

# Families BENEFIT when LABOUR & EMPLOYMENT Laws are STRONG

A better Bill 148 will:

- ▶ Bring BALANCE to the ECONOMY
- ▶ Respect WORKER RIGHTS
- ▶ RAISE standards
- ▶ Create FAIRNESS

## BEFORE

- Temp agency workers, part-time or contract workers are paid less than full-time workers
- Only 2 weeks vacation per year
- Companies with less than 50 workers don't have to give emergency leave
- Many workers are afraid to organize a union at work
- People lose jobs, seniority & benefits when contracts are flipped
- Workers fear filing ESA complaints against their employers
- Minimum Wage \$11.40 increases slowly

## WHAT NOW?

Talk to co-workers, friends, family about why Bill 148 is vital to ensure decent jobs for the next generation. Get out the word.

**Speak out - for fairness at work!**

Contact your MPP, ask them to support & improve Bill 148  
Send them a message by going to [makeitfair.ca](http://makeitfair.ca)

## AFTER

- Equal pay for part-time, contract & temp workers with full-time employees doing the same job
- 3 weeks vacation after five years
- 10 emergency leave days - 2 paid
- Better scheduling rights
- Fairer rules for workers to join a union
- Jobs and standards protected when contracts are re-tendered
- Government commitment to stronger enforcement of Employment Standards
- Minimum Wage increases to \$15 by January 2019

[labourcouncil.ca](http://labourcouncil.ca)

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