INTRODUCTION

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SECONDARY STAFFING PROCEDURES

INTRODUCTION STAFFING BINDER COMMITTEE

The Collective Agreement establishes a Secondary Consultative Committee, composed of representatives from the Board's administrative staff and from the Bargaining Unit. Included in that Committee's mandate is the establishment of a joint sub-committee (herein after referred to as the Staffing Binder Committee), with the purpose of "refining the procedures for surplus, transfers and placement procedures" [Clause L20.13]. Also present in the Collective Agreement is a Letter of Understanding which outlines the principles to be considered by the sub-committee.

The members of the Joint Board-OSSTF Staffing Sub-Committee are:

- OSSTF TTBU Representatives:
 - Michelle Teixeira, Vice-President (Co-Chair)
 - > Chris Chandler, Executive Officer
 - Danica Izzard, Executive Officer
 - Hayssam Hulays, Executive Officer
 - Rony Masri, Executive Officer
- TDSB Representatives:
 - David Moore, Senior Manager, Secondary Teaching (Co-Chair)
 - > Alisa Cashore, Centrally Assigned Principal, Secondary Teaching
 - > Sandi Tierney, Staffing Officer
 - Lynda Brewer, Staffing Officer
 - Nadia D'Ambrosio, Staffing/Seniority Analyst
 - Martyna Adamczyk, Assistant Staffing Administrator
 - > Tamara Grealis, Principal, George Vanier SS
 - > Grant Fawthrop, Principal, Etobicoke School of the Arts

SECONDARY PRINCIPALS ADVISORY COMMITTEE

Supporting the TDSB representatives is the Secondary Principals Advisory Committee, an advisory group of secondary school Principals, who provide valuable input by identifying issues, responding to concepts and keeping the school focus on the issues under discussion. The members of that advisory group are:

TSAA Executive

John Hunter (TSAA Chair) T.S.A.A. Office – Fairmeadow Centre Ralph Nigro (TSAA Vice-Chair) T.S.A.A. Office – Fairmeadow Centre

• Learning Centre 1

Sam Iskandar Silverthorn C.I. Reiko Fuentes Forest Hill C.I

• Learning Centre 2

Tamara Grealis Georges Vanier S.S. Peter Paputsis A.Y. Jackson S.S.

Learning Centre 3

Karen Hume Woburn C.I.

Jinah Park SATEC@WA Porter C.I.

Learning Centre 4

Susanna Arnott Bloor C.I.
Cynthia Abernethy Harbord C.I.

Alternative Schools

Rizwana Jefferies Alternative Schools (West) & Year Round
Denis Lopes Alternative Schools (East) & Year Round

Caring And Safe Schools

Courtney Lewis Centrally Assigned Principal LC1

School Services – Central

Ron Felsen Centrally Assigned Principal

Special Education Department

Cynthia Zwicker-Reston Centrally Assigned Principal LC3

Special Needs Schools

Ian Bain Sir William Osler HS

Adult/Continuing Education

Eric Dallin Yorkdale S.S.

Senior Manager

David Moore Secondary Teaching

Centrally Assigned Principal

Alisa Cashore Secondary Teaching

Feedback on the Staffing Binder process to both the Board and OSSTF TTBU for the staffing process 2019-2020 validated the commitment to keeping Teachers in their home schools or, if they become surplus, finding ways to return them to their home schools, subject, of course, to their seniority and qualifications. The changes to the 2020-2021 staffing process will make the staffing process even more efficient and more effective while helping Teachers obtain placements and timetables that will enhance their success.

THE BOARD AND LEARNING CENTRE OFFICES

Included in this binder are maps showing the four Learning Centres and a listing of the schools in each Learning Centre indicating semester/combined/full year.

TDSB Secondary Staffing - Learning Centre (LC) Directory

	Learning Centre 1		Learning Centre 2		Learning Centre 3		Learning Centre 4
	Staffing Officer: Lynda Brewer		Staffing Officer: Sandi Tierney		Staffing Officer: Sandi Tierney		Staffing Officer: Lynda Brewer
Q	Burnhamthorpe SS (EDV)	*	AY Jackson SS	*	ASE 1 (ALT)		Alpha II Alternative School (ALT)
*	Central Etobicoke HS	•	Avondale Alternative (ALT)	•	Agincourt CI (F)	•	Bloor CI
*	Etobicoke CI	*	C.W. Jefferys Cl	*	Albert Campbell CI	Q	CALC (EDV)
*	Forest Hill CI	•	Dr. Norman Bethune CI	*	Birchmount Park CI	*	Central Technical School
8	Frank Oke SS	*	Don Mills CI	*	Cedarbrae CI (F)	*	Central Toronto Academy
8	George Harvey Cl	*	Downsview SS	*	David & Mary Thomson CI	*	City School (ALT)
*	John Polanyi Cl	*	Drewry SS	*	Delphi (ALT)	Q	Contact School (ALT)
*	Kipling CI	•	Earl Haig SS	*	Lester B Pearson Cl	•	Danforth C & TI
٠	Lawrence Park CI (F)	*	Emery CI	*	Maplewood HS	*	East York Alternative (ALT)
*	Leaside HS (F)	Q	Emery Edvance (EDV)	•	Native Learning Centre - East	*	East York CI
*	Marc Garneau Cl	8	George S Henry A.	*	RH King Academy	*	Eastdale CI
٠	Martingrove CI	*	Georges Vanier SS	*	SATEC @ WA Porter CI	•	Etobicoke School of the Arts
*	North Albion CI	*	L'Amoreaux CI (F)	Q	SCAS (EDV)	Ť	Etobicoke Year-Round
	TOTAL 7 ALDION OF		Exampledax of (i)		(221)	Q	Alternative Centre (ALT)
٠	North Toronto CI		NE Year - Round Alternative Centre (ALT)	Q	SE Year-Round Alternative Centre (ALT)	*	Greenwood SS
_	Northorn CC	Q *	Newtonbrook SS (F)	*	Sir Oliver Mowat CI	.	Harbord CI (F)
*	Northern SS	+	()	*		*	\
*	Richview CI (F)	∞	Northview Heights SS	<u> </u>	Sir Wilfrid Laurier Cl		Heydon Park SS
	S.E.E. (ALT)	Q	NW Year-Round Alternative School (Bathurst) (ALT)	•	West Hill CI	•	Humberside CI (F)
*	Silverthorn CI	*	Parkview Alternative SS (ALT)	*	Wexford Collegiate School for the Arts	*	Inglenook CS (ALT)
*	Thistletown CI	•	Sir John A Macdonald Cl	*	Winston Churchill CI	•	Jarvis Cl
*	West Humber CI	*	Sir William Osler HS	•	Woburn CI	*	Lakeshore CI
٠	Weston CI	*	Stephen Leacock CI			*	Malvern CI (F)
*	York Humber HS	∞	Victoria Park CI			*	Monarch Park CI
٠	York Memorial CI	*	Westview Centennial SS			*	Native Learning Centre
*	York Mills CI (F)	*	Wm. Lyon Mackenzie Cl			•	Oakwood CI (F)
Q	Yorkdale SS (EDV)					*	Oasis Alternative SS (ALT)
						∞	Parkdale CI
						•	Riverdale CI (F)
						•	Rosedale Heights SA
						*	Runnymede CI
	O-markemad O-hard		Openship of the Optional			*	SEED Alternative School
* Semestered School ∞ Combination School F French (Immersion/Extended) ⊚ Section 23 ALT Alternative Schools							(ALT)
							SOLE (ALT)
EDV EdVance Q Quadmester For additional information School Profiles may be accessed on the TDSB website: www.tdsb.on.ca under Find Your School/School/Secondary A. Please note that you may NOT transfer to an adult program. B Please consider the timetable format of your selected schools if you are requesting						*	Subway Academy I (ALT)
						*	Subway Academy II (ALT)
						*	THESTUDENTSCHOOL (ALT)
						•	Ursula Franklin Academy
_	both part time and a tran				,	*	West End Alternative (ALT)
						*	Western Tech-Commercial

For staffing purposes, the Learning Centre placement of secondary schools/programs is as indicated in this directory.

<u> Alternative Programs – Staffing Officer: Lynda Brewer</u>

	TORONTO DISTRICT SECONDARY SCHOOL PROGRAMS					
Learning Centre 1	Learning Centre 2	Learning Centre 3	Learning Centre 4			
Skylark - Merge	Aptus Treatment Centre	East Metro Youth Services	Central Toronto Youth Services			
Thistletown CI	111 Anthony Rd	Winston Churchill CI	(New Outlook)			
20 Fordwich Cres.	M3K 1B7	2239 Lawrence Ave. E	65 Wellesley St. E.			
M9W 2T4		M1P 2P7	M4Y 1G7			
Skylark - Visions	Griffin Centre (Kenton Sec)	East Metro Youth Services	Centre for Addiction & Mental			
George Harvey CI	Kenton Public School	Cedarbrae CI	Health Services (REACH)			
1700 Keele St.	34 Kenton Drive	200 Poplar Rd.,	80 Workman Way			
M6M 3W5	M2R 2H8	M1E 1Z7	Beamish Family Wing Entrance			
WOW OVVO	WEIVEING	W112 127	M6J 1H4			
Griffin Centre (H.Y.T.S.)		Fernie House	Centre for Addiction & Mental			
17 Fairmeadow Ave.		2 Island Road	Health Services (Clarke)			
M2P 1W6		M1C 4B3	250 College Street			
11121 1110		1	M5T 1R8			
Griffin Centre Path (Pilot	+	Griffin Centre	George Hull: Day Program and			
Alternative Therapeutic		Maplewood HS	Clear Directions			
Holistic) & TESS Program			Western Tech.			
		120 Galloway Rd., M1E 1W7				
Central Etobicoke		INITE TVV7	160 Glendownynne Rd.			
10 Denfield St.			M6P 0A5			
M9R 3H1		0.00	0:116:1 0014:1			
Griffin Centre (Valta)		Griffin Centre	Sick Kids CCMH Jarvis			
York Humber HS		Sir Wm. Osler HS	440 Jarvis Street			
100 Emmett Ave., M6M 2E6		1050 Huntingwood Drive M1S 3H5	M4Y 2H4			
	_		Cial Kida COMU			
Humewood House		Kennedy House Youth Serv.	Sick Kids CCMH			
40 Humewood Drive		Winston Churchill CI	Jarvis CI			
M6C 2W4		2239 Lawrence Ave. E.	495 Jarvis Street			
		M1P 2P7	M4Y 2G8			
Jerome D. Diamond		Kennedy House Youth Serv.	Sick Kids CCMH CTA			
196 Keewatin Avenue		West Hill CI	Central Toronto Academy			
M4P 1Z8		350 Morningside Ave.,	570 Shaw St.			
		M1E3G3	M6G 3L6			
TRE-ADD		Rosalie Hall	Hospital for Sick Children			
Barrhead Learning Centre		3020 Lawrence Avenue East	(Eating Disorder-Day, Medical,			
30 Barrhead Cres.		M1P 2T7	Substance Abuse)			
M9W 3Z7		18111 217	555 University Ave.			
1013 0 327			M5G 1X8			
Sunnybrook Sciences (Fresh		Scarborough Health Network	Jessie's and June Callwood			
Start)		2877A Ellesmere Rd.,	Centre for Women and Families			
2075 Bayview Ave.		M1E 4B9	c/o Nelson Mandela PS			
M4N 3M5		WITE 4B3	205 Parliament St.			
IVI-4IVI SIVIS			M5A 2Z4			
	+	Springboard (Attendance)	Massey Centre for Women			
			1102 Broadview Avenue			
		2568 Lawrence Ave. East				
		M1P 2R7 Turning Point	M4K 2S5 Springboard (Jones)			
		Wexford Collegiate SA	Jones Avenue Adult Centre			
		1176 Dharmany Ava	Address to be determined			
		1176 Pharmacy Ave., M1R 2H7	Address to be determined			
		WITT ZIT	Springboard -Terry Fox House			
			Jones Avenue Adult Centre			
			Address to be determined			
			Youthdale			
			Central Toronto Academy			
			570 Shaw St.			
			M6G 3L6			
			Youthdale Crisis			
			227 Victoria St.			
			M5B 1T8			
			Youthdale-Covenant House			
			21 McGill Street			
			M5B 1H3			
			Egale Canada			
			120 Carlton St			
			Toronto, ON			
			M5A 4K2			
			Turning Point Everett			
			67 Everett Cres.			
			Toronto, ON			
			M4C 4P4			
			1V1+U 4F4			

Note: Program names and locations are as known at the time of publication of the Staffing Binder.

Alternative Programs - Staffing Officer: Sandi Tierney

CARING AND SAFE SCHOOLS – SUSPENSION/EXPULSION PROGRAMS										
Learning Centre 1	Learning Centre 2	Learning Centre 3	Learning Centre 4							
*BARRHEAD Suspension & Expulsion Program Barrhead Cr. Learning Centre 30 Barrhead Cres. M9W 3Z7	*PHARMACY Suspension & Expulsion Program 1641PharmacyAve. M1R 2L2	*MIDLAND Suspension & Expulsion Program 720 Midland Ave. M1K 4C9	Relocated due to fire. *JONES Suspension & Expulsion Program Jones Avenue Adult Centre 540 Jones Ave.M4J 3G9 Currently located at CSS Office 529 Vaughn Rd. Should be relocated to The Bickford Centre, 777 Bloor St W. October 2019.							
CARING A	CARING AND SAFE SCHOOLS – ASSESSMENT AND SUPPORT PROGRAMS									
Learning Centre 1	Learning Centre 2	Learning Centre 3	Learning Centre 4							
*Assessment & Support – Experiential Learning – WEST Thistletown CI 20 Fordwich Crescent, Toronto M9W 2T4	* Assessment & Support –SOUTH - Arrow 995 Arrow Road M9M 2Z5 *Assessment & Support –SOUTH- Stanley – 75 Stanley Rd. (Stanley P.S.)	*A/S Operation Springboard 2568 Lawrence Ave. E. M1P 2R7 *East Metro Youth Services 1200 Markham Road M1H 3C3	Relocated due to fire *A/S Jones Jones Av. Adult Centre 540 Jones Av. M4J 3G9 Currently located at CSS Office 529 Vaughn Rd. Should be relocated to The Bickford Centre, 777 Bloor St W. October 2019. *Assessment & Support – Experiential Learning –EAST Eastdale CI							
			Lastuale Oi							
		DANCE & SAL PROGRA	MS							
Learning Centre 1	Learning Centre 2	Learning Centre 3	Learning Centre 4							
*BARRHEAD Alt Att. Program 30 Barrhead Cres. M9W 3Z7 (Barrhead Cr. Learning Centre) *Flemington Alt Att Program Flemington PS 10 Flemington Rd M6A 2N4 *WRAP Alt Att. Program Barrhead Cr. Learning Centre 30 Barrhead Cr. M9W 3Z7 *PASS Alt Att. Program 24 Silverview Dr. M2M 2B3	*ACCESS Alt Att. Program Terraview 1641 Pharmacy Ave. M1R 2L2	*CAP – HEATHER Alt Att. Program Heather Heights PS 80 Slan Ave.M1G 3B5	*D.A. MORRISON Alt Att. Program DA Morrison 271 Gledhill Av. M4C 4L2 *FAIRBANK ALT ATT Program Fairbank Memorial 555 Harvie Ave. M6E 4M2 *SALC Cloverdale PS 160 Silverhill Dr. M9B 3W7							
CONTINUOUS INTAKE CO-OP PROGRAMS (CIC)										
Learning Centre 1	Learning Centre 2	Learning Centre 3	Learning Centre 4							
*CIC - WEST- Thistletown CI 20 Fordwich Cres. M9W 2T4	*CIC – EAST - G. Vanier SS 3000 Don Mills Rd. M2J 3B6		*CIC – CENTRAL –Eastdale CI 701 Gerrard St. E. M4M 1Y4							
* Semester site										

Note: Program names and locations are as known at the time of publication of the Staffing Binder.