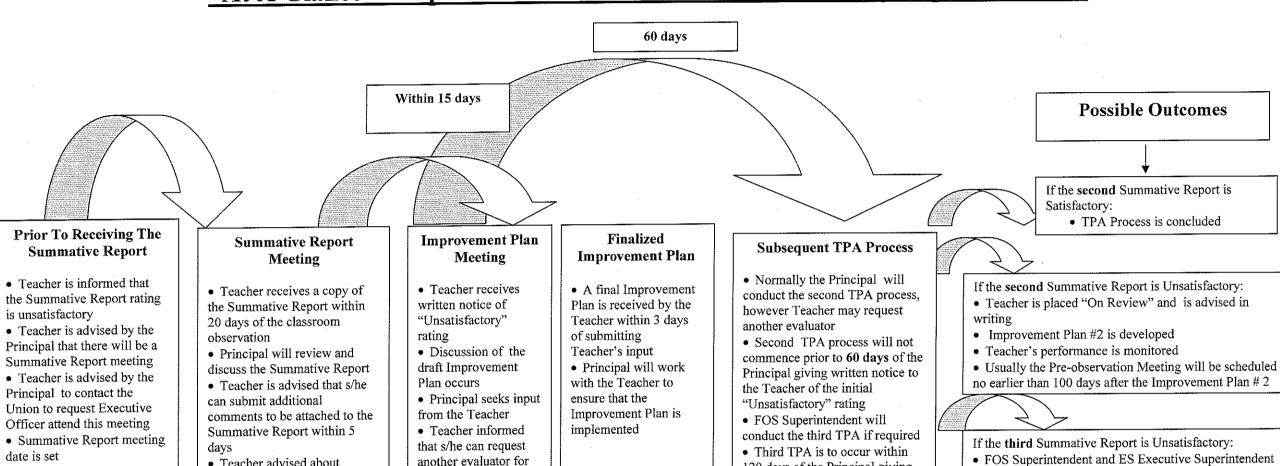
"At A Glance" - Experienced Teacher TPA - Unsatisfactory Report Received



120 days of the Principal giving

written notice that the Teacher is

• Teacher can not change schools

during "Unsatisfactory" status

"On Review" status

Note: "On Review": Under the legislation, if at any time, it is determined that a delay in appraising the teacher is not in the best interests of students, the Principal and the Supervisory Officer may send a joint written recommendation to the Board that the Teacher's employment should be terminated.

meeting is set

· Teacher advised about

Improvement Plan Meeting and

opportunity to provide input

• Date for Improvement Plan

next TPA

Final Input

• Teacher may have 5

follow-up input into

Improvement Plan

days to provide

Note: Where a Teacher resigns while on Review Status, the Board must promptly file a complaint with the Ontario College of Teachers regarding the conduct or actions of the Teacher that relate to the Teacher having been placed on Review Status.

- FOS Superintendent and ES Executive Superintendent provide written recommendation to the Board that the Teacher's employment should be terminated, the reasons for the recommendations and copies of the Performance Appraisal documents
- Teacher is advised by the Principal to contact a Union **Executive Officer**
- FOS Superintendent and ES Executive Superintendent meet with the Teacher and provide copies of the written recommendations to the Teacher that the Teacher's employment should be terminated, the reasons for the recommendations and copies of the performance appraisal documents
- Teacher is suspended with pay pending Board decision on recommendation for termination