

Fixed Term Contracts

The Board may offer Teachers on the Recall List for the 2019/2020 school year, Fixed Term Contract positions, in order of seniority, subject to qualifications, to fill long term vacancies that may otherwise be filled by Occasional Teachers.

OSSTF District 12 Toronto Teachers' Bargaining Unit (TTBU) will monitor this process.

Teachers who accept a Fixed Term Contract shall be employed as members of the TTBU for the duration of the Fixed Term Contract.

Teachers will remain on the Recall list as per the provisions of the Collective Agreement.

For greater clarity, a Fixed Term Contract teacher, as described above, is distinct from a *Replacement Teacher*, as defined by the Collective Agreement.