

Changes to the Secondary Staffing Manual for 2018-2019

| SECTION | CHANGE | PAGE |
|------------------------|--|------------------------|
| Dates/ Calendar | Tentative Timetable Distribution Date now listed. | |
| Seniority Verification | Ability to circle willingness to teach DD - Only for central staffing purposes of try-on phone calls | Form |
| Closing Schools | PORs will have allowance grand-parented for remainder of term of POR | 3 |
| Staffing Committees | Branch President is copied when staffing matrix is sent to the Board in April | 3 |
| Codes | Two new codes to reflect new courses: - DCO (Co-op) and PLF (phys. Ed) | |
| Leaves of Absence | Change on Leave form to reflect option for Parental Leave (35 or 61 weeks) Section remains in progress as information about new statutory leaves (Bill 148) arises. | Form |
| Transfer | Teachers can select subject codes and/ or certification codes on the Transfer Form Order of Operations Changes (effective September 2018) so that Facilitated Transfer is first Accommodation for purposes of Facilitated Transfer expanded to all accommodation as per Ontario Human Rights Code | Form 2 3 |
| Staffing Rules | Native Learning Centre (Jarvis) In-School Try-on Process Mutually Agreeable Position Switch (MAPS) begins on the date of tentative timetable distribution Teachers who have been declared Board Surplus and for whom it is agreed by both OSSTF and TDSB have “extraordinary circumstances” in terms of accommodation will be placed on Facilitated Transfer immediately. The same will happen if the teacher is bumped. | 3 13 3 |

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| Staffing Rules | <p>DD postings term extended to three years. At the end of the term, if the Principal and Teacher agree, the terms will be extended. A second extension is possible. Potentially, a teacher will be in the job for 9 years before needing to reapply.</p> <p>Two School Placements After August 31:</p> <ul style="list-style-type: none"> - If teachers indicate they would like to remain in their semester one school by January 15, they will be considered for vacancies that may arise at the school and placed into them (after Facilitated Transfer teachers and unplaced teachers, subject to seniority and qualifications) | <p>11</p> <p>12</p> |
| Workload Accord | In progress – remains status quo until otherwise negotiated. | |