Michelle Teixeira

Vice President, OSSTF Toronto Teachers

MEMBER ADVOCACY & EXPERIENCE

I have been an OSSTF Union activist since the beginning of my teaching career in 2004. As a Branch President I developed and honed my member representation skills and as an Executive Officer for over 6 years, I was a strong and effective advocate for members, upholding the Collective Agreement, representing members in meetings and at the grievance table. As Vice President, a role I have held for 2.5 years, I work with Executive Officers in an advisory capacity. *The experience I gained as an Executive Officer is invaluable and a crucial aspect of the role of Vice President.* As the lead for staffing, I negotiate improvements to staffing rules annually and advocate for members at the central staffing table. Delivering excellent service to members is my top priority. I have a proven track record when it comes to responding to members' concerns and inquiries with empathy, knowledge and understanding.





STRATEGIC POLITICAL ACTION & EFFECTIVE BARGAINING

As a member of the current Executive I have been part of a team that emphasizes the importance of strong political activism. I have built relationships with MPPs, organized teams of canvassers, worked on several elections and lobbied on behalf of the members. I have also organized and participated in rallies advocating for the rights of education workers and in defence of publicly funded education. *I walk the walk.* Smart, strategic political action is key to our success at the local bargaining table, where I sit as a member of the table team. I have been actively involved in local bargaining since I joined the Executive in 2009, putting forward positions that aim to improve the working lives of members.











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