

OSSTF
TORONTO TEACHERS' BARGAINING UNIT
ANNUAL GENERAL MEETING
Telephone Town Hall - Part I Reports
May 12, 2020

1. Call to Order: 4:10 p.m. Rob Dubyk, Provincial Office, OSSTF/FEESO, in the Chair.
2. The Acknowledgment of Traditional Lands was read.
3. The OSSTF/FEESO Anti-harassment Statement was read.
4. Announcements were read.
5. The Pledge: The OSSTF Pledge was read.
6. Moment of Silence – Observed in honour of those no longer with us.
7. President's Report: Leslie Wolfe
 - Welcoming remarks to Part I of the 2020 TTBU Annual General Meeting (AGM). Thanks to Members who are present at tonight's telephone town hall meeting.
 - Reminder that Part II of the AGM will occur on Thursday, May 14, 2020, and Part III will be scheduled for when we don't have to be physically absent from one another.
 - Provided an overview of the year that was - as this year had no equal.
 - Reflections on the engagements and alliances with parent and activist groups, speeches at community events and other unions' meetings, and the political training and actions we have been engaged with from summer 2019 to the present day.
 - Thanked Executive organizers Michael Platt, Vice President; and David Pickering, Treasurer, for organizing picket lines and two Queen's Park strike actions.
 - Acknowledged office staff who assisted with organizing strike kits and handling strike pay data in addition to regular work duties.
 - Thanked Linda Bartram, Toronto OTBU President; and Kimberly Perry, Toronto PSSP President and their respective Executives, for their solidarity over the past year.
 - Appreciation given to the Staffing Executives and Staffing Committees as they worked for Membership on staffing procedures.
 - Acknowledged Lisa Black-Meddings, TTBU Chief Negotiator; and Nicole Gauthier, Second Negotiator, both of whom worked tirelessly on the Local Bargaining Brief.
 - The entire Executive team, Branch Presidents, Strike Captains, Counsellors and Committee Membership were thanked for all of their support and hard work.
 - Spoke to the impact the COVID-19 shutdown has had on bargaining, school environments and our Members. While there is great confusion in the world, there is always clarity in the union.
 - Reported that the union is the voice of teachers at every table where Membership are concerned; from VP Michael Platt's insistence to hold the Board accountable for Health & Safety concerns and at JOSH meetings, to VP Michelle Teixeira's involvement in Central Staffing procedures.

- Looking forward at what's to come as we create more opportunities to engage Membership in the fight against the Ford government and obtain a good Collective Agreement. We must protect public education and our Membership; this is what keeps our solidarity strong as we face the challenges ahead.
8. Chief Negotiator's Report: Lisa Black-Meddings
- Provided a history of local bargaining as it began in 2019.
 - Thanked the OSSTF TTBU Local Bargaining Team of Nicole Gauthier, Leslie Wolfe, Michael Platt and Michelle Teixeira for their support and assistance over the past year.
 - Advised that local bargaining dates with the TDSB have been scheduled to the end of this month and into June, and updates will continue to be provided to the Membership.
9. Treasurer's Report: David Pickering
- Thanked the Membership for joining in on tonight's telephone town hall meeting.
 - An audited report is missing this year as COVID-19 has disrupted the audit process but the Treasurer will provide it to the Membership as soon as it is available.
 - 2019/2020 to-date comparative income statements were explained.
 - If any Member is due a rebate, the union office is open to accept Canada Post. Attach an original receipt and the rebate will be processed. Members asked to reach out to the Treasurer via email if a rebate form is needed.
 - Explanation of Funding Master information.
 - Spoke to the upcoming fiscal year's preliminary copy of the Draft TTBU 2020/2021 Interim Budget.
 - FTE numbers rose by 32, first draft budget remains at status quo and has balanced.
10. Provincial Executive Report
Harvey Bischof
- Welcoming remarks.
 - Addressed Central Bargaining. The Ford government pushback was only possible with the tremendous effort from Membership and union leadership both local and province-wide.
 - Spoke to the building of public support over the past year resisting the Ford government.
 - Spoke to pandemic seriousness during these difficult times and union actions and collaborations.
 - Advised that OSSTF/FEESO supports educational judgment in these times of synchronous learning.
 - Spoke to the collaboration with the Ministry of Education on a voluntary redeployment plan.
 - The union will closely monitor health & safety when we get to a school reopening phase.
 - Looking ahead at the fight for public education and to electing a government that is not hostile to public education in these challenging times. We are already mobilizing for the next election. We need to maintain our position as the preeminent voice for public education.

11. Questions to the PE Representative, President, Chief Negotiator and Treasurer
 - Questions were answered.
12. Recess: 6:38 p.m.