



AMPA GUIDE

OSSTF Toronto

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So you are going to AMPA!

Not another Acronym? Gee Whiz!

AMPA is the ANNUAL MEETING OF THE
PROVINCIAL ASSEMBLY
In other words OSSTF/FESSO's Annual
Convention

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How do I prepare for AMPA?

- Attend the District Pre-AMPA Meetings
- Familiarize yourself with the Resolutions
- Read the Strategic Action Plan
- Read the Reports (Volume 3)
- Browse the Proposed Budget
- Don't be afraid to ask questions

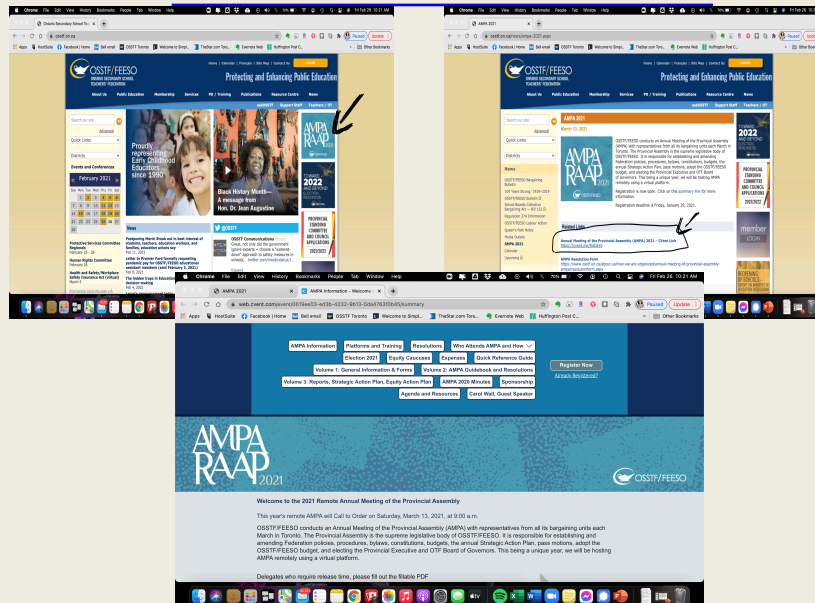


...and this year – get your tech in order!

<https://osstftoronto.ca/member-resources/ampa/>

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AMPA CVENT WEBSITE



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Meeting for OSSTF Toronto Delegate/ Alternates who identify as Black, FNMI or Racialized

Thursday March 11, 4:30pm - 5:30pm

Members who identify as Black, First Nations, Metis, Indigenous or racialized are invited to this meeting. The purpose is to support members attending AMPA by answering any questions and offer any other support members would like before AMPA. Members wishing to attend must register on our [website](#).

The link will be sent to registered delegates the morning of the meeting. Questions can be directed to Danica Izzard at dizzard@osstftoronto.ca

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Who pays for what?



- Delegates will be provided with a one-time food allowance of \$220 (representing the full Federation Allowable Meal Allowance for the duration of Remote AMPA 2021) ☐
- Delegates will be provided with one-time participation in Remote AMPA 2021 allowance of \$280
- Alternates will receive the same amount paid for by the District.
- DEPENDENT CARE EXPENSES – The Allowance noted above does not cover dependent care costs. These can still be expensed separately.



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Dependant care information

- Childcare or dependant care expenses to allow members to attend authorized OSSTF/FEESO activities will be reimbursed at \$15 per hour, OR at the Living Wage established for the community in which the member resides (whichever is higher).
 - For reimbursement at the Living Wage, the member must provide documentation identifying that a Living Wage has been calculated for the community and provide proof of payment at that rate. Communities with a living wage are listed at www.ontariolivingwage.ca/living_wage_by_region
 - The maximum reimbursement for a day will be 10 hours, regardless of the number of dependants.
 - If overnight care is needed, up to \$50 will be provided for overnight care.
 - Reimbursements will include immediate family members, excluding parents and guardians, as eligible caregivers.
 - Receipts from the childcare or dependant care provider must be provided.
 - If there are exceptional circumstances, contact Provincial Office in advance for consideration of special approval.
- [FORMS AVAILABLE ON OUR WEBSITE](#) Please note there is a separate form for alternates and delegates. Delegates send to Province; alternates send to D12.

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DIGITAL REQUIREMENTS

In order to participate in Remote AMPA, you must have access to the following for the duration of the meeting:

- **Phone line to participate in debate, cast votes for motions, and, receive the audio feed of the proceedings**
- **Computer or smart device with internet connectivity capable of running the Zoom platform / widget / app and to vote in the elections using the OSSTF/FEESO Voting Centre.**

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UNIQUE LOG-IN

- **Login Information Emails**
- Each member attending the remote annual meeting will receive a unique email that will include their individual login and PIN information for the house, applicable Equity Caucuses and assigned Q and A session.
- It is important that these logins PINS NOT be shared. Regular audits of attendees will occur throughout Remote AMPA.

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TECH. PRACTICE

THURSDAY MARCH 11: 7PM – 8PM

OPTIONAL tech testing opportunity of Remote AMPA platforms for delegates and alternates, with detailed information for accessing this trial to be provided prior via email.

The login information for this event will be sent out one day prior to the event.

**OPTIONAL TEST BALLOTS – SEE EMAIL – TO BE COMPLETED BETWEEN
MARCH 1 AND MARCH 10**

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AGENDA

[Tentative Agenda](#) can be found on
The CVENT website.



Each session begins at 9:00 am SHARP!

ELECTIONS take place Sunday morning at
9:15am. REMEMBER the clocks will change!

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EQUITY CAUCUSES

Equity Caucuses

Equity Caucuses have been scheduled at separate times to allow members to attend more than one caucus. As a reminder, these caucuses are for those members who identify as members of the specific equity group. Pre-registration is required. Registrants will be sent login information for their selected Equity Caucuses as part of their full login email.



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Connecting with Each Other

Leslie Wolfe, District President, will be available via email lwolfe@osstftoronto.ca throughout the duration of AMPA should you have questions about the proceedings.

Michelle Teixeira, Delegation Leader, is available via email (mteixeira@osstftoronto.ca) should you encounter any AMPA issues/ concerns.

Please check your email regularly throughout the weekend for any announcements/ update.

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OSSTF Toronto Caucus Room

We will have an OSSTF Toronto Zoom room for caucus opportunities throughout AMPA. You are encouraged to drop-in and connect with other D12 delegates/ alternates.

Caucus Opportunities:

- Saturday – lunch
- Sunday – 7:30 am – 8:30 am
- Sunday – lunch

<https://us02web.zoom.us/j/87424827982?pwd=TS tHNER3L2MvUUZGRDAzdkZMSWZzZz09>

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Keynote Speaker

Carol Wall is a Canadian labour and social justice advocate who was the first Human Rights Director of the Communications, Energy and Paperworkers Union of Canada. In 2002, Carol was elected as Vice-President of the Canadian Labour Congress, representing workers of colour and was a member of the Coalition of Black Trade Unionists and serving on various human rights and equity-focused committees and boards in labour.

Saturday 10:30 am.

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Political Leaders at AMPA

- Mike Schreiner, Leader, Green Party of Ontario
– Saturday, March 13, 3:30 PM – 4:00 PM
- Steven Del Duca, Leader, Ontario Liberal Party
– Sunday, March 14, 1:30 PM – 2:00 PM
- Andrea Horwath, Leader, Ontario New Democratic Party – Monday, March 15, 1:30 PM – 2:00 PM.

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ELECTIONS

Speeches – Saturday 2:15pm

Elections take place on Sunday morning at
9:15am SHARP!

Practice balloting takes place at 9:05am.

REMEMBER DAYLIGHT SAVINGS TIME BEGINS ON
SUNDAY MORNING!



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CANDIDATE INFORMATION

The following positions are up for election:

President

Vice-President – 2 positions

Treasurer

Executive Officers – 3 positions

OTF Table Officer

OTF Governors – 5 positions



All Delegates and Alternates will be able to access information on candidates in the following manner:

- Digital materials sent to either your email address
- Information in the February OSSTF Newsletter UPDATE
- Candidates Websites & various social media events/ platforms
- Visiting their Suites
- Attending the Question and Answer Session on Saturday night.

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The Bear Pits



The **Bear Pit** is the opportunity for Candidates to answer questions and debate issues and platforms. Formally known as Question and Answer Session.

When: Saturday 6:30pm – 9:50 pm.

Where: See your unique email for instructions.

CANDIDATE SUITES ARE **NOT** OPEN DURING THE BEAR PITS

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Who is BIRT?

AMPA RESOLUTIONS (Be It Resolved That)

One of the duties we have at AMPA is to make changes or additions to the OSSTF/FEESO Constitution and Bylaws (The Handbook) and to OSSTF/FEESO Policies and Procedures. This is done through resolutions/motions.

On-time resolutions will be found in the “[greens](#)” document - the resolution document which will be available on the OSSTF/FEESO website the last week of February.

Late resolutions/ amendment will arrive each day of AMPA (the yellows).

A daily sequencing sheet will let you know the order of motions for the day.



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Traffic Signals on the floor of AMPA



Traffic signals are **red**, **yellow** and **green**

Speaking at AMPA...

A **YELLOW** card allows you to ask a question

A **WHITE** card means you are in favour of the resolution

A **BLUE** card means you are against the resolution

A **RED** card stops everything – you can ask for the heat to be turned up, you can ask to recognize something, you can ask to challenge the chair on a ruling



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Will you remain anonymous at AMPA?

NO WAY!

In order to speak

When it is your turn at the mic you have precisely 90 seconds to speak – but first you must state your name, district and bargaining unit.

Then you can speak to the motion, speak against the motion or ask a question of clarification.

If your camera is on, you will appear on screen.



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Alternate Switching Process

Because of the unique requirements of hosting a Remote AMPA, alternates will be able to change credentials to delegate (voting) status, replacing an existing voting delegate for either the morning segment (a.m.) or the afternoon (p.m.) segment of the virtual meeting only.

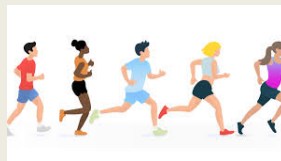
Delegates who require time off the floor **MUST** email Michelle Teixeira (mteixeira@osstftoronto.ca) **NO LATER THAN TUESDAY MARCH 9 @ NOON** and clearly indicate the day/ time off requested.

Such requests should be only for extraordinary circumstances.

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AMPA 5K WALK, RUN, MOVE

- While the regular AMPA 5K run through the streets of downtown Toronto can't be held this year, there will still be an opportunity for members to connect and get moving.
- Blair Vowels (District 16) will be the host of the first-ever virtual AMPA 5K event, with a free Strava app where members can connect by participating in their own 5K during AMPA.
- Members can participate in any way they want – walk, run, bike, ski, treadmill, stair climb, etc. A link to the Strava group can be found under the [“AMPA Resources”](#) tab on Cvent.



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AMPA VIRTUAL BACKGROUNDS



AMPA Virtual Backgrounds are available on the Provincial AMPA CVENT website under the [“Agenda and Resources”](#) tab.

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SOCIAL MEDIA

FACEBOOK



<https://www.facebook.com/osstfnews> - the official OSSTF Facebook page

<https://www.facebook.com/groups/246925386138/> - AMPA Junkies Unite Facebook Group. Open to anyone attending AMPA. Request to join and WE will add you!!

TWITTER

AMPA Hashtag - #OSSTF



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REMEMBER
There are NO stupid questions
AND
Have Fun!

