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licole Gauthier for ommitted to ongoing growth & providing exemplary member service

Executive Officer

Second Negotiator for local bargaining

Certified TDSB Health & Saftey Inspector

Ampa Whip & Deligate

Grievance Officer, **OISE** presenter

Liaison to District 12 Status of Women

Collective Bargaining Committee Chair

Knowledge ntegrity Commitment

Nicole demonstrates her commitment as an Executive Officer, to teachers and Branch Presidents by providing clear, informed and timely communication. DESCRIPTION OF THE PROPERTY OF THE PARTY OF

Tenacity, pragmatism, and empathy blended with her extensive knowledge of the collective agreement and employee/board processes makes her a strong advocate

WANNERS TO THE

Having Nicole as an advocate, means members are heard and are fully supported in their day-to-day concerns as well as during indepth prolonged processes.

Former Member of **Grievance Appeals** Committee, Steering Committee & **Constitution Committee**

Her compassion eases discussions about harassment, mental health and potential conflict with colleagues.

Advocacy, Leadership, Experience