

March 3, 2015  
D/BU #96/2014-2015



## Strike by York University CUPE 3903

To: Presidents and All Members  
From: Pierre Cote, General Secretary

### For Action

Further to “DBU 93 - Possible Strike by York University,” Local 3903 of the Canadian Union of Public Employees (CUPE 3903), representing York University’s contract faculty, teaching assistants, graduate assistants and research assistants, is on strike as of 12:01 a.m. this morning, March 3, 2015.

**As such, the practicum of all teacher candidates in the Faculty of Education at York University is now suspended, and therefore all Associate Teachers are to cease providing associate teaching services as per OTF Policy VIII #6 which states.**

6. That in the event the faculty of a teacher education institution declares a strike in the course of collective bargaining, OTF would consider the practicum to be suspended for the duration of the strike, and OTF members would not provide associate teaching services to teachers in pre-service programs.

Please also be aware of OSSTF/FEESO policies 11.4.1 and 11.5.2 which state:

- 11.4.1 It is the policy of OSSTF that no Member of OSSTF should undertake, or cause to be undertaken, any function that, according to the current practice of the place of employment, is regularly undertaken by a member of striking group. (R. 10)
- 11.5.2 It is the policy of OSSTF that district school boards should include in their agreements with teacher education institutions/community colleges a provision for suspension of the practicum /placement in the event of a strike by the faculty of a teacher education institution/community college. (R. 10)

Attached again for your convenience are:

- OTF Policy VIII – Teacher Education
- OTF Guidelines for Teachers Seconded to Faculties of Education, and OTF Policy VI – Contract and Tenure, Section G – Breach of Contract Status

OSSTF/FEESO will continue to share information with District and Bargaining Unit leaders as we receive it from the OTF.

Please direct any questions you may have to Wendy Anes Hirschegger ([wendy.hirschegger@osstf.ca](mailto:wendy.hirschegger@osstf.ca)) at the Provincial Office.

WAH/cy – cope 343 (Attachment)

