.1.7 Election Commission Committee*

*3.1.7.2 Duties*

**BYL 116-21**

Election Commission Committee

1/2

BIRT Bylaw 4.2.2.2 be amended by the insertion of “who is not or was not a member of the current Election Commission Committee” between “Member” and “may”.

\*\*\*

Bylaws, page 14

*Bylaw 4 Executive*

*4.2 Nominations*

*4.2.2.2 Any Member may be nominated for up to two (2) different elected positions on the Executive, one of which shall be considered as a drop down.*

**BYL 117-21**

Election Commission Committee

1/2

BIRT Bylaw 3.1.7 be amended by a new subsection that reads:

**“3.1.7.x Members of the Election Commission Committee, joining in September or later, shall not be eligible to run for election to the TTBU Executive in that school year.”**

\*\*\*

Bylaws, page 12

*Bylaw 3 Standing Committees*

*3.1.7 Election Commission Committee*



**BYL 118-21**

Election Commission Committee

1/2

BIRT Bylaw 4.2.2.2 be amended by the addition of a new subsection that reads:

**“4.2.2.2.x Defeated candidates for President can drop down to run for either Vice-President or Treasurer only. Defeated candidates for Vice-President or Treasurer can drop down to run for Executive Officer only”.**

\*\*\*

Bylaws, page 14

Bylaw 4            *Executive*  
4.2                *Nominations*

**BYL 119-21**

Heather Byrnes, Don Mills CI / Rick Beer, R.H. King/OSC

1/2

BIRT Bylaw 5.4.1 be amended by the substitution of “4% of the TBU Membership, which will be calculated using the yearly contract teacher seniority list and the updated list of adult day school teachers provided by the TDSB” in the place of “200 Members”.

The Constitution and Steering Committee will recommend this motion be ruled out of order if BYL 103-21 is passed.

\*\*\*

Bylaws, page 17

Bylaw 5            *General Meeting*  
5.4                *Quorum*  
5.4.1             *There shall be a quorum of 200 Members.*

**BYL 120-21**

Rick Beer, R.H. King/OSC / Heather Byrnes, Don Mills CI

1/2

BIRT Bylaw 4.1.1.8 be amended by deletion and addition to read

4.1.1.8 publish and distribute to all Branch Presidents, ~~as soon as possible in each school year~~ **before the second scheduled council meeting of the school year**, a list of all branches and Branch Presidents, ~~and~~ their school telephone numbers, **and their personal email addresses**, when and if legally available, in accordance with relevant privacy legislation as amended from time to time;

\*\*\*

Bylaws, page 13

Bylaw 4 Executive

4.1 Duties

4.1.1.8 *publish and distribute to all Branch Presidents, as soon as possible in each school year, a list of all branches and Branch Presidents and their school telephone numbers, when and if legally available in accordance with relevant privacy legislation as amended from time to time;*

**BYL 121-21**

Rick Beer, R.H. King/OSC / Heather Byrnes, Don Mills CI

1/2

BIRT Bylaw 4.1.2 be amended by deletion and addition to read

4.1.2.5 ~~appoint~~ **recommend** the Bargaining Unit Occupational Health & Safety Officer **to be appointed by Council;**

4.1.2.6 ~~appoint~~ **recommend** the Bargaining Unit Occupational Health & Safety Inspectors **to be appointed by Council;**

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Bylaws, page 13

Bylaw 4 Executive

4.1 Duties

4.1.2.5 *appoint the Bargaining Unit Occupational Health & Safety Officer;*

4.1.2.6 *appoint the Bargaining Unit Occupational Health & Safety Inspectors;*

**BYL 122-21**

Rick Beer, R.H. King/OSC / Heather Byrnes, Don Mills CI

1/2

BIRT Bylaw 4.2.2.3 be amended by deletion and addition to read

The nominee and two Members must sign a ~~valid~~ the nomination form.

\*\*\*

Bylaws, page 14

*Bylaw 4 Executive*

*4.2 Executive Elections*

*4.2.2 Nominations*

*4.2.2.3 The nominee and two Members must sign a valid nomination form.*

**BYL 123-21**

Rick Beer, R.H. King/OSC / Heather Byrnes, Don Mills CI

1/2

BIRT Bylaw 4.2 be amended by addition to read

4.2.2.x All TTBU Members nominated have the right to stand for elected positions within the TTBU in accordance with 4.2.2

4.2.2.x No TTBU member shall have their eligibility to stand for election determined by any subcommittee of the TTBU.

The Constitution and Steering Committee will recommend this motion be ruled out of order because it is contradictory to Bylaw 3.1.7.3.

The Constitution and Steering Committee will also recommend this motion be ruled out of order if BYL 117-21 is carried.

\*\*\*

Bylaws, page 13

*Bylaw 4 Executive*

*4.2 Executive Elections*

**BYL 124-21**

Rick Beer, R.H. King/OSC / Heather Byrnes, Don Mills CI  
1/2

BIRT Bylaw 2.2 be amended by addition to read

2.2.x confirm the appointment of the Bargaining Unit Occupational Health & Safety Officer;

2.2.x confirm the appointment of the Bargaining Unit Occupational Health & Safety Inspectors

2.2.x confirm the appointment of the Chief Electoral Officer

\*\*\*

Bylaws, page 8

*Bylaw 2 Bargaining Unit Council*  
*2.2 Duties*

**BYL 125-21**

Rick Beer, R.H. King/OSC / Heather Byrnes, Don Mills CI  
1/2

BIRT Bylaw 3.1.7.4 be amended by deletion and addition to read

3.1.7.4 A chief electoral officer, who may be a retired member, will be appointed by ~~the Executive in in consultation with the Election Commission~~  
the Election Commission subject to confirmation by Council in accordance with 2.2.x.

The Constitution and Steering Committee will recommend this motion be ruled out of order if BYL 124-21 is defeated.

\*\*\*

Bylaws, page 9

*Bylaw 3 Standing Committees*  
*3.1.7 Election Commission Committee*  
*3.1.7.2 Duties*  
*3.1.7.4 A chief electoral officer, who may be a retired member, will be appointed by the Executive in consultation with the Election Commission.*

**BYL 126-21**

Constitution and Steering Committee

½

BIRT 3.1.4.2 be amended by the addition of a subsection that reads: “**3.1.4.2.x Members must remain on the meeting’s Steering Committee from the Approval of the Agenda until Adjournment;**

**3.1.4.2.x.x except when temporarily stepping down when running in an election for the duration of the election.”**

\*\*\*

Bylaws, page 11

*Bylaw 3 Standing Committees*  
*3.1.4 Constitution and Steering Committee*  
*3.1.4.2 Duties*

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**BYL 127-21**

Constitution and Steering Committee

½

BIRT 3.1.4.2 be amended by the addition of a subsection that reads: “**3.1.4.2.x the role of Members of the meeting’s Steering Committee is non-voting and neutral who will not participate in debate.**

**3.1.4.2.x Notwithstanding 3.1.4.2.x Members of the meeting’s Steering Committee may vote only during secret ballots and only if they are voting Members of the meeting.”**

\*\*\*

Bylaws, page 11

*Bylaw 3 Standing Committees*  
*3.1.4 Constitution and Steering Committee*  
*3.1.4.2 Duties*

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**BYL 128-21**

Constitution and Steering Committee

1/2

BIRT 2.3.2.2. be amended to read: **“Where an elected TTBU Council Representative is unable to attend a Council meeting, the elected Council Representative will submit the name of one alternate from the same Branch to the TTBU Constitution and Steering Committee no later than 4:00 p.m. the Day prior to the Council Meeting.”**

\*\*\*

Bylaws, page 9

*Bylaw 2 Bargaining Unit Council*

*2.3 Representation at Council*

*2.3.2.2 Where an elected TTBU Council Representative is unable to attend a Council meeting, the Branch President will submit the name of an alternate from the same Branch to the TTBU Constitution and Steering Committee no later than the day prior to the Council Meeting.*

**BYL 129-21**

Constitution and Steering Committee

1/2

BIRT 2.3 be amended by the addition of a subsection that reads: **“Upon request, at the Council Registration Desk, Members must show photo ID.”**

**And**

**5.x be amended by the addition of a subsection that reads:**

**“5.x Registration**

**5.x.x Upon request, at the General Meeting Registration Desk, Members must show photo ID.”**

\*\*\*

Bylaws, page 9

*Bylaw 2 Bargaining Unit Council*

*2.3 Representation at Council.*

Bylaws, page 17

*Bylaw 5 General Meeting*

**BYL 130-21**

Constitution and Steering Committee

½

BIRT 1.1.4 be amended by the addition of a subsection that reads: “**Submit a completed annual *Branch Executive Form* to the TBU office prior to the September Council meeting and update it as necessary.**”

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Bylaws, page 6

*Bylaw 1 Bargaining Unit Branch*

*1.1 Branch Executive*

*1.1.4 Duties*

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**BYL 131-21**

Constitution and Steering Committee

½

BIRT 4.1.1.5 be amended by deletion and substitution to read “provide basic agenda materials wherever and whenever possible (including, but not limited to, an agenda, minutes from previous meeting(s), on-time motions, committee reports, etc.) to Members **posted on the OSSTF Toronto website** at least 5 days prior to the meeting;”

\*\*\*

Bylaws, page 13

*Bylaw 4 Executive*

*4.1 Duties*

*4.1.1.5 provide basic agenda materials wherever and whenever possible (including, but not limited to, an agenda, minutes from previous meeting(s), on-time motions, committee reports, etc.) to Members in their Branch*

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