

INTRODUCTION

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SECONDARY STAFFING PROCEDURES

INTRODUCTION STAFFING BINDER COMMITTEE

The Collective Agreement establishes a Secondary Consultative Committee, composed of representatives from the Board's administrative staff and from the Bargaining Unit. Included in that Committee's mandate is the establishment of a joint sub-committee (herein after referred to as the Staffing Binder Committee), with the purpose of "refining the procedures for surplus, transfers and placement procedures" [Clause L20.13]. Also present in the Collective Agreement is a Letter of Understanding which outlines the principles to be considered by the sub-committee.

The members of the Joint Board-OSSTF Staffing Sub-Committee are:

- OSSTF TTBU Representatives:
 - Michelle Teixeira, Vice-President (Co-Chair)
 - Chris Chandler, Executive Officer
 - Danica Izzard, Executive Officer
 - Hayssam Hulays, Executive Officer
 - Rony Masri, Executive Officer

- TDSB Representatives:
 - David Moore, Senior Manager, Secondary Teaching (Co-Chair)
 - Alisa Cashore, Centrally Assigned Principal, Secondary Teaching
 - Sandi Tierney, Staffing Officer
 - Lynda Brewer, Staffing Officer
 - Nadia D'Ambrosio, Staffing/Seniority Analyst
 - Martyna Adamczyk, Assistant Staffing Administrator
 - Grant Fawthrop, Principal, Etobicoke School of the Arts
 - Tami Kelson, Principal, Albert Campbell C.I.

SECONDARY PRINCIPALS ADVISORY COMMITTEE

Supporting the TDSB representatives is the Secondary Principals Advisory Committee, an advisory group of secondary school Principals, who provide valuable input by identifying issues, responding to concepts and keeping the school focus on the issues under discussion. The members of that advisory group are:

- TSAA Executive
John Hunter (TSAA Chair) T.S.A.A. Office – Fairmeadow Centre
Ralph Nigro (TSAA Vice-Chair) T.S.A.A. Office – Fairmeadow Centre
- Learning Centre 1
Margaret Greenberg
Reiko Fuentes
John Polanyi C.I.
Forest Hill C.I.
- Learning Centre 2
Bruno Berto
Suzan Joueid
Downsview S.S.
Stephen Leacock C.I.
- Learning Centre 3
Karen Hume
Jinah Park
Woburn C.I.
SATEC@WA Porter C.I.
- Learning Centre 4
Susanna Arnott
Lisa Edwards
Bloor C.I.
Central Technical School
- Alternative Schools
Rizwana Jefferies
Denis Lopes
Alternative Schools (West) & Year Round
Alternative Schools (East) & Year Round
- Caring and Safe Schools
Brent Swan
Centrally Assigned Principal LC2
- TDSB Secondary Virtual School
Peggy Aitchison
Wendy Roberts
Centrally Assigned Principal
Principal
- Special Education Department
Cynthia Zwicker-Reston
Centrally Assigned Principal LC3
- Special Needs Schools
Ian Bain
Sir William Osler H.S.
- Adult/Continuing Education
Eric Dallin
Cynthia Nguyen
Yorkdale S.S.
CALC S.S./City Adult Learning Centre
- Senior Manager
David Moore
Secondary Teaching
- Centrally Assigned Principal
Alisa Cashore
Secondary Teaching

Feedback on the Staffing Binder process to both the Board and OSSTF TTBU for the staffing process 2020-2021 validated the commitment to keeping Teachers in their home schools or, if they become surplus, finding ways to return them to their home schools, subject, of course, to their seniority and qualifications. The changes to the 2021-2022 staffing process will make the staffing process even more efficient and more effective while helping Teachers obtain placements and timetables that will enhance their success.

THE BOARD AND LEARNING CENTRE OFFICES

Included in this binder are maps showing the four Learning Centres and a listing of the schools in each Learning Centre indicating semester/combined/full year.

TDSB Secondary Staffing - Learning Centre (LC) Directory

	Learning Centre 1		Learning Centre 2		Learning Centre 3		Learning Centre 4
	Staffing Officer: Lynda Brewer		Staffing Officer: Sandi Tierney		Staffing Officer: Sandi Tierney		Staffing Officer: Lynda Brewer
Q	Burnhamthorpe SS (EDV)	*	AY Jackson SS	*	ASE 1 (ALT)		Alpha II Alternative School (ALT)
*	Central Etobicoke HS	◆	Avondale Alternative (ALT)	◆	Agincourt CI (F)	◆	Bloor CI
*	Etobicoke CI	*	C.W. Jefferys CI	*	Albert Campbell CI	Q	CALC (EDV)
*	Forest Hill CI	◆	Dr. Norman Bethune CI	*	Birchmount Park CI	*	Central Technical School
∞	Frank Oke SS	*	Don Mills CI	*	Cedarbrae CI (F)	*	Central Toronto Academy
∞	George Harvey CI	*	Downsview SS	*	David & Mary Thomson CI	*	City School (ALT)
*	John Polanyi CI	*	Drewry SS	*	Delphi (ALT)	Q	Contact School (ALT)
*	Kipling CI	◆	Earl Haig SS	*	Lester B Pearson CI	*	Danforth C & Tl
◆	Lawrence Park CI (F)	*	Emery CI	*	Maplewood HS	*	East York Alternative (ALT)
*	Leaside HS (F)	Q	Emery Edvance (EDV)	◆	Native Learning Centre - East	*	East York CI
*	Marc Garneau CI	∞	George S Henry A.	*	RH King Academy	*	Eastdale CI
◆	Martingrove CI	*	Georges Vanier SS	*	SATEC @ WA Porter CI	◆	Etobicoke School of the Arts
*	North Albion CI	*	L'Amoreaux CI (F)	Q	SCAS (EDV)	Q	Etobicoke Year-Round Alternative Centre (ALT)
◆	North Toronto CI	Q	NE Year - Round Alternative Centre (ALT)	Q	SE Year-Round Alternative Centre (ALT)	*	Greenwood SS
◆	Northern SS	*	Newtonbrook SS (F)	*	Sir Oliver Mowat CI	◆	Harbord CI (F)
◆	Richview CI (F)	∞	Northview Heights SS	*	Sir Wilfrid Laurier CI	*	Heydon Park SS
*	S.E.E. (ALT)	Q	NW Year-Round Alternative School (Bathurst) (ALT)	◆	West Hill CI	◆	Humberside CI (F)
*	Silverthorn CI	*	Parkview Alternative SS (ALT)	*	Wexford Collegiate School for the Arts	*	Inglenook CS (ALT)
*	Thistletown CI	◆	Sir John A Macdonald CI	*	Winston Churchill CI	◆	Jarvis CI
*	West Humber CI	*	Sir William Osler HS	◆	Woburn CI	*	Lakeshore CI
◆	Weston CI	*	Stephen Leacock CI			*	Malvern CI (F)
*	York Humber HS	∞	Victoria Park CI			*	Monarch Park CI
◆	York Memorial CI	*	Westview Centennial SS			*	Native Learning Centre
*	York Mills CI (F)	*	Wm. Lyon Mackenzie CI			*	Oakwood CI (F)
Q	Yorkdale SS (EDV)					*	Oasis Alternative SS (ALT)
						∞	Parkdale CI
						◆	Riverdale CI (F)
						◆	Rosedale Heights SA
						*	Runnymede CI
						*	SEED Alternative School (ALT)
						*	SOLE (ALT)
						*	Subway Academy I (ALT)
						*	Subway Academy II (ALT)
						*	THESTUDENTSCHOOL (ALT)
						◆	Ursula Franklin Academy
						*	West End Alternative (ALT)
						*	Western Tech-Commercial

*** Semestered School** ∞ **Combination School**
F French (Immersion/Extended) © **Section 23**
ALT Alternative Schools ◆ **Full Year school**
EDV EdVance Q **Quadmester**

For additional information School Profiles may be accessed on the TDSB website:
www.tdsb.on.ca under Find Your School/School/Secondary

A. Please note that you may NOT transfer to an adult program.
B. Please consider the timetable format of your selected schools if you are requesting both part time and a transfer.

For staffing purposes, the Learning Centre placement of secondary schools/programs is as indicated in this directory.

Alternative Programs – Staffing Officer: Lynda Brewer

ECPP (TORONTO DISTRICT SECONDARY SCHOOL PROGRAMS)			
Learning Centre 1	Learning Centre 2	Learning Centre 3	Learning Centre 4
Lumenus- Merge Thistletown CI 20 Fordwich Cres. M9W 2T4	Aptus Treatment Centre 111 Anthony Rd. M3K 1B7	Strides Toronto Winston Churchill CI 2239 Lawrence Ave. East M1P 2P7	Central Toronto Youth Services (New Outlook) 65 Wellesley St. East M4Y 1G7
Lumenus- Visions George Harvey CI 1700 Keele St. M6M 3W5	Lumenus (Kenton Sec) Kenton Public School 34 Kenton Dr. M2R 2H8	Strides Toronto Cedarbrae CI 200 Poplar Rd. M1E 1Z7	Centre for Addiction & Mental Health Services (REACH) 80 Workman Way Beamish Family Wing Entrance M6J 1H4
Lumenus- H.Y.T.S. 17 Fairmeadow Ave. M2P 1W6		Fernie House 2 Island Rd. M1C 4B3	Centre for Addiction & Mental Health Services (Clarke) 250 College St. M5T 1R8
Lumenus- Path (Pilot Alternative Therapeutic Holistic) & TESS Program Central Etobicoke 10 Denfield St. M9R 3H1		Lumenus Maplewood HS 120 Galloway Rd. M1E 1W7	George Hull: Day Program and Clear Directions Western Tech. 160 Glendownynne Rd. M6P 0A5
Lumenus - Valta York Humber HS 100 Emmett Ave. M6M 2E6		Lumenus Sir Wm. Osler HS 1050 Huntingwood Dr. M1S 3H5	Sick Kids CCMH Jarvis 440 Jarvis St. M4Y 2H4
Humewood House 40 Humewood Dr. M6C 2W4		Kennedy House Youth Serv. Winston Churchill CI 2239 Lawrence Ave. East M1P 2P7	Sick Kids CCMH Jarvis CI 495 Jarvis St. M4Y 2G8
Jerome D. Diamond 196 Keewatin Ave. M4P 1Z8		Kennedy House Youth Serv. West Hill CI 350 Morningside Ave. M1E 3G3	Sick Kids CCMH CTA Jarvis Collegiate Institute 495 Jarvis St. M4Y 2G8
TRE-ADD Barrhead Learning Centre 30 Barrhead Cres. M9W 3Z7		Rosalie Hall 3020 Lawrence Ave. East M1P 2T7	Hospital for Sick Children (Eating Disorder–Day, Medical, Substance Abuse) 555 University Ave. M5G 1X8
Sunnybrook Sciences (Fresh Start) 2075 Bayview Ave. M4N 3M5		Scarborough Health Network 2877A Ellesmere Rd. M1E 4B9	Jessie's and June Callwood Centre for Women and Families c/o Nelson Mandela PS 205 Parliament St. M5A 2Z4
		Springboard (Attendance) 2568 Lawrence Ave. East M1P 2R7	Massey Centre for Women 1102 Broadview Ave. M4K 2S5
		Turning Point Wexford Collegiate SA 1176 Pharmacy Ave. M1R 2H7	Springboard -Terry Fox House Overland Learning Centre 55 Overland Dr. M3C 2C3
			Turning Point Everett 67 Everett Cres. M4C 4P4
			Youthdale Central Toronto Academy 570 Shaw St. M6G 3L6
			Youthdale Crisis 227 Victoria St. M5B 1T8
			Youthdale-Covenant House 21 McGill St. M5B 1H3
			Egale Canada 120 Carlton St. M5A 4K2

Note: Program names and locations are as known at the time of publication of the Staffing Binder.

Alternative Programs – Staffing Officer: Sandi Tierney

CARING AND SAFE SCHOOLS – SUSPENSION/EXPULSION PROGRAMS			
Learning Centre 1	Learning Centre 2	Learning Centre 3	Learning Centre 4
<p>*BARRHEAD Suspension & Expulsion Program</p> <p>Barrhead Cr. Learning Centre 30 Barrhead Cres. M9W 3Z7</p>	<p>*PHARMACY Suspension & Expulsion Program</p> <p>1641 Pharmacy Ave. M1R 2L2</p>	<p>*MIDLAND Suspension & Expulsion Program</p> <p>720 Midland Ave. M1K 4C9</p>	<p>*Bickford Suspension & Expulsion Program</p> <p>The Bickford Centre, 777 Bloor St. West</p>
CARING AND SAFE SCHOOLS – ASSESSMENT AND SUPPORT PROGRAMS			
Learning Centre 1	Learning Centre 2	Learning Centre 3	Learning Centre 4
	<p>*Assessment & Support – North - Arrow Rd.</p> <p>995 Arrow Rd. M9M 2Z5</p> <p>*Assessment & Support –South- Stanley</p> <p>75 Stanley Rd. (Stanley P.S.)</p>	<p>*Assessment & Support - Operation Springboard</p> <p>2568 Lawrence Ave. East M1P 2R7</p> <p>*Assessment & Support East Metro Youth Services</p> <p>1200 Markham Rd. M1H 3C3</p>	<p>*Assessment & Support - Bickford</p> <p>The Bickford Centre, 777 Bloor St. West</p>
ALTERNATIVE ATTENDANCE & SAL PROGRAMS			
Learning Centre 1	Learning Centre 2	Learning Centre 3	Learning Centre 4
<p>*BARRHEAD Alt Att. Program</p> <p>Barrhead Cr. Learning Centre - 30 Barrhead Cres. M9W 3Z7</p> <p>*Flemington Alt Att Program</p> <p>Flemington PS 10 Flemington Rd. M6A 2N4</p> <p>*WRAP Alt Att. Program</p> <p>Barrhead Cr. Learning Centre- 30 Barrhead Cr. M9W 3Z7</p> <p>*PASS Alt Att. Program</p> <p>24 Silverview Dr. M2M 2B3</p>	<p>ACCESS Alt Att. Program</p> <p>Terraview 1641 Pharmacy Ave. M1R 2L2</p>	<p>CAP – HEATHER Alt Att. Program</p> <p>Heather Heights PS 80 Slan Ave. M1G 3B5</p>	<p>D.A. MORRISON Alt Att. Program</p> <p>DA Morrison MS 271 Gledhill Ave. M4C 4L2</p> <p>FAIRBANK ALT ATT Program</p> <p>Fairbank Memorial 555 Harvie Ave. M6E 4M2</p> <p>*SALC</p> <p>Cloverdale PS 160 Silverhill Dr. M9B 3W7</p>
CONTINUOUS INTAKE CO-OP PROGRAMS (CIC)			
Learning Centre 1	Learning Centre 2	Learning Centre 3	Learning Centre 4
<p>Assessment & Support – <u>Experiential Learning</u> – CIC – WEST</p> <p>Thistletown CI 20 Fordwich Cres. M9W 2T4</p>	<p>Assessment & Support - <u>Experiential Learning</u> – CIC – CENTRAL</p> <p>Vanier SS 3000 Don Mills Rd. M2J 3B6</p>		<p>Assessment & Support – <u>Experiential Learning</u> – CIC – EAST</p> <p>Eastdale CI 701 Gerrard St. East M4M 1Y4</p>
* Semester site			

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