INTRODUCTION

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SECONDARY STAFFING PROCEDURES

INTRODUCTION STAFFING BINDER COMMITTEE

The Collective Agreement establishes a Secondary Consultative Committee, composed of representatives from the Board's administrative staff and from the Bargaining Unit. Included in that Committee's mandate is the establishment of a joint sub-committee (herein after referred to as the Staffing Binder Committee), with the purpose of "refining the procedures for surplus, transfers and placement procedures" [Clause L20.13]. Also present in the Collective Agreement is a Letter of Understanding which outlines the principles to be considered by the sub-committee.

The members of the Joint Board-OSSTF Staffing Sub-Committee are:

- OSSTF TTBU Representatives:
 - Michelle Teixeira, Vice-President (Co-Chair)
 - > Chris Chandler, Executive Officer
 - Danica Izzard, Executive Officer
 - > Hayssam Hulays, Executive Officer
- TDSB Representatives:
 - > David Moore, Senior Manager, Secondary Teaching (Co-Chair)
 - > Alisa Cashore, Centrally Assigned Principal, Secondary Teaching
 - Sandi Tierney, Staffing Officer
 - Lynda Brewer, Staffing Officer
 - Nadia D'Ambrosio, Staffing/Seniority Analyst
 - Martyna Adamczyk, Assistant Staffing Administrator
 - ➢ Gillian Gibbons, Northern S.S.
 - Grant Fawthrop, Secondary Alternative Schools West

SECONDARY PRINCIPALS ADVISORY COMMITTEE

Supporting the TDSB representatives is the Secondary Principals Advisory Committee, an advisory group of secondary school Principals, who provide valuable input by identifying issues, responding to concepts and keeping the school focus on the issues under discussion. The members of that advisory group are:

- TSAA Executive Ralph Nigro (TSAA Chair) T.S.A.A. Office – Fairmeadow Centre John Hunter (TSAA Vice-Chair) T.S.A.A. Office – Fairmeadow Centre
- Learning Centre 1
 Suzana Greenaway
 To be Announced
- Learning Centre 2 Tamara Grealis Peter Paputsis
- Learning Centre 3 Karen Hume Marios Tenentes
- Learning Centre 4 Georgia Gallagher Cynthia Abernethy
- Alternative Schools Rizwana Jefferies Denis Lopes
- Caring And Safe Schools
 Rodrigo Fuentes
- School Services Central Ron Felsen
- Special Education Department
 Cynthia Zwicker-Reston
- Special Needs Schools
 Colin Dye
- Adult/Continuing Education
 Eric Dallin
- Senior Manager David Moore
- Centrally Assigned Principal Alisa Cashore

Thistletown C.I.

Georges Vanier S.S. A.Y. Jackson S.S.

Woburn C.I. Sir Wilfrid Laurier

Ursula Franklin Academy Harbord C.I.

Alternative Schools (West) & Year Round Alternative Schools (East) & Year Round

Centrally Assigned Principal LC2

Centrally Assigned Principal

Centrally Assigned Principal LC3

Bendale B.T.I.

Yorkdale S.S.

Secondary Teaching

Secondary Teaching

Feedback on the Staffing Binder process to both the Board and OSSTF TTBU for the staffing process 2018-2019 validated the commitment to keeping Teachers in their home schools or, if they become surplus, finding ways to return them to their home schools, subject, of course, to their seniority and qualifications. The changes to the 2019-2020 staffing process will make the staffing process even more efficient and more effective while helping Teachers obtain placements and timetables that will enhance their success.

THE BOARD AND LEARNING CENTRE OFFICES

Included in this binder are maps showing the four Learning Centres and a listing of the schools in each Learning Centre indicating semester/combined/full year.

TDSB Secondary Staffing - Learning Centre (LC) Directory

	Learning Centre 1		Learning Centre 2		Learning Centre 3		Learning Centre 4
	Staffing Officer: Lynda Brewer		Staffing Officer: Sandi Tierney		Staffing Officer: Sandi Tierney		Staffing Officer: Lynda Brewer
Q	Burnhamthorpe SS (EDV)	*	AY Jackson SS	*	ASE 1 (ALT)		Alpha II Alternative School (ALT)
*	Central Etobicoke HS	٠	Avondale Alternative (ALT)	•	Agincourt CI (F)	•	Bloor Cl
*	Etobicoke CI	*	C.W. Jefferys Cl	*	Albert Campbell CI	Q	CALC (EDV)
*	Forest Hill CI	٠	Dr. Norman Bethune Cl	*	Birchmount Park Cl	*	Central Technical School
∞	Frank Oke SS	*	Don Mills Cl	*	Cedarbrae CI (F)	*	Central Toronto Academy
∞	George Harvey Cl	*	Downsview SS	*	David & Mary Thomson Cl	*	City School (ALT)
*	John Polanyi Cl	*	Drewry SS	*	Delphi (ALT)	Q	Contact School (ALT)
*	Kipling Cl	٠	Earl Haig SS	*	Lester B Pearson Cl	٠	Danforth C & TI
٠	Lawrence Park CI (F)	*	Emery CI	*	Maplewood HS	*	East York Alternative (ALT)
*	Leaside HS (F)	Q	Emery Edvance (EDV)	٠	Native Learning Centre - East	*	East York Cl
*	Marc Garneau Cl	×	George S Henry A.	*	RH King Academy	*	Eastdale CI
٠	Martingrove CI	*	Georges Vanier SS	*	SATEC @ WA Porter CI	٠	Etobicoke School of the Arts
*	North Albion Cl	*	L'Amoreaux CI (F)	Q	SCAS (EDV)		Etobicoke Year-Round
						Q	Alternative Centre (ALT)
٠	North Toronto CI		NE Year - Round Alternative	Q	SE Year-Round Alternative Centre	*	Greenwood SS
		Q	Centre (ALT)	_	(ALT)		
٠	Northern SS	*	Newtonbrook SS (F)	*	Sir Oliver Mowat Cl	٠	Harbord CI (F)
٠	Richview CI (F)	×	Northview Heights SS	*	Sir Wilfrid Laurier Cl	*	Heydon Park SS
*	S.E.E. (ALT)	Q	NW Year-Round Alternative School (Bathurst) (ALT)	•	West Hill CI	•	Humberside CI (F)
*	Silverthorn CI	*	Parkview Alternative SS (ALT)	*	Wexford Collegiate School for the Arts	*	Inglenook CS (ALT)
*	Thistletown Cl	٠	Sir John A Macdonald Cl	*	Winston Churchill Cl	٠	Jarvis Cl
*	West Humber CI	*	Sir William Osler HS	•	Woburn Cl	*	Lakeshore CI
٠	Weston Cl	*	Stephen Leacock Cl			٠	Malvern CI (F)
*	York Humber HS	×	Victoria Park Cl			*	Monarch Park Cl
٠	York Memorial CI	*	Westview Centennial SS			*	Native Learning Centre
*	York Mills CI (F)	*	Wm. Lyon Mackenzie Cl			٠	Oakwood CI (F)
Q	Yorkdale SS (EDV)					*	Oasis Alternative SS (ALT)
						8	Parkdale Cl
						٠	Riverdale CI (F)
						٠	Rosedale Heights SA
						*	Runnymede Cl
-	Semestered School ∞ Combination School					*	SEED Alternative School
*							(ALT)
ALT Alternative Schools Full Year school EDV EdVance Q Quadmester						*	SOLE (ALT)
						*	Subway Academy I (ALT)
						*	Subway Academy II (ALT)
						*	THESTUDENTSCHOOL
	 Please note that you may NOT transfer to an adult program. Please consider the timetable format of your selected schools if you are requesting both part time and a transfer. 						(ALT)
В							Ursula Franklin Academy
	Sour part une and a lidi	13161				*	West End Alternative (ALT)
						*	Western Tech-Commercial

For staffing purposes, the Learning Centre placement of secondary schools/programs is as indicated in this directory.

Alternative Programs – Staffing Officer: Lynda Brewer

TORONTO DISTRICT SECONDARY SCHOOL PROGRAMS					
Learning Centre 1	Learning Centre 2	Learning Centre 3	Learning Centre 4		
Delisle (Merge) Thistletown Cl 20 Fordwich Cres. M9W 2T4	Aptus Treatment Centre 111 Anthony Rd M3K 1B7	East Metro Youth Services- LGTTQ Winston Churchill CI 2239 Lawrence Ave. E M1P 2P7	Central Toronto Youth Services (New Outlook) 65 Wellesley St. E. Suite 300, M4Y 1G7		
Delisle George Harvey George Harvey Cl 1700 Keele St. M6M 3W5	Griffin Centre (Kenton Sec) Kenton Public School 34 Kenton Drive M2R 2H8	East Metro Youth Services Cedarbrae CI 200 Poplar Rd., Portable 30 M1E 1Z7	Centre for Addiction & Mental Health Services (REACH) 80 Workman Way Beamish Family Wing Entrance M6J 1H4		
Griffin Centre (H.Y.T.S.) 17 Fairmeadow Ave. Rm. 202 M2P 1W6		Fernie House 2 Island Road M1C 4B3	Centre for Addiction & Mental Health Services (Clarke) 250 College Street M5T 1R8		
Griffin Centre Path and Central Etobicoke (Pilot Alternative Therapeutic Holistic) Central Etobicoke 10 Denfield St. M9R 3H1		Griffin Centre (Maplewood) Maplewood HS 120 Galloway Rd., Rm 101 M1E 1W7	George Hull: Day Program and Clear Directions Western Tech. 160 Glendownynne Rd. M6P 0A5		
Griffin Centre (Valta) York Humber HS 100 Emmett Ave., Rm. 204 M6M 2E6		Griffin Centre Sir Wm. Osler HS 1050 Huntingwood Drive M1S 3H5	Sick Kids CCMH Jarvis 440 Jarvis Street M4Y 2H4		
Humewood House 40 Humewood Drive M6C 2W4		Kennedy House Youth Serv. Winston Churchill Cl 2239 Lawrence Ave. E., Rm104 group 102 M1P 2P7	Sick Kids CCMH CTA Central Toronto Academy 570 Shaw St. M6G 3L6		
Jerome D. Diamond 196 Keewatin Avenue M4P 1Z8		Rosalie Hall 3020 Lawrence Avenue East M1P 2T7	Hospital for Sick Children (Eating Disorder–Day, Medical, Substance Abuse) 555 University Ave. M5G 1X8		
TRE-ADD (Rexdale) Rexdale Learning Centre 30 Barrhead Cres. M9W 3Z7		Rouge Valley Centenary - Shoniker -Day Program 2877A Ellesmere Rd., 8th FL. M1E 4B9	Jessie's and June Callwood Centre for Women and Families c/o Nelson Mandela PS 205 Parliament St. M5A 2Z4		
Sunnybrook Sciences (Fresh Start) 2075 Bayview Ave. M4N 3M5		Springboard (Attendance) 2568 Lawrence Ave. East M1P 2R7	Massey Centre for Women 1102 Broadview Avenue M4K 2S5		
		Turning Point – Wexford Wexford Collegiate SA 1176 Pharmacy Ave., Rm 225 M1R 2H7	Springboard (Jones) Jones Avenue Adult Centre 540 Jones Ave M4J 3G9		
			Springboard -Terry Fox House Jones Avenue Adult Centre 540 Jones Ave M4J 3G9		
			Youthdale Central Toronto Academy 570 Shaw St., Room 318 M6G 3L6		
			Youthdale Crisis 227 Victoria St. M5B 1T8 Youthdale-Covenant House		
			21 McGill Street M5B 1H3 Egale Youth Outreach 185 Carlton St		
			Toronto, ON M5A 2K7 Turning Point Everett 67 Everett Cres.		
			Toronto, ON M4C 4P4		

<u>Note:</u> Program names and locations are as known at the time of publication of the Staffing Binder.

Alternative Programs – Staffing Officer: Sandi Tierney

CARING	AND SAFE SCHOOLS - S	USPENSION/EXPULSIC	N PROGRAMS
Learning Centre 1	Learning Centre 2	Learning Centre 3	Learning Centre 4
*BARRHEAD Suspension & Expulsion Program Barrhead Cr. Learning Centre 30 Barrhead Cres. M9W 3Z7	*PHARMACY Suspension & Expulsion Program 1641PharmacyAve. M1R 2L2	*MIDLAND Suspension & Expulsion Program 720 Midland Ave. M1K 4C9	* JONES Suspension & Expulsion Program Jones Avenue Adult Centre 540 Jones Ave.M4J 3G9
CARING A	ND SAFE SCHOOLS – AS	SESSMENT AND SUPPO	ORT PROGRAMS
Learning Centre 1	Learning Centre 2	Learning Centre 3	Learning Centre 4
*Assessment & Support – <u>Experiential Learning</u> – WEST 529 Vaughan Rd. M6C 2R1	* Assessment & Support –SOUTH - Arrow 995 Arrow Road M9M 2Z5 *Assessment & Support –SOUTH- Location: TBD	*A/S Operation Springboard 2568 Lawrence Ave. E. M1P 2R7 *East Metro Youth Services 1200 Markham Road M1H 3C3	*A/S Jones Jones Av. Adult Centre 540 Jones Av. M4J 3G9 *Assessment & Support – <u>Experiential Learning</u> –EAST Eastdale Cl
		1	
		DANCE & SAL PROGRA	
Learning Centre 1	Learning Centre 2	Learning Centre 3	Learning Centre 4
*BARRHEAD Alt Att. Program 30 Barrhead Cres. M9W 3Z7 (Barrhead Cr. Learning Centre) *Flemington Alt Att Program Flemington PS 10 Flemington Rd M6A 2N4 *WRAP Alt Att. Program Barrhead Cr. Learning Centre 30 Barrhead Cr. M9W 3Z7 *PASS Alt Att. Program 24 Silverview Dr. M2M 2B3	*ACCESS Alt Att. Program Terraview 1641 Pharmacy Ave. M1R 2L2	*CAP – HEATHER Alt Att. Program Heather Heights PS 80 Slan Ave.M1G 3B5	*D.A. MORRISON Alt Att. Program DA Morrison 271 Gledhill Av. M4C 4L2 *FAIRBANK ALT ATT Program Fairbank Memorial 555 Harvie Ave. M6E 4M2 *SALC Cloverdale PS 160 Silverhill Dr. M9B 3W7
	CONTINUOUS INTAKE	CO-OP PROGRAMS (C	SIC)
Learning Centre 1	Learning Centre 2	Learning Centre 3	Learning Centre 4
*CIC - Thistletown Thistletown Cl 20 Fordwich Cres. M9W 2T4	*CIC – EAST G. Vanier SS 3000 Don Mills Rd. M2J 3B6		*CIC –Eastdale Eastdale Cl 701 Gerrard St. E. M4M 1Y4
* Semester site			

Note: Program names and locations are as known at the time of publication of the Staffing Binder.