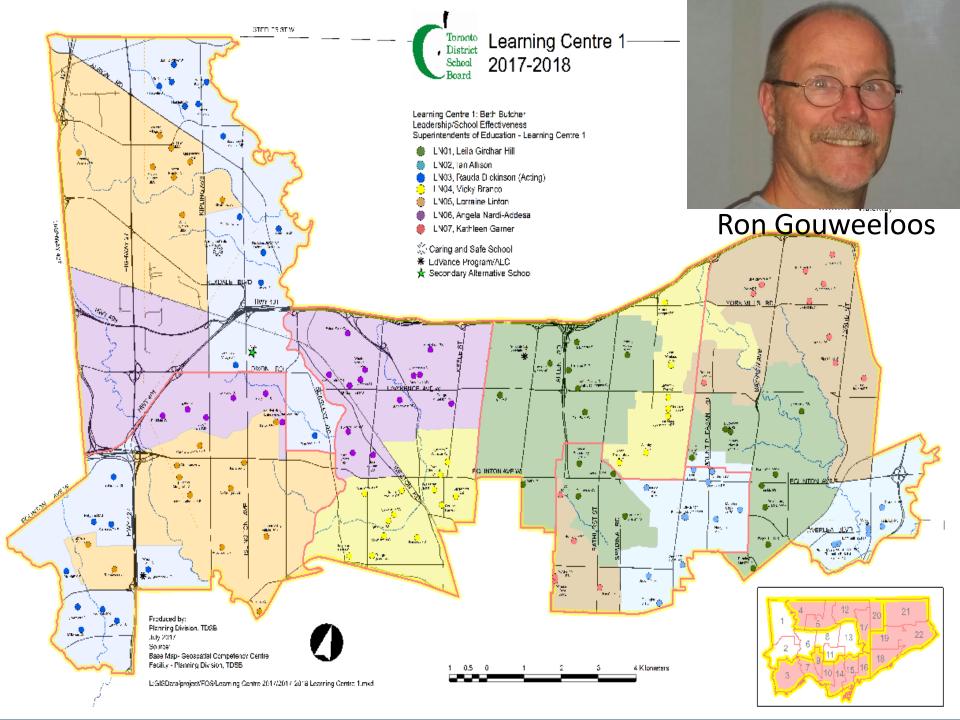


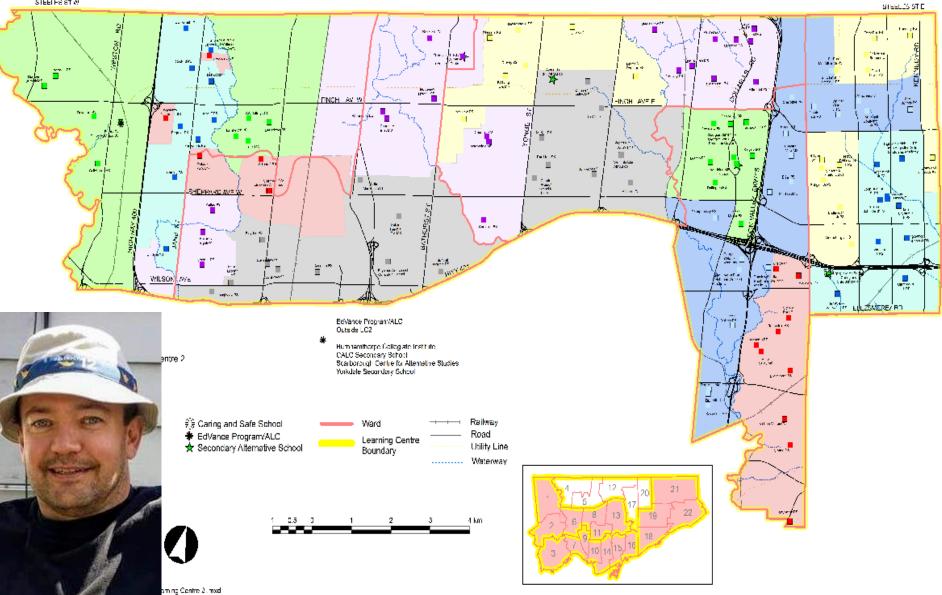
BRANCH PRESIDENT'S WEEKEND 2017

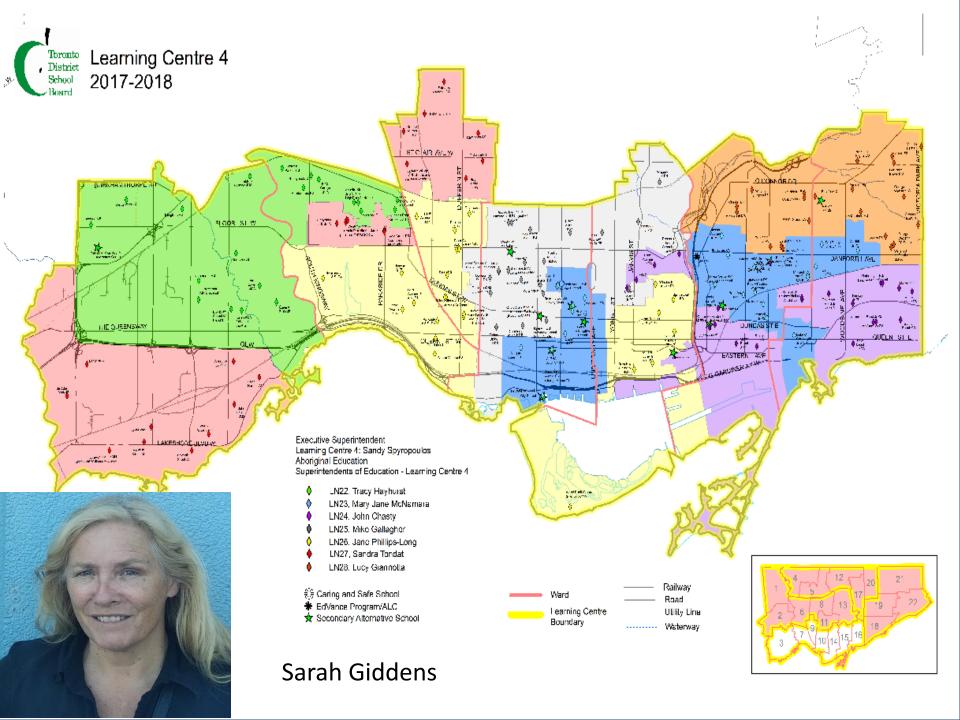
IT'S THE HEALTH & SAFETY DANCE











Big changes to Health & Safety Inspections

Annual inspection with union affiliates in secondary schools only

Union Representative

Monthly solo inspection of high risk areas in both secondary & elementary 600 sites

Worker Representative for CUPE, Trades, PSSP, ETT

Regional & Central Committees

Only one Central Committee

Inspections? What are we looking for..



Here are some common occupational health & safety concerns we find







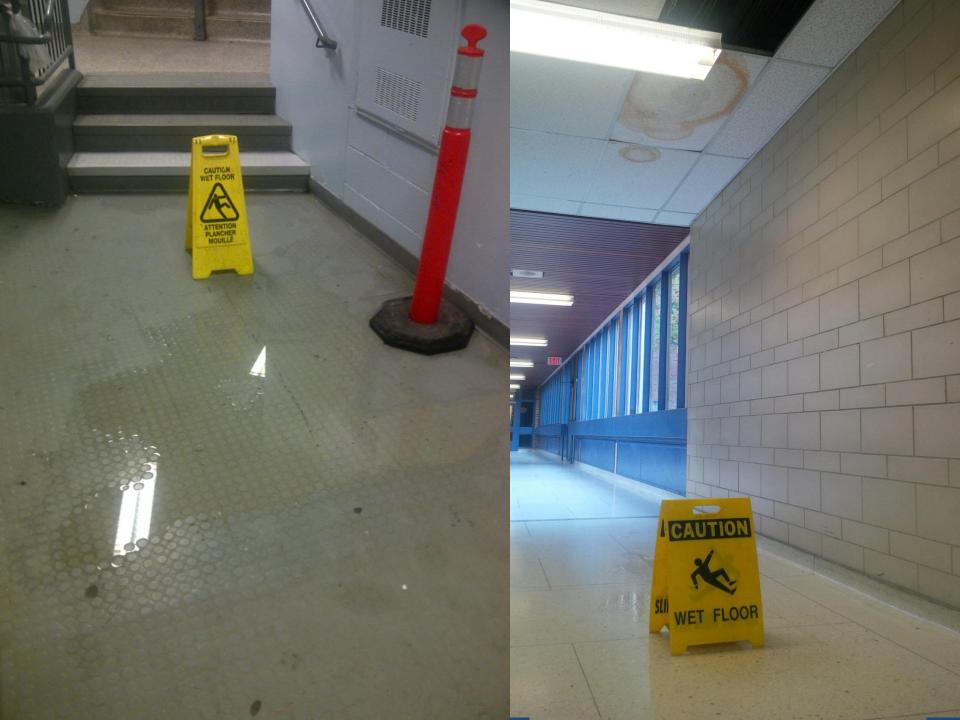
































Bendale B.T.I. tunt Dates 2013-2014

Please note: Regular School Days begin The first two Tuesdays of each month are late start days, school begins at 10:00 a.m.

WHEN YOU HEAR THE ALARM LEAVE BUILDING

JUND THE

IF YOU DETECT

RE

YOUR EXIT IS NORTH ENTRA NORTH PARKI

INATIVE

A DAY IN THE TRADES 2013

Please visit the following stations Cement Finishing Tile Construction - Sewer & Watermain Construction - Construction Craft Worker Brick & Stone Mason

Landscaping Construction House Framing Construction - Small Mechine Operation Health & Safety Training

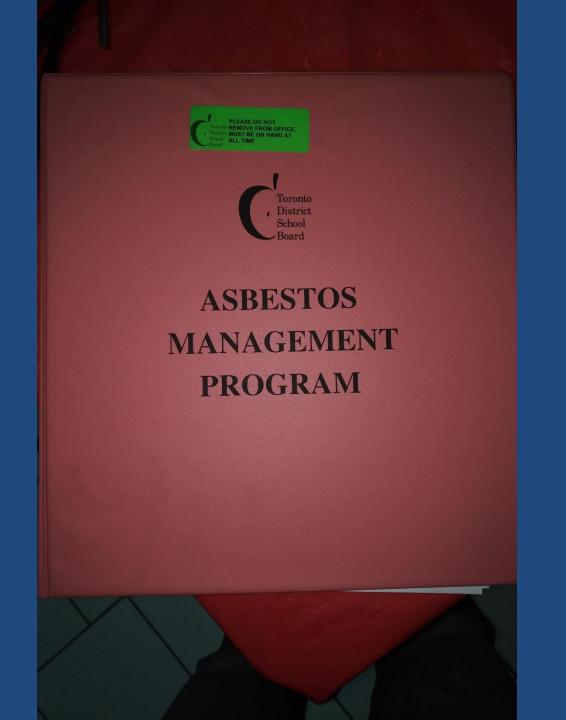












































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9 6 11 10 11 17 🛧 🖙	*		1 F	
344	No Hazard Found	NO	-	
chem sto 27 DAYS	Steportable ladder - damag	NO	"A"	
Prep Roo 27 DAYS	Steportable ladder - damag	NO	"A"	-
134 wood 27 DAYS	equipment damaged or	NO	"B"	
343 27 DAYS	exposed wiring/damag	NO	"A"	
boiler room	inspections not up to da	NO	-B-	10/03/2017
135	inappropriate storage of	NO	"B"	10/03/2017
301	damaged surface (ie: wa	NO	'A'	10/03/2017
305	🛠 equipment damaged or 💼	NO	B	10/03/2017
313	door not opening or cto	NO	-A-	10/03/2017
313-mid	fire exit route sign (yello 🖹	NO	'B1 ·	10/03/2017
338 and .		NO		
Type here to sea	arch 🛄 🛄	1 6		

We look at Health & Safety Near Miss

<u>Forms</u>

NOV. 17. 2010 12:0	3FM	N.C.	7, 3400 1, 1
1			CONCERN
Toronto	HEAT TH A	ND SAFETY	INEAR MISS
, District		AND A REAL PROPERTY AND	
School	CONCERN/NEAR M	IISS INCIDENT FORM	
Board			
Provide statements and	Instructions are	on the reverse side.	
Worker's Name			
Worker's Union		Supervisor's Nan	
DATE this form w	as submitted to the Supervisor:		
		er's Concern	
Describe the Conce this page before sub	rn/Near Miss Incident, its backgr ponitting to the Supervisor.	ound and suggestions for resolution	. Retain a copy of
		oded by way of the elevator shar	fluckersin a sector
on Friday Novemi	ooded the entire studio to a do	opth of approximately 1.5 inches	it wherein a copious
was removed by t	he school custodians the stud	lio flooded again on Tuesday No	After the water
again from the ele	vator shaft This time the amo	unt of water seemed to be great	ivertiber 15, 2016 -
event with the enti	re first floor of the studio (150	0+ SF) flooding to a depth of 1.5	inches in less than
an hour! On Wedn	esday November 16, 2016, th	e water was still present and de	spite the valiant
efforts of the custo	dians, it was not removed unt	il the afternoon of the 16th.	opito allo validiti
Now it is Thursday	, November 17, 2016, and the	e studio smells like mold. There	are obvious signs
of water damage (doors swelled, baseboard mol	Iding falling off, paint peeling off	the floor.damp and
wet areas, etc.). I	have moved my class out of t	he studio until I can get an all-cl	ear as to the state
of the environment	t in St. 6. Also, there are nume	erous cracks in the floor of the ro	oom adjacent to the
elevator shaft that	should be examined by an en	gineer to ascertain the structura	l integrity of the
studio's lower leve	 The elevator maintenance c 	rew discovered a large subterra	nean water-course
when they drilled for	or a new piston last year and I	I am concerned that this may ha	ve impacted the
school's foundation	n.		
		Attach ac	ditional pages as needed.
	The Supersi	sor's Response	
Date the Concern/N	ear Miss Incident Form was rece	ived by the Supervisory	
The Supervisor shall	respond with action taken in the	space below within 5 business day	is of receipt of this
Form. Copies of this	s completed form, including the i	response, are to be immediately for	warded to the
	ffice at 17 Fairmeadow Ave., Su		
An inspectu	m was conducted	by Health and x	safety m
Nov. 17, 201	6 regarding the	by Health and x issues. The ineq no concerns about	bection
conformin +	bat there are	no concerns about	t mold
and a kin	too. 771 8	a pratia 70	and deal
		as created TR	reguraly
the crack	is in the floor	•	
	· ·		
		Attach ad	iditional pages as needed.
Date of Supervisor's	response:	Supervisor's signature:	
Date of receipt of res			
- and of receipt of res	Penes of Horker.		

<u> </u>				
		D NEAR MISS		
Distuist	EALTH AND SAFETY	LI REAR MISS		
School CONCERN/	NEAR MISS INCIDENT FORM			
	ctions are on the reverse side.			
Worker's Name;	Work Site			
Worker's Union Au	's Name:	11		
DATE this form was submitted to the S	upervisor			
repectatur caup	The Worker's Concern			
	nt, its background and suggestions for resolution.	Retain a copy of		
		and the second of the second sec		
liam pregnant and	the roof at my work site	E (waadome		
LINE SALLAR CALC	AP ALL CHAIL WELE MOU	INCO I		
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the cohool would	be sealed off, a vent	lation		
- himne watte lift (The Truch me cur will h	st. LICCIPICI		
	I THE THE DUTITIT FOCHIES	1 2 DICC 121-		
than if nor warry	e smell was all over th	ne first		
yesterday and the	rs. My doctor has told m	ie isnould		
and second flog	is my due for mes rought the	be at schoo		
Not be smelling th	hese turnes, I want to	he fimes in		
Lerichian mil Stude	ents however alliess i	ine terres print		
the building can be	eliminated 11 15 mor s			
	Attach addi	itional pages as needed.		
	he Supervisor's Response			
Date the Concern/Near Miss Incident F				
The Supervisor shall respond with actio	n taken in the space below within <u>5 business days</u> ncluding the response, are to be immediately forw	of receipt of this		
Health and Safety Office at 17 Fairmean	dow Ave., Suite 203 or by fax 416-397-3215.	the Rhands		
- 24 sept MSDS provided 1	for sharow to tulce to her Dr. u	in advance of		
all and uport. becomen				
- arrangie mente incide il	n advance of work for all u	nuderus un		
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- on out 6 when rooking	started, room bes an apposite			
school offeres but to	Anded rown Bost on apposite int small there. In leavy school immediately wh	ven the afternate		
- Shin mais supported	an warry server interesting it			
Form why not ade quale Attack additional pages as needed.				
Date of Supervisor's response:	Supervisor's signature:			
Date of receipt of response by worker;				

We also investigate accidents and near misses





No food or drink for consumption allowed

NO FOOD OR DRINK PERMITTED





Role of Joint Health & Safety Committee What is the Inspectors role?



Composed of both Management & workers members

Toronto District School Board

JOINT HEALTH AND SAFETY COMMITTEE SEPTEMBER 12TH, 2017

2nd Copy

		Members	and the second
Worker	Members	Manag	gement Members
Name	Affiliation	Name	Department
Solange Scott solange.scott@tdsb.on.ca	OSSTF PSSP 647-449-9915	Mike Achilles (Co-Chair) michael.achilles@tdsb.on.ca	In House Construction Administrator 416-395-4600
Ando Kass akass@osstftoronto.ca	OSSTF TTBU 647-389-8680	Sam Miceli sam.miceli@tdsb.on.ca	TSAA – Principal 416-394-4826
Mike Martin <u>mmartin@ett.on.ca</u> ;	ETFO-ETT 416-460-9305	Gary Crossdale gary.crossdale@tdsb.on.ca	Safe and Caring Schools 416-396-9170
Mark Ratcliffe markratcliffe@tradescouncil.com	MCSTC 416-561-9985	Andrew Howard andrew.howard@tdsb.on.ca	Superintendent of Education 416-393-9237
Todd Prescott todd.prescott@tdsb.on.ca	OSSTF -OTBU (416) 666-9256	John Long john.long@tdsb.on.ca	Regional Manager, Plant Operations East 416-396-7874
Andrew Duke andrew.duke@cupe4400.org	CUPE D 647-501-3687	Lori Moore lori.moore@tdsb.on.ca	Supervising Principal, Special Education Services
Mara Boedo mara.boedo@cupe4400.org	CUPE C 647-822-1539	Chris Moore chris.moore@tdsb.on.ca	416-396-7968 Co-ordinator, Standards & Compliance 416-395-9749
Paul Amaral Paul.Amaral@tdsb.on.ca Hellen Yousufzai (Co-Chair)	ETFO-OT 416-319-8068	Debby Morgado Debby.morgado@tdsb.on.ca	Workplace Accident Investigation Officer, Occupational Health & Safety
hellen.yousufzai@cupe4400.org	CUPE B (HY) 416-873-8562		416-397-3465

ource Person: Chris Broadbent, Manager, Occupational Health & Safety chris.broadbent@tdsb.on.ca 416-397-3210

✓ We bring up Health & Safety Concern Forms

- Add items to the agenda that has urgency and been neglected and pose a hazard
- Issues around workplace violence & student behavior
- ✓ Tech and Science Labs
- recommendations i.e. Keeping stats on violence
- We liaise with management i.e. Safe & Caring Schools
- ✓ Fight for more HS training

We attend Ministry of Labor (MOL) visits

Ministry of Safe	At Work			C. Ontai
Labour				
	ccupational ealth and Safety			Field Visit Re
OHS Case ID: 0424 Field Visit no: 0424	171000000	Visit Date: 2017-SEP-2	1 Field	Visit Type: INITIAL Notice ID:
Workplace Identific	280 QUEBEC	E COLLEGIATE INSTITUTE CAVENUE, TORONTO, ON,	CANADA M6P 2V3	
Telephone: (416) 393-8122	Ac	Status: tive	Work Force #: 50	Comple
Persons Contacted	JEANINE BOTTS- AST	HEALTH AND SAFETY OFFICER; KI	M MCLEARN-PRINCIPA	L; JIMMY SILVA-SITE SUPER (TOPLIN
Visil Purpose:	TO RESPOND TO A W	ORKPLACE COMPLAINT		
Visit Location:	OFFICE	SEE DETAILED NARRATIVE		
Visit Summary:	NO ORDERS ISSUED			
Detailed Narrative:		Mania Manager		our Hydienist R. Yong
		ace complaint. Accompanie at the school roof is being ta		
roof being re-done. the workers conduct	Caller stated that sting the work on the	a mable to open any windo the Principal has initiated ai he roof. Caller stated that wo rom far and roof work."		
HYGIENST COMMEN	4TS:			
contractor. The testi up inside school to reminded to condu set-up locations of I	ing results were be alleviate potential uct health and safe the asphalt kettle) ities. It was reporte lace parties are re	ported that VOCs levels in the low accupational exposure asphalt smell. During the field sty procedures (shut off/cove with the construction & scho d that the asphalt tarring on minded to ensure that the w	limits. In addition, all d visit, the construc- er air intakes/ close v ol maintenance cre the roof will be corr	vindows, prioritizing we prior to the beginning poleted by September
A heat stress policy had been trained o workplace.	and program had on the heat stress p	been developed by the sch olicy and program. Fans and	ool board. It was re t bottles of water w	ported that all the staff ere observed at the
who authored this r	ons relating to this	report or any orders is encou wiew the standard wording r		
Recip	pient	Inspector Data RYAN MARCHA	NT	Worker Representative
Name KIM	MCLAREN	J OCCUPATIONAL HEALTH & SA PROVINCIAL OFFENCE 1600-5001 Yonge St, North Yo	S OFFICER	ame
Title PRIN	ICIRAL	MOLCOMPLIANCEIHSTOR Tel: (416) 816-4 Fax: (647) 777-5	194	le <u>bar</u>
V V	VAT	signature C	Sig	gnature
Signature / /				

What guides Health & Safety and our Union?



COLLECTIVE AGREEMENT

Between

The Toronto District School Board

And

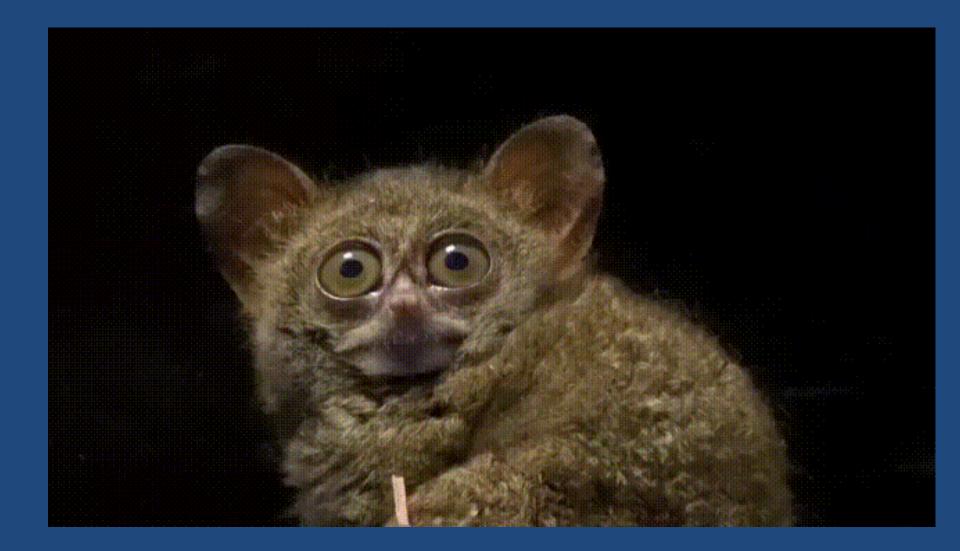
The Ontario Secondary School Teachers' Federation

for the 2014-15, 2015-16, 2016-17, 2017-18, and 2018-19 school years

We need to remind our principals...



Things we have observed



Why do TDSB schools in more affluent neighborhoods get problems fixed much

faster..?

Then less affluent...



Leaky roofs take way to long to fix







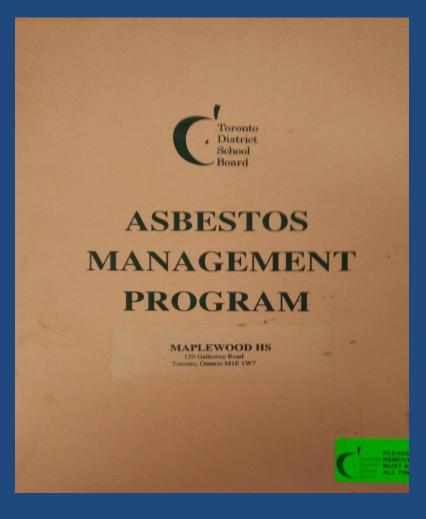








Asbestos Management Protocol



We have not been given any information and left in the dark

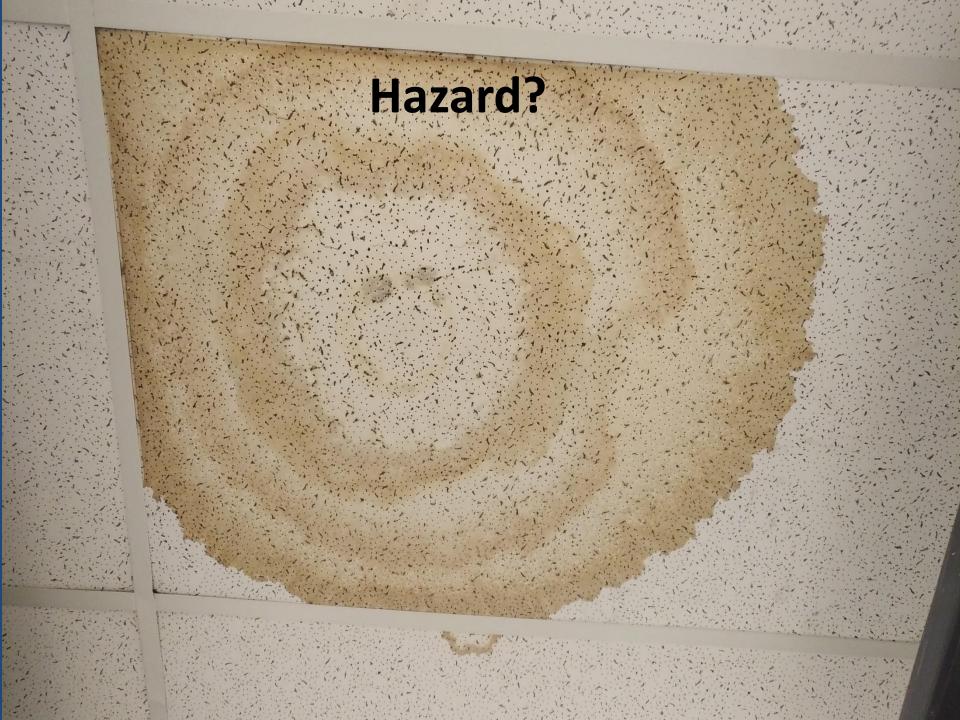






Things can look really bad...but



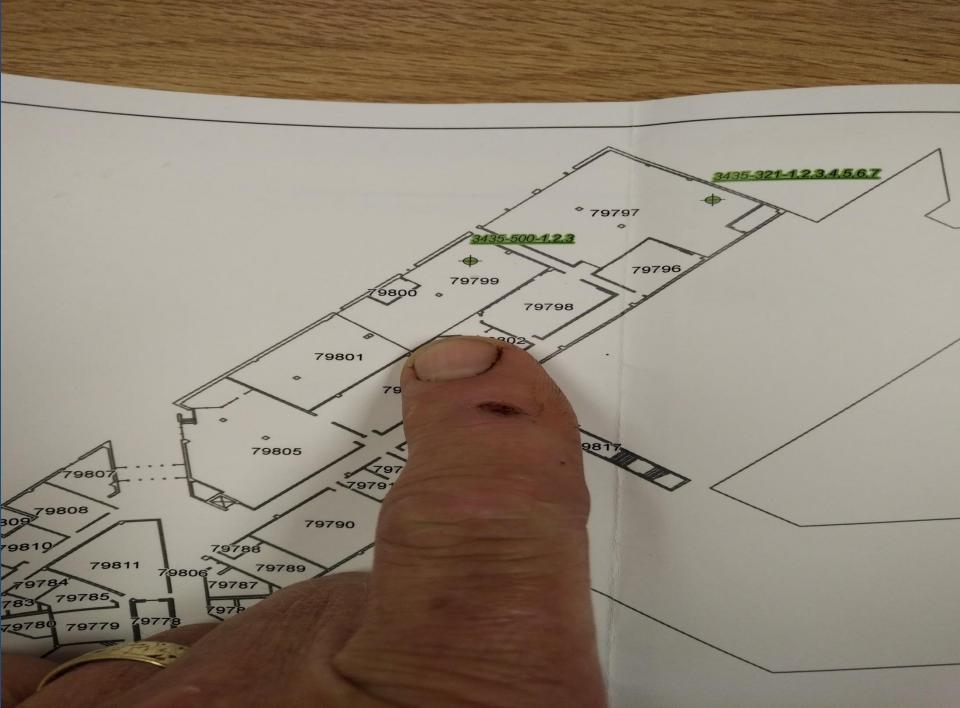












- - F - F

All Components

Building F.L.#: 3435 Lester B Pearson Collegiate Institute

Surveyor: Golder Associates

Reassessment Surveyor: ECOH Management Inc.

Survey Date(s): Jan 8, 2007 (Jan 8 - 12/07)

Reassessment Date(s): Jul 26, 2011 (July 25, 2011)

Updates: X No Changes Refer to Updates Box

Building: 1 (Lester B Pearson Collegiate Institute)

Annual Update: Jan 25, 2013

By: ECOH Management Inc.

	20700	Quantity/Condition				Total	Location	n Details:	tails: Woodworking Shop					
Location: System	Basement: 79799 Material Description	Component	Good	Fair	Poor	Debris	Quantity	Units	Asbestos %	Asbestos Type	Friable	Visible	Accessibility	Action Code
FI	Concrete	3	-	-	-	-	-	-	-		-	-	-	-
w	Brick/Block/Concrete	31	-	-	-	-	-	-		-	-	-	-	-
R	Drywall And Joint Compound	4	1838.55	0.00	0.00	0.00	1838.55	square feet	•	Presumed	No	Yes	С	6
CEILING	321-White Texture Coat Ceiling Over Concrete	49	-	-		-	-	-	<lod< td=""><td>No Asbestos Detected</td><td>K</td><td></td><td></td><td>-</td></lod<>	No Asbestos Detected	K			-
STRUCTURE	Concrete	3		-		-		-	-	-	-	-	-	-
	Uninsulated	2	-	-		-		-	-	-		-	-	-
DUCTWORK	Asbestos Cloth Flexible Joint On Duct	37	3	0	0	0	3	each	-	Presumed	No	Yes	С	6
PIPING SYSTEMS	500-Parging Cement On Fittings	24	-	-	-	-		-	<lod< td=""><td>No Asbestos Detected</td><td>5 -</td><td>-</td><td>-</td><td>-</td></lod<>	No Asbestos Detected	5 -	-	-	-
	Fibreglass And Uninsulated	5		-	-	-			-	-	-	-		-
	Transite Asbestos Cement Pipe	6	12.00	0.00	0.00	0.00	12.00	linear fee	t -	Presumed	No	Yes	В	6
and the second sec	Uninsulated	2	-	-	-		-		-		-	-		-
	Window Sealers	12	1	0	0	and the second)	1 each		Presumed	No	Yes	A	6
	Comments:	Limited Access elements or limi such as a roof le asbestos.	to do a inter a	fanter Ac	bastos cont	aining mate	male (A(M)	may exist	in the cellin	19 SDACE, II UII	S SUALC IS	in or an	coscu for any i	cason,
Updates:	Pink	k Ask	bes	sto	s b	ind	ler	sav	ys.					

How to make it work in my school?





INTERNAL RESPONSIBILITY SYSTEM? (IRS)

According the Ontario Health & Safety Act, in order for the internal system to work, all staff must work for the greater good of Health & Safety.

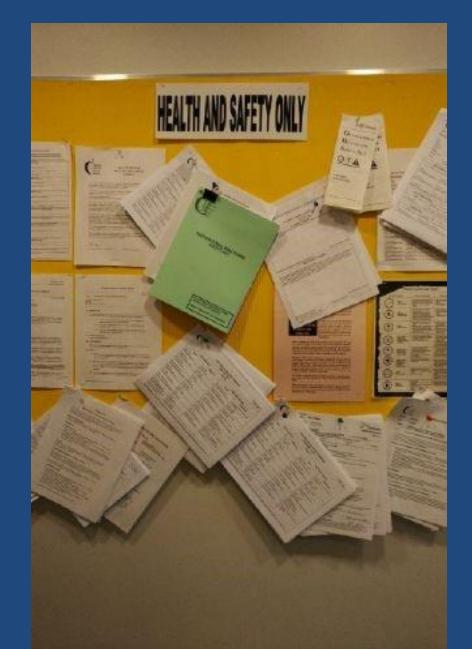
A worker shall...

- (d) Report to his or her employer or supervisor any contravention of this Act or the Regulations or the existence of any hazard of which he or she knows.
- Report in person if possible, followed up by written notification
- Always keep written copies of notifications on file





Health and Safety Bulletin Boards



Out of this nettle, danger, we pluck this flower, safety. ~William Shakespeare